



**ONE FAMILY.. ONE VISION.. ONE MISSION.. THE SPIRIT OF SINGARENI
THE SINGARENI COLLIERIES COMPANY LIMITED**

(A Government Company)

KOTHAGUDEM COLLIERIES-507 101, BHADRADRI KOTHAGUDEM DIST, TELANGANA STATE

DATED: 12/08/2025

EMPLOYMENT NOTIFICATION No: 03/2025

**WALK – IN – INTERVIEWS FOR
GENERAL MEDICAL CONSULTANTS/GENERAL MEDICAL
CONSULTANTS(DENTAL) ON CONTRACT BASIS FOR ONE
YEAR PERIOD**

S. No.	NAME OF THE POST, PAY, ROSTER DESCRIPTION	ELIGIBLE QUALIFICATION, EXPERIENCE & MAXIMUM AGE
1	GENERAL MEDICAL CONSULTANT (CONTRACT BASIS) FOR 01 YEAR (Consolidated pay of RS. 85,000/- Per Month or RS. 400/- Per Hour) TOTAL : 30 POSTS UNRESERVED: 01 Post [OC-1] LOCAL: 29 Posts [OC-09, EWS-03, BCA-03, BCB-2, BCC-01, BCD-01, BCE-01, SC(Group-I)-01, SC(Group-II)-03, SC(Group-III)-01, ST-03, PWD(OH)-01]	M.B.B.S & Registration with State Medical Council Upper Age Limit: 64 years as on date of notification.
2	GENERAL MEDICAL CONSULTANT (DENTAL) (CONTRACT BASIS) FOR 01 YEAR (Consolidated pay of RS. 85,000/- Per Month or RS. 400/- Per Hour) TOTAL : 03 POSTS UNRESERVED: Nil LOCAL: 3 Posts [OC-02, SC(Group-II)-01]	BDS/MDS with 3 years experience and Registration with State Medical Council Upper Age Limit: 64 years as on date of notification.

I) The Venue/Date and Time of Reporting for Walk-In-Interview:

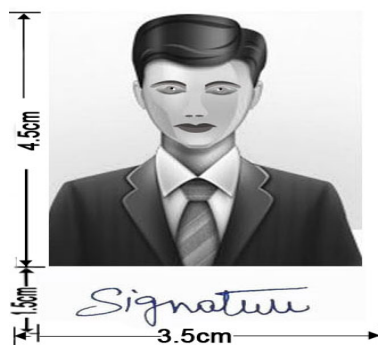
Date	02/09/2025 onwards (Date of Walk-In-Interview will be informed through mail)
Reporting time	9.00AM
Venue	O/o. Director (PA&W) The S.C.C.L., Head Office, Kothagudem, Bhadradri Kothagudem(Dist), Telangana- 507101

II) Schedule of submission of online application:

- i. Submission of Online applications will start from 12/08/2025 at 12.00 Noon onwards.
- ii. Last date for submission of ONLINE Application is 25/08/2025 up to 05.00 PM.

III) HOW TO APPLY :

- i. The candidates shall apply through online mode only.
- ii. Visit SCCL Website <http://www.scclmines.com>
- iii. Click on Careers → Recruitment → Notifications
- iv. Before filling online application, candidates should go through the notification.
- v. Fill the application by following the instructions. Ensure that all the fields are filled before submission of Online Application.
- vi. Candidates have to ensure uploading of Signature and Photo.
- vii. Candidates have to take a print of the ONLINE Application Form after successful submission of data and retain the same for submission at the time of walk-in-interview.
- viii. **Uploading of photograph and signature:**
 - a. The candidate has to upload his/her latest colour photograph (taken in the month in which notification is issued) and Signature by clicking on the browse button at the time of submission of application form. Ensure that the size of the colour photo and signature is not less than **10 KB and not more than 50 KB**.
 - b. The entire image (of size 3.5 cm by 6.0 cm) consisting of the photo along with the signature is required to be scanned and stored in *.jpg format on local machine.
 - c. Sample Photo and signature:



IV) The Terms & Conditions of engaging of General Medical Consultants and General Medical Consultants (Dental) (during the period of engagement) will be as follows:

a. Contract period:

The contract period of a General Medical Consultant (on contract basis) is not more than one year from the date of reporting for duty. Based on the requirement, the Management will be within its rights to extend the services of Consultant, anytime, to any Establishments of the Company/ Strategic locations. Any such engagement/ re-engagement will not be beyond his/ her attaining the age of **65** years. The contract will automatically cease to exist on expiry of the period of contract or on the date of attainment of **65** years of age and for this, no separate notice would be necessary. The offer of engagement shall not confer any right for regular Appointment in SCCL.

b. Consolidated Honorarium:

Consultants appointed are eligible only for consolidated honorarium and other benefits as prescribed. They are not eligible for retiral benefits like Gratuity, PF, Post-retiral medical benefits and pension for the period of their engagement with SCCL as Consultants.

c. Accommodation facility

On availability, suitable Company's accommodation will be provided as applicable to on-roll Executives against the standard rent fixed by the Company.

d. Medical

All retired Executives of CIL/ Subsidiaries/SCCL covered under the Contributory Post Retirement Medicare Scheme (CPRMSE) will continue to be governed by the said scheme during their period of engagement as Consultants. Consultants who were not under the roll of CIL/ Subsidiaries/SCCL will be entitled for medical facilities for self & spouse as per the SCCL Medical Attendance Rules during their period of engagement at SCCL Hospitals & Dispensaries only and not in SCCL empanelled hospitals i.e., no referral.

e. Leave

Consultants shall be entitled for paid leave of 15 days in every six months in addition to the paid holidays in the establishment. The paid leave shall be regulated as per the provisions of EL (Earned leave) applicable to the Executive cadre employees under the SCCL Executive Leave Rules. However, the paid leave admissible as above is not encashable. The accumulated leave shall stand lapsed on expiry of period of engagement. Medical Consultants who are engaged on hourly basis are not entitled for any paid leave.

f. TA/ DA

In case of tours undertaken by Non-specialists, it shall be payable as per the entitlement applicable to regular E2 grade Executives with minimum Basic Pay.

g. Medical fitness

The appointment to the post of 'Consultant' shall be subject to Medical fitness to be certified by Company Medical Officer. The Medical Officer shall use his/ her own discretion as to the scope of the general physical examination in each case, get a history of present and past illness and whether at present, under treatment or not and shall judge cases on their merits taking into consideration of the age, prevalence of diseases and prospective duties of the Consultants. The main object of medical examination is to secure continuous effective service from the Consultant.

h. Secrecy

Consultants shall maintain all information/ documents/ materials gathered during the course of the engagement in strict confidence. They shall not copy or make notes of such information/ documents except in connection with the work for the Company. They will not divulge to anyone outside the Company or use any of the information/documents/ materials gathered during the course of engagement for their own or anyone else's benefit, either during or after the term of engagement with the Company.

The aforesaid obligation shall also apply to proprietary/ confidential information/documents of third parties received by them or the Company in the normal course of the engagement with the Company. The Consultants shall, while demitting the Office, handover all information/documents/ materials under their possession, during the engagement period, to the concerned HoD.

i. Reporting Relationships

During course of their engagement, the consultants will employ themselves efficiently, diligently and to the best of their ability shall devote their whole time and attention to the interest of the company and generally carry out work as assigned to them and shall comply with all lawful orders and directions given by the concerned HoDs. They shall honestly and faithfully serve the Company during their period of engagement.

j. Joining

The Consultant is required to join within 07 days from the date of issuance of offer of engagement or in exceptional circumstances, as approved by the Director (PA&W). In the event of failure to join within the stipulated period, the offer of engagement shall stand withdrawn automatically.

k. Offer of engagement:

Offer of engagement will be issued in writing specifying the tenure and other terms and conditions of the engagement by the designated Officer to whom the power has been delegated for this purpose by the Director (PA&W).

l. Other Conditions:

- i. In case, any discrepancy or concealment of information is found, the contract period of such Medical consultant will be terminated with immediate effect without any notice period.
- ii. In case of the Retired Medical Officers of Govt./PSUs/SCCL, in the last 05 years of service, they should have scored "Good"

ratings and they should not have been awarded with any punishment and should not have been involved with any corruption or illegal gratification or in any criminal case. If any adverse remarks as above have come to the notice of management after their selection, the engagement as General Medical Consultants will be cancelled at any stage.

- iii. No TA/ DA will be admissible for attending walk-in-interview. However, the Consultants would be eligible for reimbursement of cost of fare incurred at the time of joining equivalent to AC 3 Tier (3rd AC) by the shortest route for self.
- iv. Consultants shall not engage in private practice during their period of engagement in the Company and shall be available at any time for emergencies.
- v. Any absence from work for a continuous period of fifteen days or more without proper written permission of the Reporting Authority will amount to voluntary abandonment of engagement and liable for automatic termination without any notice or payment in lieu of notice period.
- vi. The period of engagement is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on either side or on payment of one month's consolidated honorarium in lieu thereof.
- vii. All the Certificates of qualifying examination should be dated on or before the date of issue of the notification.

V) Reservation for Local Candidates:

- a. 95% of vacancies are reserved for Local candidates and 5% of vacancies are open for all (Local + Non-Local).

LOCAL	:	16 DISTRICTS IN THE STATE OF TELANGANA NAMELY KOMARAMBHEEM-ASIFABAD, MANCHERIAL, PEDDAPALLI, JAYSHANKAR-BHOOPALAPALLY, MULUGU, ADILABAD, NIRMAL, JAGITYAL, KARIMNAGAR, RAJANNA SIRICILLA, BHADRADRI-KOTHAGUDEM, KHAMMAM, MAHABUBABAD, JANGAON, WARANGAL RURAL AND WARANGAL URBAN).
UNRESERVED (OPEN TO ALL)	:	CANDIDATES BELONGING TO ALL DISTRICTS OF TELANGANA AND REST OF INDIA

NOTE: For claiming Local reservation, Candidates shall have to produce study certificates from 1st to 7th class in support of Local Candidature.

VI) Engagement as GMC/GMC(Dental) is as per merit based on the performance in Walk-in-interview and ROR and Local Reservation are applicable.

VII) Rule of Reservation (Communal) is applicable to the candidates belonging to Telangana State only and the candidates (including SC, ST, OBC) belonging to other than State of Telangana will be considered in general category i.e. for OC vacancies only.

VIII) The Rule of Reservation for SC/ST/BC/EWS/PWD and Local Reservation are applicable. 33.33% of Women reservation will be implemented in Horizontal manner. If candidates for any category are not available, such vacancies will be filled with other candidates in merit order as per Company's policy.

IX) Documents to be produced at the time of Walk-in-interview:

The candidates shall attend the walk-in-interview with the following documents / Certificates

- (i) Hard copy of Online application submitted through SCCL website
- (ii) Original Certificate of SSC,
- (iii) Original Certificate of M.B.B.S/BDS/MDS
- (iv) Registration Certificate with State Medical Council/Medical Council of India.
- (v) Latest Caste certificate issued by Tahsildar and the date of issue of which should not be earlier than six months from the date of notification.
- (vi) The candidates claiming local reservation shall produce Study certificates from 1st to 7th class.
- (vii) The candidates claiming reservation under EWS category shall produce Income and Assets certificate for the financial year 2024-25 (Valid for the year 2025-26) issued by the Competent Authority
- (viii) PWD candidates with 40% and more disability should submit SADAREM Certificate.
- (ix) Copy of service certificate in respect of Ex. Govt/PSU/SCCL Doctors. Others should produce experience certificate.
- (x) Aadhar card
- (xi) 2 sets of Xerox copies of all the above certificates
- (xii) 05 recent Passport size photographs

X) The decision of SCCL in all aspects pertaining to the application and its acceptance or rejection, as the case may be, at all consequent stages culminating in the selection or otherwise of any candidate shall be final. SCCL reserves its right to alter number of posts and cancel the Notification fully/partly restrict/enhance without giving further notice and modify terms and conditions laid down in the Notification at any stage as warranted by any unforeseen circumstances arising during the course of this process or as deemed necessary by SCCL at any stage and no enquiry or correspondence will be entertained.

Sd/-

CHAIRMAN & MANAGING DIRECTOR

Date: 12/08/2025