



THE SINGARENI COLLIERIES COMPANY LIMITED

(A Government Company)

I.R.Wing, Corporate Personnel Department

Ref.No. CRP/PER/IR/CPRMS-NE/Modified/1728

Dt. 01.11.2019

CIRCULAR

GMs of all Areas

HODs of all Corporate Departments

Sub: Contributory Post Retirement Medicare Scheme for Non –Executives (CPRMS-NE) (Modified)- Extension of last date for submission of applications –Reg

- Ref: 1) Cir No: CRP/PER/IR/CPRMS/375 dtd: 23.03.2018
2) Cir No: CRP/PER/IR/CPRMS/416 dtd 30.03.2018
3) Cir No: CRP/PER/IR/CPRMS/1055 dtd 26.07.2018
4) Cir No: CRP/PER/IR/CPRMS-NE/1842 dtd 08.12.2018

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Please refer to the circulars cited, introducing the CPRMS for Non-executives of SCCL w.e.f 01.04.2018 and communicating procedural guidelines for implementation of the Scheme, wherein among others the time limit for submission of application by the Ex-employees was stipulated.

Under the existing CPRMS-NE scheme 11,714 members who have enrolled, are eligible for the benefit of reimbursement of Rs.5.00 Lakh for the entire life of the retired non-executive and spouse taken together and in case the membership is for single beneficiary the limit would be Rs.2.5 Lakh. Of them 1670 members have availed the facility of referral to empanelled hospitals at an expenditure of Rs.15,25,64,960/- so far to the Company.

GM (MP &IR) , CIL vide Lr no: CIL/C-5B/JBCCI-X/SC/CPRMS-NE (Modified)/461 dtd 04.10.2019 while enclosing the CPRMS-NE (Modified) as approved by the Standardization Committee of JBCCI-X in its 7th meeting on 31.08.2019 has communicated amongst others that the Non-Executive Cadre employees who have retired prior to 01.07.2016 as per the scheme may be given an opportunity of becoming member of the CPRMS-NE (modified) by extending the period upto 29.02.2020.

As per the CPRMS-NE(Modified) the scheme is made mandatory for all the existing Non-Executive cadre employees including the new incumbents.

The scheme will apply to the Non –Executive cadre employees of SCCL along with their spouse. To become a member of the scheme the employees should have separated on the following grounds.

- i) *On attaining the age of superannuation*
- ii) *Whose employment is ceased on Medical grounds*
- iii) *Who have retired under voluntary retirement scheme*
- iv) *Who resigned from the Company at the age of 57 or above*
- v) *In case of death of a serving Non-executive cadre employee, his/her spouse would be eligible for membership after depositing the full contribution.*

- vi) In case of death of a retired Non-executive cadre employee before becoming member, his/her spouse would be eligible for membership after depositing the full contribution
- vii) In case of death of the retired Non-executive cadre employee who has been availing of the benefits under the scheme, his/her spouse will continue to avail the benefits under the scheme subject to his/her spouse continuing to meet the terms and conditions of the scheme.
- viii) Divyang children fully financially dependent on the member will also be the beneficiary under the scheme.
- ix) The existing members of the CPRMS-NE (circulated vide Circular No: CRP/PER/IR/CPRMS/375 dtd: 23.03.2018) will get the benefit of the modified scheme subject to depositing the difference amount between the earlier contributed amount and Rs.40,000/- (i.e., Rs.40,000 minus amount contributed earlier).
- x) As a special case eligible Non-Executive cadre employees who have not become the member of the existing scheme (circulated vide Cir No: CRP/PER/IR/CPRMS/375 dtd: 23.03.2018) will be given an option to become a member within a period upto 29.02.2020 by depositing the uniform contribution amount of Rs.40,000/-. In respect of employees, who were separated from the services prior to 01.07.2016, no contribution will be made by the Management.

The enrolled members are entitled for:

- (i) The benefit of reimbursement of a maximum amount of Rs.8.00 Lakh during the entire life of the retired non-executive cadre employee and spouse taken together. In case of death of spouse, the balance amount shall be availed by the surviving member.
- (ii) If, both husband and wife are employed in Non-Executive cadre, both of them shall have to contribute full amount i.e. Rs. 40,000/- each as member's contribution for membership in the scheme separately. Both of them shall be entitled to avail benefit of the scheme i.e Rs. 8.0 lakh (Rupees eight lakh only) each as maximum amount reimbursable during their respective lives.
- (iii) The maximum amount reimbursable during the entire life for the Divyang child would be Rs.2.5 Lakh (Rupees Two lakh Fifty thousand only).
- (iv) The members of existing CPRMS-NE are also eligible to become member of CPRMS-NE(Modified) on contributing the total amount of Rs.40,000/- i.e. the difference amount between the earlier contributed amount and Rs.40,000/-. Further, those members who already contributed full amount of Rs.40,000/- will automatically become members of CPRMS-NE(Modified).
- (v) The members of existing CPRMS-NE who do not become member of CPRMS-NE(Modified) due to not fulfilling the condition of contributing the total amount of Rs. 40,000/- will continue to get the benefits stipulated under the existing scheme.
- (vi) Contribution once paid shall not be refunded. The contribution shall be paid in advance before availing the benefits of the scheme.


Accordingly, as a special case in order to enable the eligible Non-Executives who have not become the member of the existing scheme (circulated vide Cir No:

CRP/PER/IR/CPRMS/375 dtd: 23.03.2018) to join the CPRMS-NE (Modified), it has been decided in respect of the following cases, to give them an opportunity to become a member of the scheme by submitting their application to the concerned Head of Mine/Department/ Corporate Head of Department together with the stipulated contribution by 29.02.2020.

1. For the Non-Executive Cadre employees who exited prior to 01.07.2016/their spouse and are otherwise eligible for enrolment in the scheme but have not submitted applications by depositing uniform contribution amount of Rs.40,000/-. As per the approved policy, no contribution will be made by the Management to the trust.
2. For the Non-Executive cadre employees who exited after 01.07.2016/ their spouse and are otherwise eligible for enrolment in the scheme but have not submitted applications by depositing uniform contribution amount of Rs.40,000/-. Management shall also contribute Rs.18,000/- per member to the trust.
3. The existing members of the CPRMS-NE who have contributed Rs.40,000/- (circulated vide Circular No: CRP/PER/IR/CPRMS/375 dtd: 23.03.2018) will get the benefit of the modified scheme. In case of existing members who have contributed less than Rs.40,000/- to the trust will be eligible subject to depositing the difference amount between the earlier contributed amount and Rs.40,000/- (i.e., Rs.40,000 minus amount contributed earlier) .
4. No further extension shall be given in this regard.

Detailed instructions on implementation of the CPRMS –NE (Modified) will be issued in due course.

Necessary action may please be taken accordingly by giving wide publicity.


Director (PA&W)

CC: All Directors

GM (STPP) GM (CDN)

GM (Per)Wel &CSR – To issue necessary instructions to Incharges of all AEPATB
Cells regarding the above provisions

CMO / Chief (IT) / PM/ERP / DGM(P) SAP HR

All Area Personnel Dept Heads.

President, Telangana Boggu Gani Karmika Sangham (Recognised Union), GDK
General Secretary, Telangana Boggu Gani Karmika Sangham (Recognised Union), GDK
General Secretary, S.C.Workers' Union (SCWU) (Representative status Union) Kothagudem