

THE SINGARENI COLLIERIES COMPANY LIMITED

(A GOVERNMENT COMPANY) Office of G.M (Personnel) / IR & PM, Corporate KOTHAGUDEM COLLIERIES

Ref No: CRP/PER/IR&PM/ 451

Date: 7 .02.2015

Dy.G.M (Personnel), SAP HR

> Sub: Payment of PLRS amount for the year 2013-14 to separated Executive cadre employees - Pending decision on payment of Performance Related Pay - Reg.

Please find enclosed herewith a copy of the approved Note No.CRP/PER/IR/ 2013/1058/65, dtd.13.01.2015 regarding payment of PLRS amount for the year 2013-14 to separated Executive cadre employees on 10.02.2015, pending decision on payment of Performance Related Pay,

You are, therefore, requested to arrange to pay the amount under PLRS for the year 2013-14 to the separated Executives during the period 2013-14 and from 01.04.2014 to 30.09.2014 on 10.02.2015 subject to the condition that the same will be adjusted against Performance Related Pay payable to Executive cadre employees as and when the scheme is finalized.

You are requested to take action accordingly.

G.M (Personnel) -01.13

IR & PM

Encl As above

c.c.to: Director (PA&W) G.M., CDN, HYD / GM, F&A G M(Personnel), EE&RC G.M(Personnel)(Welfare & CSR)