



THE SINGARENI COLLIERIES COMPANY LIMITED
(A Government Company)
Industrial Relations Wing – Corporate Personnel Department

Ref.No.CRP/PER/IR/CPRMS-NE(Modified)/126

Dt. 27.01.2025

CIRCULAR

All Mines & Departments

Sub:- Contributory Post Retirement Medicare Scheme for Non-Executive cadre employees (CPRMS-NE)(Modified) – Extension of opportunity for becoming member of CPRMS-NE(Modified) – Reg.

- Ref:-
1. Circular No.CRP/PER/IR/CPRMS-NE(Modified)/1728, dt.01.11.2019.
 2. Circular No.CRP/PER/IR/CPRMS-NE(Modified)/1866, dt.27.11.2019.
 3. Lr. No.CRP/PER/IR/CPRMS-NE(Modified)/1929, dt.11.12.2019.
 4. Circular No.CRP/PER/IR/CPRMS-NE(Modified)/1322, dt.02.11.2020.
 5. Circular No.CRP/PER/IR/CPRMS-NE(Modified)/1536, dt.14.12.2020.
 6. Circular No.CRP/PER/IR/CPRMS-NE(Modified)/257, dt.26.02.2021.
 7. Circular No.CRP/PER/IR/CPRMS-NE(Modified)/1636, dt.22.12.2021.
 8. Circular No.CRP/PER/IR/CPRMS-NE(Modified)/275, dt.10.03.2023.
 9. Circular No.CRP/PER/IR/CPRMS-NE(Modified)/1055, dt.16.09.2023.

Please refer the circular 1st cited communicating guidelines for introduction of the Contributory Post Retirement Medicare Scheme for Non-Executive cadre employees (CPRMS-NE)(Modified). Thereafter, vide circulars 4th to 9th cited the last date to become the member of the Scheme by the ex-Non-Executive cadre employees/spouse was extended from time to time and the last extension/opportunity to submit application was extended upto 31.12.2023.

In this regard, GM(MP&IR)/CIL & Member Secretary, BoT of CPRMS-NE(Modified), CIL vide Office Memo.No. CIL/C-5B/JBCCI/CPRMS-NE(Modified)/ BOT/290, dt.23.12.2024 communicated that in terms of the resolution signed after deliberations held *in the 6th meeting of Board of Trustees of CPRMS-NE(Modified) Trust held on 09.12.2024 at Raipur, the date of becoming member of CPRMS-NE(Modified) is extended for all eligible separated Non-Executive Cadre employees of CIL/Subsidiaries, as a last chance, till 31.03.2025 by depositing membership contribution of Rs.60,000/-. Members further resolved that under no circumstances, the above date would be extended further.*

It was further informed, *in view of the above, all the eligible separated Non-Executive Cadre employees who have not yet become member of CPRMS-NE(Modified), due to any reason whatsoever, can also become member of CPRMS-NE(Modified) along with spouse as per applicability, till 31.03.2025 by depositing total membership contribution of Rs.60,000/- after subsuming the amount already deposited towards CPRMS-NE or CPRMS-NE(Modified), as applicable and fulfilling other terms and conditions. Eligible divyang child(ren) of such eligible separated employees too, can become member of the scheme after depositing applicable membership contribution.*

In this regard, certain clarifications have been sought from CIL authorities with regard to payment of contribution amount of Rs.60,000/- by the willing ex-employees to join CPRMS-NE(Modified) and the same are furnished, as detailed below, which are to be taken into consideration, while enrolling members in the CPRMS-NE(Modified) Scheme, as per the present extension:


Sl. No.	Clarification sought for	Clarification issued
1	Whether the contribution amount to be collected is Rs.60,000/- in respect of those employees, who have retired during the 10 th Wage Agreement period and have contributed the full amount of Rs.40,000/- but have not joined the scheme for any reason whatsoever	As per Clause No. 1.9 of procedural guidelines issued vide Lr.No. CRP/PER/IR/ CPRMS-NE(Modified)/1929, dt:11.12.2019, <i>the membership under the scheme shall be reckoned from the date of payment of full contribution under the scheme.</i> If the total contribution amount was already recovered from /paid by those employees retired during 10 th Wage Agreement period, no excess contribution need to be collected from them.
2	How much contribution amount has to be paid by the employee, who retired during 10 th Wage Agreement period and have contributed partial amount i.e., less than Rs.40,000/-?	In respect of the employees from whom partial contribution is recovered during 10 th Wage Agreement period, they need to pay the revised contribution amount totalling to Rs.60,000/-, by subsuming the already contributed amount.
3	Excluding the above two scenarios, it may also be clarified that if the employee retired during 10 th Wage Agreement period, and No contribution is made by him, Can the contribution amount be Rs.60,000/- or considering the fact that he belongs to 10 th Wage Agreement period, the contribution will be limited to Rs.40,000/- only.	Irrespective of whether the employee belongs to 10 th Wage Agreement period or earlier or later, contribution amount of Rs. 60,000/- is to be paid.
4	If the contribution in respect of those who retired during 10 th Wage Agreement period is Rs. 60,000/- and No contribution was made during his service, then whether Management will contribute Rs.18,000/-? (as he falls under 10 th Wage Agreement period or later)	The issue is not yet resolved in CIL. As such, clarification will be sought from CIL till then Rs.18,000/- can be remitted towards Management Contribution.
5	Whether there would be any changes in the contribution of on roll employees from the existing Rs.40,000/-	So far, no guidelines were issued by JBCCI-XI/ CIL on this issue and hence, there is no change in the contribution amount in respect of on-roll employees.
6	If the Divyang children have to avail membership during this extension period what is the amount of contribution to be paid?	Since it was mentioned in the Office Memo dt.23.12.2024 issued by BoT of CPRMS-NE(Modified) Trust, CIL, that Eligible divyang child(ren) of such eligible separated employees too, can become member of scheme after depositing <u>applicable membership contribution</u> , and there is no specific amount mentioned, the retired employees who wish to avail membership for Divyang children, need to pay Rs.20,000/-

On examination of the above resolution in detail and the clarifications mentioned above, it has been decided to extend the date of becoming member of CPRMS-NE(Modified) till **31.03.2025** and all the eligible separated Non-Executive Cadre employees/Spouse of ex-employees, who have not yet become member of CPRMS-NE(Modified), due to any reason whatsoever, can now become member of CPRMS-NE(Modified) by depositing membership contribution of Rs.60,000/- or the amount as applicable after subsuming the amount already deposited towards CPRMS-NE or CPRMS-NE(Modified), as per the clarifications furnished above and fulfilling other terms and conditions.

Necessary action may please be taken accordingly.

Wide publicity may also be given regarding the contents of the circular.

This issues with the approval of the Competent Authority.


27/01/2025
GM(Personnel)/IR&PM

Cc.

All Directors.

GM(Cdn) GM(Marketing)

All Area GMs GM(E&M)/STPP GM(F&A) GM(F&A)(IA)

HODs of all Corporate Depts. CMO

GM(Personnel)(Wel&RC)
All Area Personnel Dept. Heads
& Incharges, AEPATB Cells

} To give wide publicity regarding extending one more opportunity to the eligible ex-NCWA cadre employees to become member of CPRMS-NE(Modified) upto 31.03.2025 by depositing the total membership contribution of Rs.60,000/- or as applicable as per clarifications furnished above.

GM(IT) } To arrange for necessary configuration in web/SAP accordingly.
PM/ERP }
DGM(P)/SAP-HR PYP

All Area F&A Dept. Heads.

Regional Internal Audit Dept. Heads.

In-charge/CPRMS Trust, Corp.

President/General Secretary, SCWU(AITUC-Recognised Union)
Secretary General, SCMLU (INTUC-Representative status Union)