



**THE SINGARENI COLLIERIES COMPANY LIMITED**

*(A Government Company)*



*A WELCOME ARCH AT BUNGALOWS AREA, KOTHAGUDEM*

**HRD REPORT FOR THE YEAR 2006-07**

**&**

**X PLAN PERIOD (2002-07)**

**DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT (HRD)**

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## 1.0 Highlights of HRD Department in 2006-07:

- 1.1 Eminent faculty from Indian School of Mines, Dhanbad, Earth Resource Centre, Jodhpur conducted the programmes on Mine Ventilation, fires & safety and Slope Stability.
- 1.2 Advanced Management Programme-09, a flagship-training programme of HRD Dept, was conducted in collaboration with IIM, Lucknow.
- 1.3 Organised four study tours of Navaratna Companies for employees and Executives (4 teams) covering all regions (one team for each region).
- 1.4 Manuals/guides were approved for printing and distribution:
  - i) Trammers & Hauler Operators guide.
  - ii) Dealing with Mine Gases.
- 1.5 Guides under preparation.
  - i) Safety guide for Fitters.
  - ii) Safety guide for Electricians.
- 1.6 Consumer awareness programmes were conducted at KGM Region. Consumer Clubs were started by involving S.C.Women's College Students and Lecturers.
- 1.7 Co-ordination work for creation of e-mail IDs for all executives.
- 1.8 98% of Survey Officers are trained in Auto CAD.
- 1.9 30% of Civil Engineers are trained in Auto CAD.
- 1.10 60% of FMMC Holders are trained in Auto CAD.
- 1.11 HRD Budget (2007-08) was approved with the following parameters **(Annexure-III)**

**Rs. In Crores**

Particulars	2006-07 (Actual)	2007-08 (Projected)
A. Variable Expenditure	5.03	6.10
B. Fixed Expenditure	6.60	6.90
C. Total A+B	11.63	13.00
D. Approved Budget (As per Projected Plan)	14.51	16.13
E. Un-utilised portion (D-C)	2.88	3.13

- 1.12 Health day programmes were conducted on various topics (i.e, Diabetes, Hypertension, how to avoid bad habits, Yoga and Meditation) for the benefit of employees and their family members in all areas.
- 1.13 Training Data Base in computerized form is under preparation for non-executives in all areas.

1.14 Utilization record of the institutions:

NIM GDK	-	240 days
CTC KGM	-	306 days
TTC	-	(122 days – Lectures, 180 days - field visits and others) 306 days
UMTI	-	(Fully utilized through out the year and two parallel sessions were run on 225 days.) 254 days

1.15 Training Man days/Man year:

Executives	--	4.26
Non-executives	--	3.00
(National Training Policy is 7 man days/man year)		

2.0 **Statutory Training in Mines Vocational Training Centres (MVTCs) :**

2.1 Eight (8) MVTCs are functioning at present as per the Mines Act, 1952 and MVTC rule 1966.

Kothagudem	Yellandu	Manuguru
Mandamarri	Srirampur	Ramagundam-I
Ramagundam-II	Bhoopalpalli	

2.2 Statutory training is being imparted to the employees and contract workers at MVTCs as per the MVTC Rules, 1966 and as per the recommendations of the past nine National Safety Conferences.

2.3 Details of training imparted in these eight (08) MVTCs during 2006-07 are given hereunder:

SI No	Details of Training	No. of persons trained
i)	Basic Training	939
ii)	Refresher Training	14,565
iii)	Change of job training	6,978
iv)	<b>Special Training</b>	
	<b>a) Statutory Examinations :</b>	
	FMMC/SMMC	
	Overmen Certificate	
	Surveyors Certificate	1,106
	Mining Sirdars	
	First-Aid	
	<b>b) Others :</b>	
	Coal Cutting	
	Timbering	
	Booster Training	3815
	Gas Testing	
	First Aid	
	Contract Labour	1,146
	Yoga Classes	11,802

2.4 Details of training programmes conducted in each MVTC are shown in **Annexure-IV**.

2.5	No. of frontline supervisors given Structured Training as per the recommendations of 9 <sup>th</sup> Safety Conference (Inclusive of 15 trained at TTC, Manuguru)	]	816
2.6	No. of Pit Safety Committee Members given orientation Training as per Recommendations of 9 <sup>th</sup> Safety Conference	]	93
2.7	No. of persons covered in the "Train the Trainers" Programmes.	]	108
2.8	Workmen Inspectors Training	]	173
2.9	Coaching Classes for Statutory Examinations (Mining sirders and overman certificate)	]	254
2.10	Risk Management	]	114
2.11	Coaching Classes for employees with ITI certificate (for selection as tradesman)	]	76

### 3.0 Technical Training Centre (TTC), Manuguru:

3.1 The TTC programmes are exclusively meant for executives and employees of Open Cast Mines. Following training programmes are being conducted at TTC/Manuguru for the executives & skilled personnel of all trades and operators required for the operation and maintenance of Heavy Earth Moving Machinery (HEMM) in open cast (OC) mines.

- i) Induction/Fresher Training.
- ii) Change of Job Training.
- iii) Refresher Training.
- iv) Orientation Training.
- v) Special Training by equipment suppliers to executives & skilled personnel.

3.2 Total No. of 'skilled personnel trained during 2006-07' is given below.

SN	Details of training	No. of skilled personnel trained
01	<b>FRESHER TRAINING:(INDUCTION)</b>	
	1) E.P. Operators	141
	2) E.P. Electricians	44
	3) E.P. Fitter	06
	4) OC OP. Staff	16
02	<b>CHANGE OF JOB TRAINING</b>	
	1) Dozer Operators	22
	2) Hydraulic Excavator Operators	54
	3) Crane Operators	04
03	<b>REFRESHER TRAINING (Statutory)</b>	
	1) E.P.Operator Trainees	85
	2) E.P.Fitters	58
	3) E.P.Electricians	13
	4) Drill Operators	05
	5) Others	38
04	<b>ORIENTATION TRAINING</b>	
	1) 10 Cu.M Shovel Operators	02
	2) Sr.Mechanics	05
	3) Others	01
	Grand Total	<b>494</b>

3.3 Equipment suppliers of various HEMM have conducted special training programmes for executives, EP Operators and EP tradesmen as given below:

SN	Name of the manufacturer	Subject	No. of persons attended
01	M/s ELGI Equipments, HYD	Knowledge Sharing on Compressors	31
02	M/s Escorts, HYD	Safe Operational Procedures of Cranes	95
03	M/s Premnath Diesels, Chennai	Delco Remy-Self Starters & Alternators for trainees	46
04	M/s Premnath Diesels, Chennai	Delco Remy-Self Starters & Alternators for field persons	43
05	M/s Premnath Diesels, Chennai	CLBT 754 Transmissions	59
06	M/s BEML, KGM	Safe Operational Procedures on 35 T Dumpers	57



07	M/s BEML, KGM	Maintenance & Trouble Shootings of 35 T Dumpers	27
08	M/s BEML, KGM	Safe Operational procedures on BE-650 Excavators	19
09	M/s BEML, KGM	Maintenance & Trouble Shootings of BE – 650 Excavators	17
10	M/s IOC Ltd., Vijayawada	Lubricants on HEMM	83
11	M/s JK Tyres, HYD	OTR tyre care & Maintenance	61
		<b>Total</b>	<b>538</b>

\*Skilled Personnel: OC Operational Staff, EP Operator Trainees (Dumper, Dozer, Shovel etc), EP Fitter Trainees, EP Elec. Trainees, EP Welder Trainees, Drill Operators & Others.

#### 4.0 Underground Mechanization Training Institute (UMTI), RG-II

Started functioning from 30.06.2003 at RG-II and so far trained 236 Executives and 1334 Non-Executives on SDLs & LHDs and on other machinery in 2006-07 (**Annexure-V**).

#### 5.0 Entry Level Training (Induction)

##### 5.1 Induction Training Programmes:

During the year 2006-07, the following executive & non-executive trainees were recruited/selected. Details of Induction Programmes conducted in 2006-07 for these trainees are given in **Annexure-VI**.

i)	Mining Graduate Trainees (MGTs)	---	36
ii)	JETs (E&M)	---	78
iii)	Welfare Officer Trainees	---	09
iv)	JETs(IT)	---	06
v)	Under Managers	---	17
vi)	Junior Law Officers	---	04
vii)	Graduate Mining Engineers	---	10
viii)	Jr.Security Officers	---	03
ix)	Jr.Forest Officer	---	01
x)	Hydrogeologist	---	01
xi)	Asst. Engineer (IE)	---	04
xii)	Jr. Accounts Officers	--	04
xiii)	Junior Mining Engineer Trainees	---	46
xiv)	Overmen	---	19
xv)	Surveyor Trainees	---	19
xvi)	Sub-Overseer Trainees	---	41

-----  
**Total**                    **298**  
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##### 5.2 Phase-I & II Training for Executive Trainees:

5.2.1 All the Executive & Supervisory Trainees (except Welfare Officer Trainees) are imparted training in two phases i.e., Phase-I & II. During the Phase-I Training (i.e. for a period of Six Months), they will be given theory inputs and undergo the field training on rotational basis at different mines & departments for learning all the activities. In Phase-II, on-the-job training is given.

5.2.2 At the end of each Phase, Departmental Test is conducted. This includes written test, viva and assessment reports given by the Heads of the Departments. After successful completion in Phase-II test, they will be regularised and posted to different Mines/Depts., as per the vacancy position.

5.2.3 Training will be imparted to the Welfare Officer Trainees for two years and Departmental Test will be conducted every six months in four Phases i.e., Phase-I, II, III & IV. After successful completion of Phase-IV, they will be regularized and posted to different Mines/Depts as Welfare Officers.

5.3 Following are the details of Phase-I & II tests conducted during 2006-07 for various executive & supervisory trainees.

SN	Details of Trainees	Phase-I	Phase-II	Phase-III	Phase-IV
		(First six months)	(Next six months)	(Next six months)	
<b>I.</b>	<b>Executive Trainees:</b>				
	i) Mining Graduate Trainees(MGTs)	28	09	---	---
	ii) Junior Executive Trainees (E&M)	27	03	---	---
	iii) Hydro-geologist	--	02	---	---
	iv) Welfare Officer Trainees	08	08	07	
	iv) Junior Executive Trainees (IT)	06	---	--	---
<b>II.</b>	<b>Supervisory Trainees:</b>				
	Junior Mining Engg Trainees (Diploma Holders)	12	--	--	--

5.4 Training period will be extended for those who fail in the tests. During the year 2006-07 all the trainees have completed the training successfully.

#### **6.0 In-house training programmes (Technical & Non-Technical) :**

6.1 In-house training programmes are being arranged with external & internal faculty in the fields of working domains of management/health. During this year, 46 In-house training programmes were conducted (other than in-house Workshops/Seminars and AMPs) covering 862 executives and 4 Trade Union representatives and Non-executives. Details of the above are given in **Annexure-VII**.

6.2 There is enthusiasm among some depts., to improve competencies of their executives and staff. They have designed and conducted some programmes viz., Purchase, Safety, Planning, Forestry and security Departments.

6.3 In-house programmes were conducted with guest faculty from the following institutes.

- a) Institute of Public Enterprise, Hyderabad
- b) Hindustan Academy of Law, Vizag
- c) Intellects Biz, Hyderabad
- d) Earth Resource Centre, Jodhpur
- e) NPC, Hyderabad
- f) National Institute of Nutrition, Hyderabad.
- g) Indian School of Mines, Dhanbad.
- h) Rangnekar Associates, Mumbai.
- i) Choda Leadership Centre, Hyderabad.

#### **7.0 External Training Programmes (In India):**

For 323 external programmes, 716 Executives & 943 Non-executives (Tradesmen, Supervisors and Medical Staff) were sponsored covering Workshops, Conventions, National & International Seminars, training Programmes and Exhibitions on various relevant subjects, to improve their knowledge, skill and exposure. Details are shown in **Annexure-VIII**.

## **8.0 Advanced Management Programme for senior executives:**

An In-house Advanced Management Training Programme (AMP) for Senior Executives is being conducted regularly every year at Nargundkar Institute of Management (NIM), RG for developing managerial skills to meet the future challenges of our organization and they are also assigned with project work during the period of programme on different challenging topics. Reputed guest faculty are being invited from Hyderabad. This year (2006-07), one programmes i.e., AMP-09 was organised at NIM/RG-II and twenty (20) senior executives from different disciplines have participated and the details are given in **Annexure-IX**. Some sessions were conducted at Indian Institute of Management (IIM), Lucknow. Visits were arranged to the following institutions and world-class industries during the programme.

- i) Banaras Hindu University, (BHU), Varanasi
- ii) M/s. Hindalco, Renuagar
- iii) M/s. Hindalco Power Station at Renukoot.
- iv) M/s. Northern Coal Fields, Singrauli.

## **9.0 Workshops & Seminars:**

These programmes are being organised with a duration of one/two days on some specific topics by inviting expert faculty from other institutions and as well as internal faculty for improving the knowledge of executives/supervisors of all disciplines with regard to latest developments in the respective fields for improving the production and productivity.

Seven (07) Workshops/Seminars were conducted in 2006-07 and the details are given in **Annexure-X**.

## **10.0 Foreign Training Programmes:**

For 14 programmes, a total of Thirty seven (37) Executives and Five (5) NCWA employees were sponsored to other countries (South Africa, UK, China, Germany, Japan, Sweden and USA during 2006-07) to attend International Conferences, Exhibitions, Short Term Courses and Technical visits connected to the Mining Industry. Details are given in **Annexure-XI**.

## **11.0 Computer Training Programmes:**

11.1 Basic Computer Training was imparted to the executives & non-executives in the following subjects.

- a) Fundamentals of computers.
- b) MS-DOS
- c) MS Office-2000.
- d) Internet & e-mails.

11.2 CGMs and GMs of Areas were delegated powers to impart the above training to their executives and staff by engaging local institutes. HRD department has organised the above training to the employees of corporate offices by engaging local institutes.

11.3 Apart from the above, advanced training on Maintenance of Servers & Auto Cad were given to FMMC holders, Civil Engineers, Executives of IT, Exploration and Survey disciplines in 2006-07. Details are given in **Annexure-XII**.

## **12.0 Mass Education Campaign on Health & Nutrition**

**12.1** Dr.Bakhtiar Choudhary, Apollo Hospitals, Hyd, conducted 3-day programme on Comprehensive Health and fitness for various categories of employees. 73 Executives and 78 Non-executives attended the programmes. Details are given in **Annexure-XIII**.

- i) Comprehensive fitness and positive life for Senior Executives.
- ii) Comprehensive fitness and positive life for Supervisors and clerks.

12.2 As a part of Mass Education campaign on Health, Dr.D.Raghunatha Rao, Senior Research Officer, National institute of nutrition (NIN) conducted awareness programmes on Health & Nutrition covering 84 Executives, 50 Non-Executives and 646 Family Members of our employees.

**13.0 ACTIVITIES OF NARGUNDKAR INSTITUTE OF MANAGEMENT (NIM) RG-II.**

Fourty five (45) Programmes were conducted in 240 days at NIM/RG-II in 2006-07. Details of the programmes are given in **Annexure-XIV**.

**14.0 ACTIVITIES AT CORPORATE TRAINING CENTRE (CTC) NO.3 INCLINE, KGM.**

**14.1)** Twelve (12) programmes were conducted at CTC, No.3 Incline, KGM for 306 days and 149 executives have attended. The details are furnished in **Annexure-XV**.

14.2) Accommodation was provided for 149 executives/non-executives for 306 days for on the job training, field training etc. Details are given in **Annexure-XVI**.

**15.0) Training Man-days :**

<b>Executives</b>	<b>: 10,692</b>
<b>Non-executives</b>	<b>: 2,39,487</b>

**16.0)** Our executives have contributed many quality papers to various National/International seminars in 2006-07 as shown below, Details are given in **Annexure-XVII**.

Details	2003-04	2004-05	2005-06	2006-07
<b>No. of Papers Published/ presented</b>	<b>23</b>	<b>12</b>	<b>35</b>	<b>26</b>

17.0) Our executives are invited by the various institutions as guest faculty. Details are given in **Annexure-XVIII**.

**18.0) COACHING CLASSES FOR STATUTORY EXAMINATIONS:**

Coaching Classes were arranged at all MVTCs for Statutory examinations for those appearing for First Class Mine Managers certificates (FMMC), Second Class Mine Manager's Certificate (SMMC), Overmen, Mining Sirdars and Shot Firers, Some retired executives and supervisors of Mining discipline were engaged to give coaching to the employees appearing for the above examinations at all MVTCs and they were paid honorarium for each class. In case of Shot firers and Mining Sirdars, this coaching was taken up by respective MVTCs and internal faculty of the areas.

**19.0) SUMMER TRAINING FOR STUDENTS (VOCATIONAL) :**

**19.1** We have provided the Vocational/Practical training & Project work facilities to the students of Mining (Degree & Diploma) and for other disciplines of various institutions of all over India during the year 2006-07, which are shown below. Details are given in **Annexure- XIX**.

i)	<b>Mining (Degree).</b>	----	<b>505</b>
ii)	<b>Mining (Diploma)</b>	----	<b>690</b>
iii)	<b>Mine Survey Camps to the Students</b>	----	<b>26</b>
iv)	<b>Others (MCA/MBA etc., Project Works).</b>	----	<b>258</b>
		-----	
		<b>Total</b>	<b>1,479</b>
		-----	

19.2 Facilities were provided to the 344 students coming on Educational Tours/Practical trainings. Details are given in Annexure - XX. There is more demand from national institutions for training in our machine mining districts, we are not able to meet full demand.

## 20.0) ACCIDENT RATE AND SAFETY ORIENTED TRAINING.

<b>Accident Rate (Calendar Year)</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
<b>Per Million Tonnes of output (fatal)</b>	<b>1.12</b>	<b>0.88</b>	<b>0.68</b>	<b>1.36</b>	<b>0.41</b>	<b>0.35</b>	<b>0.50</b>
<b>Per Lakhs of Man shifts (fatal).</b>	<b>0.42</b>	<b>0.33</b>	<b>0.31</b>	<b>0.65</b>	<b>0.20</b>	<b>0.17</b>	<b>0.32</b>
<b>Per 1000 persons employed (fatal)</b>	<b>0.33</b>	<b>0.25</b>	<b>0.26</b>	<b>0.46</b>	<b>0.17</b>	<b>0.15</b>	<b>0.25</b>

Serious declining trend in fatal accidents indicates some impact of training programmes conducted as per requisition from the Safety Department. Presentations are made separately to supervisory cadre on safety.

The declining trend is continuing.

## 21.0) KNOWLEDGE MANAGEMENT:

- I) Libraries in all the MVTCs were expanded by adding more books.
- II) Knowledge day has become a monthly feature in each area where presentations are made by executives or guest faculty.
- III) Monthly HRD Bulletin has completed 42 issues. There is a good response.
- IV) Photo copies of important articles are distributed to all MVTCs.
- V) TMT UPDATE: A monthly Bulletin for Top Management Team titled "TMT UPDATE" has been brought in March 2006 and it is continued in 2006-07.

### VI) KNOWLEDGE DAY SESSIONS:

- (a) Monthly knowledge day sessions were started for Corporate Departments and areas initially during this year 2001. Duration of each session is 1 ½ hours. The executives, who have attended the external training programmes, are asked to give presentations in these sessions to share the knowledge acquired through training programmes with other colleagues. Response received from the participants is very much encouraging.
- (b) Knowledge Day Sessions were conducted through out the year without fail at corporate office. Total 12 sessions were arranged in 2006-07 and details are shown in **Annexure-XXI**. The sessions are conducted from 5.15 pm onwards with a duration of 45 minutes for each presentation.
- (c) Details of Knowledge day sessions conducted in all Areas by MVTCs are enclosed as **Annexure-XXII**.

## 22.0) ORGANIZATIONAL CULTURE:

- I) Knowledge days have become a monthly feature in each area creating learning culture among Singarenians. There is more enthusiasm to organize more knowledge days.
- ii) There is very good response to HRD Bulletin. More executives are asking for copies.
- iii) Enthusiasm for learning is on increase among the Singarenians. Some are asking for specific training programmes for their knowledge updation.
- iv) Conversation on vision, mission and sustainable development has become a regular feature in any gathering.
- v) Employees and trade union leaders are seeking entrepreneurship development courses for their children.
- vi) Singarenians have welcomed MVTCs as "No Smoking Zones".
- vii) There are some Singarenians who have given up smoking after swearing at MVTCs.
- viii) Response to Programme on 'Health and Nutrition' is more than expected. Singarenians are asking to conduct more no. of programmes.

### **23.0) ENROLLMENT OF TRADE APPRENTICES UNDER APPRENTICE ACT 1961.**

- 23.1) Qualified ITI passed candidates in different trades (i.e, Fitters, Electricians, Welders, Turners, Machinist, Motor Mechanics, Diesel Mechanics, DM(Civil) and DM(Mech) are being regularly enrolled for one year training under Apprentice Act 1961.
- 23.2) These enrollments are being done in co-ordination with Regional Directorate of Apprenticeship Training (RDAT), Ministry of Labour & Employment, Govt. of India.  
  
**Address:**  
Regional Director  
Regional Directorate of Apprenticeship Training (RDAT)  
ATI, EPI Campus, Ramanthpur  
Hyderabad – 500013
- 23.3) Total 306 Apprentices are given NCTVT training in different trades in 2006-07.

### **24.0) GRADUATE/TECHNICIAN/VOCATIONAL APPRENTICES:**

- 24.1) Qualified Degree, Diploma, Vocational Course candidates are being enrolled every year under Apprentices Act, 1961, amended 1973 and 1986.
- 24.2) These enrollments are for a period of one year and are organized in co-ordination with Board of Apprenticeship Training (BOAT), Chennai, Ministry of Human Resource Development, Govt. of India.  
  
**Address:**  
Director,  
Board of Apprenticeship Training (BOAT)  
CTI Campus, Taramani  
Chennai - 600113
- 24.3) The details of enrollment are as given below.

<b>a)</b> Graduate Apprentices	---	33
<b>b)</b> Diploma Apprentices	---	06

c) Vocational Apprentices	---	11
		-----
<b>Total</b>		<b>50</b>
		-----

24.4 ) Details of enrollment of Trade Apprentices and Graduate/Technical/Vocational Apprentices during 2006-07 are given in **Annexure-XXIII**.

## 25.0) OFFICE MANAGEMENT:

No. of Note files /Office Orders generated/dispatched during last FIVE (5) years are furnished below:

Sl. No.	Details	2002-03	2003-04	2004-05	2005-06	2006-07
1	Note files generated	482	501	587	662	741
2	Office Orders/letters etc., dispatched	3,464	3,917	3,881	4,028	3,592 *

\* reducing trend is because of internet applications and simplification of procedures.

## 26.0) BOOKS AND GUIDES:

**26.1)** Printing is in progress for the following guides

- i) Trammers & Hauler Operators guide.
- ii) Dealing with Mine Gases.

**26.2)** Guides are under preparation:

- iii) Safety guide for Fitters.
- iv) Safety guide for Electricians.

## 27.0) MISC. WORKS OF HRD DEPARTMENT IN 2006-07:

- i) Assisted Prof. Moid Siddiqui, M/s Intellectual Biz, Hyderabad conducting survey on "Pygmalion Effect" and thereby developing "Case study for printing & releasing a book on SCCL".
- ii) Assisted Moid Siddiqui, M/s Intellectual Biz, Hyderabad & ED(M&M) in developing a concept to make a film titled "Mahila Shakti" in SCCL.
- iii) Offered necessary assistance Prof.(Ms.) Archana Sukla of IIM, Lukhnow in preparing the Singareni Case study

## 28.0) FUTURE PROGRAMMES–MILESTONES ENVISAGED FOR THE NEXT YEAR(2007-08):

- i) Follow up work for training Simulator.
- ii) Printing & release of Fitter & Electricians Guide.
- iii) Safety Manual for E&M Engineers.
- iv) Preparation of book on all E&M circulars (As a small note book).
- v) Preparation of Standard Basic Training Course Material.

DETAILS OF H.R.D EXPENDITURE (Approximately) FOR 2006-07			
SL.NO	DETAILS OF PROGRAMMES	2005-06 (Rs)	2006-07 (Rs)
1	Safety Awareness Programmes Organized by CGM (Safety)	12,52,700/-	24,38,700/-
2	Structured Training Programmes for Supervisors	6,72,005/-	7,25,068/-
3	Workmen Inspectors Training Programmes	35,300/-	1,11,160/-
4	Pit Safety Committee Members training	4,28,537/-	25,575/-
5	Train the Trainers	50,000/-	19,110/-
6	Coaching Classes for Statutory Examinations	2,81,725/-	55,809/-
7	Coaching Classes to Tradesmen to appear Department Tests	1,01,580/-	39,932/-
8	Risk Management Programme	85,293/-	8,500/-
09	Programmes at UMTI, RG-II	8,72,100/-	12,12,000/-
10	Induction Training Programmes	13,65,374/-	14,44,570/-
11	Knowledge Day Sessions	83,460/-	1,05,664/-
12	Guest Lectures arranged by Area CGMs/GMs	NIL	14,843/-
13	Advanced Management Programme (AMP-9)	7,46,000/-	8,49,354/-
14	In-house Training Programmes	35,28,468/-	10,98,616/-
15	Seminars & Workshops	95,718/-	27,527/-
16	In India Training Programmes	2,02,45,317/-	2,03,26,781/-
17	Foreign Training Programmes	67,08,893/-	73,80,083/-
18	Computer Training Programmes	13,91,080/-	4,57,163/-
19	Stress Audit Workshops	NIL	41,500/-
20	Health & Nutrition Programmes	1,93,772/-	2,02,722/-
21	Institutional Membership to various organisations	37,148/-	31,150/-
22	Publishing of HRD Bulletin	1,24,250/-	1,33,400/-
23	Publication of Books on Safety and other Misc.	11,11,150/-	2,22,000/-
24	Purchasing of Library Books	1,38,476/-	1,30,046/-
25	Stipend released to Trade Apprentices under Apprentices Act,1961 & Graduate Apprentices	87,03,600/-	64,02,840/-
26	Literacy	17,12,000/-	28,62,000/-
27	Vocational Courses	3,00,000/-	3,20,000/-
28	Advanced Trg. Institute, HYD – Programmes for Tradesmen – 182 Nos.	12,92,000/-	10,50,000/-
29	Trg. Programmes arranged for S&PC Personnel	Nil	16,70,000/-
30	Study Tours arranged for Trade Union Leaders and best workmen to Navaratna Companies	Nil	6,39,875/-
31	Spl. Sanctions approved by Director(PA&W)	Nil	1,50,406/-
32	Misc. expenditure(Consumables for programmes like floppies, printer ribbons, etc., computer spares, stationery, photo copying of course material /handouts, Land phone/cell bills, etc)	64,156/-	61,431/-
<b>TOTAL</b>		Rs.5,16,20,102/-	Rs.5,02,57,825/-







Sl. No.	ITEM	Details	TOTAL
1	Safety (Statutory Programmes)		
1.1	Structural training for supervisors @ Rs.90,000/-- each for KGM, & Yellandu and Rs. 1.40 lakhs each for other six (6) MVTCs.	10.20	
1.2	<b>Training for safety committee members:</b> @Rs.0.30Lakh each for KGM,Yellandu, Manuguru, --- 0.90Lakhs @0.50Lakhs each MM, SRP, BHPL, RG-I, RG-II --- 2.50Lakhs	3.40	
1.3	Training on Fire Safety @Rs.0.10Lakh per MVTC x 8MVTC	0.80	25.00
1.4	Risk Management programme @Rs.0.20 Lakhs per MVTC x 8 MVTCs	1.60	
1.5	Workmen Inspectors Training Programme @Rs.0.375 Lakhs per MVTCx8 MVTCs	3.00	
1.6	Train the Trainers – 3 Programmes (one per region) @Rs.0.40Lakhs.	1.20	
1.7	NCWA Surveyors/Survey Officers (In House Programme for one month)	3.00	
1.8	Preparation/procurement of models to MVTCs BHPL –1.00 lakhs MM – 0.7 Lakhs , -YD area --0.10 lakhs	1.80	
	Note: 1.1 to 1.5 can be approved by the Area GM based on the proposal submitted by the Training Manager, MVTC and Area Safety Officer and 1.6 , 1.7 & 1.8 based on the proposal submitted by CGM(HRD)		
2	Safety (Non-Statutory)		
2.1	Programmes to be prepared by CGM, Safety to be approved by Director (P&P)	45.00	
2.2	Safety Programmes organised by the General Managers @Rs.0.50Lakhs per area (including BHPL and IK & Chennur). (To be approved by the Area CGM/GM on the proposals of Training Manager, MVTC and Area Safety Officer)	6.00	
2.3	Publication of Guides & Manuals on Safety(Approval from Corporate Office.	10.00	
2.4	Annual Safety week celebrations @ Rs.5000/- per MVTC for eight (8) MVTCs. To be approved by the Area CGM/GM on the proposals of Training Manager	0.40	63.40
2.5	Power Medicine & First Aid@ Rs.25000/- per MVTC for eight (8) MVTCs. To be approved by the Area CGM/GM on the proposals of Training Manager MVTC and Area Safety Officer	2.00	
3	Literacy. (During last year 2006-07, Rs.40.00 Lakhs was allotted)	45.00	45.00
4	Coaching classes		
4.1	Coaching classes for five statutory examinations – Mining Sirdar, Overman, Mine Surveyor, First Class Mine Manager and Second Class Mine Manager @Rs.0.40Lakhs per MVTC (to be sanctioned by the Area CGM/GM on the proposals of Training Manager, MVTC and Area Safety Officer.)	3.20	
4.2	Coaching for employees to appear for departmental test like electrician, fitter, Asst. Foreman. (Sanction procedure same as above @Rs.0.20Lakhs per area)(including BHPL & IK Chennur) to be approved by Area CGM/GM.	2.20	6.50
4.3	Coaching classes for employees to appear for departmental test for the post of OS, JAO ,WO, JET(E&M) etc (Sanction procedure same as above .For MVTC MNG/YLD @Rs.0.10Lakhs & For KGM/RGI/RGII/BHPL/SRP/MM @ Rs 0.15Lakhs , to be approved by Area CGM/GM.	1.10	
5.	<b>Skill updation for tradesmen.</b> (There are around 5,000 tradesmen. Every year 8% i.e.400 are proposed for skill updation at Advanced Training Institute, Govt. of India at Vidya Nagar, Hyd. & Supplier Training) as per the estimate given in the Note CRP/HRD/ATI/05/285, dt.4-6-05	28.00	28.00
6.	<b>Induction Training Programme for the following new promotees/ recruits.</b> <b>Tradesmen/Mining Sirdars/Overmen/Welfare Officers/Junior Executive Trainees (E&amp;M)/Mining Graduate Trainees/Second Class Mine Managers/First Class Mine Managers)</b> (Specific approval will be taken for each programme from the Directors)	20.00	20.00
7	Foreign Training programmes (to clear backlog of technical training) @Rs.3.00 Lakhs each (approx.) for 50 persons.	150.00	150.00
8	External Training Programmes(in India)		228.50
8.1	Advanced Management Programme(AMP) @ Rs.55,000/- per participant x 20 executives = Rs.11.00 lakhs x one (1) programme.	11.00	
8.2	750 Executives @Rs.25,000/- per executive.	187.50	
8.3	Supervisors (Overmen, Mining Sirdars) 5% of the strength i.e. 150 @Rs 12,000/- per head.	18.00	

	8.4	Other non-executives (stenos, POAs, Junior Accountants, EDP Asst.s, Clerks, Medical staff etc., 100 persons @Rs.12,000/- per head.	12.00	
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**566.40**

Contd-2

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Sl. No	ITEM	Detail	TOTAL
	In house Training Programmes.		
9.	9.1. 300 days at NIM, GDK, CCC Guest House, CTC, KGM & Other Guest Houses. @ 30 participants/day Food etc 30xRs 90x300=Rs 8,10,000/- TA, Da etc 30xRs 100x300=Rs 9,00,000/- Faculty & Course Material Rs 14,000/-, per day x300= 42,00,000/-	59.10	81.95
	9.2. Arrangement of Visits for participants, Faculty and VIPs at NIM (to be approved by CGM, RGII)	1.20	
	9.3. Supervisory Development Programme (3days) for Supervisors (Mining) 35 Programmes @Rs.30,000/- per programme.	10.50	
	9.4. Supervisory Development Programme (E&M) 3 programmes @Rs.25,000/- per programme.	0.75	
	9.5. In house programme for PSs & PAs & POAs - 3 Programmes(3days each) @Rs.30,000/- each	0.90	
	9.6. In house programme for office staff 10 programmes (3 days each)@Rs.30,000/- per programme	3.00	
	9.7. In house programme for others- 6 Programmes @Rs.20,000/- per programme	1.20	
	9.8. In-house trg.progs./seminars by HEMM Manufacturers at TTC (to be approved by CGM, MNG on the proposals of Trg.Mgr, TTC)	0.50	
	9.9. Familiarization training during rainy season (04 Progs.) (to be approved by CGM, MNG on the proposals of Trg.Mgr, TTC)	1.80	
	9.10. For ISO 9001-:2000 , 14001:2004, OSHAS 18001:1999 @ 3 lakhs for MNG area	3.00	
10	Study Tours Executives and employees will be sent in teams of 3 to 4 to study best practices in other companies for introduction in our organisation. 7 teams of 4 each on different subjects @Rs.1.0 Lakhs per team	7.00	7.00
11	Expert Groups <b>A team of 3 Executives will study a topic thoroughly and constantly update to serve as expert group for preparing new proposals, assist Purchase Department, inspect, evaluate and train others.</b>  (One tour + literature Journals internet allowance)@0.40Lakhs per group. Five groups to be constituted in 2007-08.	2.00	2.00
12	Awards for Innovation For innovative ideas, design, development and modification of equipment. /new systems procedures saving significant expenditure. Maximum award per person is Rs.10,000/-	1.20	1.20
13	Knowledge Management.		21.72

13.1	Books , Journals & Periodicals For 8 MVTCS @Rs.0.30Lakhs.each  TTC, MNG. UMTI, RGII. NIM & Corp. Office @ Rs.60,000/- each. Books & Periodicals for Security Dept. Books&Periodicals for CTC/KGM	2.40  0.30 0.80 1.20 0.20 0.20	5.10
13.2	HRD Bulletin (12 monthly issues including one annual issue)		1.80
13.3	Publication of books on personality development, technical subjects, etc.		3.00
13.4	Knowledge days at 12 places -- 15 per place @Rs.2,000/- per day 12x 15x Rs.2,000/-		3.60
13.5	Guest Lectures 8 per year @ Rs.6,000/- each per CGM/GM (i.e, BPA, RG, KGM, Regions + BHPL and IK & Chennur (to be approved by the Area CGM/GM ) = 96 Programmes + 14 programmes at Corp. Office to be approved by the Directors) + Medical & Health 10 Programmes (for all Hospitals to be approved by CMO) Total: 120 Programmes xRs.6,000/- each		7.20
13.6	Interactive lecture sessions with Experts to Director(Opr),Dir(PP), Dir(E&M), CGM,MNG/RGII/SRP-each 2 sessions (Total 12 sessions) @ Rs.8,500/- per session. Honorarium --Rs.3,000/- Dinner --Rs.5,000/- Other arrangements --Rs. 500/- Experts: Former CMDs, IAS & Officers with 10 years experience, Director (CMRI), MRM, HOD of IIT Kharagpur, ISM,BHU etc		1.02

680.27

-3-

Sl. No	ITEM	Details	TOTAL
14	Incentives to Executives for acquiring additional qualifications. A scheme will be prepared.	2.00	2.00
15	Other HRD processes like counseling, mentoring, stress management, etc. Separate proposals will be prepared.	2.00	2.00
16	Computerisation:		24.75
16.1	Computer Skills for Executives & Non- executives: @ Rs.0.75 lakh per Area, for 12 Areas = Rs.9.00 lakhs (This can be approved by Area CGM/GMs + Rs.0.75 lakh for CORP (this can be approved by GM (IT) @Rs.500 per head	9.75	
16.2	Programmes for learning Multi-media (E-learning, Animation CDs for training classes and Movie Maker Software etc.) – Rs.4.00 lakhs	3.00	
16.3	Advanced Computerisation Programmes = Rs. 12.00 lakhs	12.00	
17	17.1 Consumables for teaching aids, computers, LCD & DVD/CD player (special bulbs, spare parts, Laser jet ink cartridges, Tapes ,CDs etc.)		15.80
17.1a	For Eight (8) MVTCS, @ Rs.80,000/- each. It can be approved by Area CGMs/GMs.	6.40	
17.1b	For UMTI Rs.80,000/- . It can be approved by CGM/ RGII	0.80	
17.1c	For NIM Rs.80,000/- It can be approved by CGM/RG-II.	0.80	
17.1d	For CTC/Kgm Rs.80,000/-to be approved by CGM/HRD	0.80	
17.2	Other Consumables like Xerox paper, colour paper ,etc., and miscellaneous items required for maintaining the training centers clean ,green & Hygiene such as soaps, cleansers ,detergents, disposable paper plates , cups etc and service charges for dhobi , cable TV etc		
17.2a	for NIM/RGII Rs.1.00 lakh ( not more than Rs.10,000/- at a time). It can be approved by CGM/RGII	1.00	
17.2b	For UMTI/RGII Rs.1.00 lakh (not more than Rs.10,000/- at a time) It can be approved by CGM/RGII	1.00	
17.2c	For CTC/Kgm Rs.1.00 lakh (not more than Rs.10,000/- at a time). It can be approved by CGM/HRD	1.00	

	17.2d	For Corp.HRD dept. Rs.1.5 lakh (not more than Rs.15,000/- at a time). It can be approved by CGM/HRD	1.50	
	17.2e	For MVTC of RGI/RGII/SRP/MM Rs.0.40 lacks each (not more than Rs.10,000/- at a time) for KGM/MNG/YLD/BHPL MVTC Rs.0.2 lakhs (not more than Rs.5,000/- at a time) It can be approved by concerned area CGMs/GMs.	2.40	
	17.3	For cooking gas for Gas Testing Chamber (3 cylinders) per MVTC for 8 MVTCs	0.10	
18	18.1	National Workshops, conferences, seminars hosted by our Company. In the past it was done at GDK on survey, extraction of pillars by OC methods, IE in Mining, etc.	3.00	3.40
	18.2	Security Seminars	0.40	
19		Co-sponsorship/Advt.etc. to support national seminars/ conferences/ workshops	10.00	10.00
20		Institutional Membership subscription for professional bodies like MGMI, ICAI, ICS, IIE, NHRD, ISTD, etc.	2.00	2.00
21		Personality Development for employees & their families.		11.00
	21.1	Mass Education campaign on health, nutrition, AIDS awareness, smoking, drinking, etc.	3.00	
	21.2	Library books at CER Clubs. @Rs.10,000/- per club to be purchased centrally.	1.20	
	21.3	Vocational courses for dependents of employees.	2.40	
	21.4	Yoga & Meditation @ Rs.30,000/-per MVTC for eight MVTCs	2.40	
	21.5	Health & Nutrition <a href="#">Spl.Progs.@Rs.25000 /-</a> per MVTC for eight MVTCs.	2.00	
22		Banners, Slogans, Posters, Quotations, etc. on Personality Development	1.00	1.00
23	23.1	One week programmes as per Govt. of India guidelines (viz., Oil Conservation week, Quality Assurance Week, Productivity week etc)	2.00	2.40
	23.2	Environmental Awareness week @Rs.5000/- per MVTC for eight VTCs	0.40	

754.62

Contd-4

Sl. No	ITEM	Details	TOTAL
24	Apprentices Training		104.99
	24.1	As per Apprentices Act 1961 to train 250 external apprentices @Rs.13,080/- per head/year	32.70
	24.2	As per Govt. of India guidelines to train 145 Apprentices. @Rs.545/-PM for 25 Vocational trainees x 12 months --- Rs. 1.63 lakhs @Rs.2,700/-PM for 100 Diploma trainees x 12 months --- Rs. 32.40 lakhs (Rs.700 Company Share+Rs.2000 Spl.Incentive) @Rs.3,985/-PM for 80 Graduate trainees x 12 months --- Rs. 38.26 lakhs (Rs.985 Company Share+Rs.3000 Spl. Incentive) Stipend to an extent of 50% (Rs.1090/- pm for Technician (Vocational), Rs.1400/-pm for Technician & Rs.1,970 pm for Graduate Apprentices) to be reimbursed by Govt. of India.	72.29
25	UMTI, RGII Training programmes		35.00
	25.1	Training Programmes	34.40
	25.2	Consumables for UMTI, RGII Trainees Hostel(to be approved by CGM RGII not more than Rs.5,000/- at one time)	0.60
26	Trg .Progs for Security Personnel -programmes prepared by Chief Security Officer (tobe approved by Dir.(PA&W)		14.00
27	Singareni Day Celebrations & Rs.5000/-per MVTC for eight MVTCs +Corp.HRD		0.45
28	MVTCs, TTC & HRD Review Meetings @ Rs.3,000/- per 8 MVTCs&NIM &HRD Corp.		0.30
29	Contact cum Correspondence courses in diploma in Ele & Mech.for in-service candidates(faculty fee, TA, stationery & other incidental expenses for 6 batches (I,II,II years of both disciplines, being organized at MVTC RGI in coordination with State Technical Board).		8.00
30	Miscellaneous ( to be released after approval from the Director (PA&W)		6.00

Annexure - IV

**STATEMENT SHOWING THE DETAILS OF TRAINING IMPARTED IN  
MVTCs DURING 2006-07**

S.NO	Name of MVTC	Basic Training	Refresher Training	Change of Job Training	Special Trainings		
					Statutory Exams	Other Trainings	Yoga Classes
1	MVTC, Kothagudem	09	819	269	26	166	783
2	MVTC, Yellandu	51	566	153	05	19	786
3	MVTC, Manuguru	01	759	285	Nil	151	---
4	MVTC, Ramagundam-I	36	2,082	1,685	27	855	1,224
5	MVTC, Ramagundam-II	37	2,714	635	20	396	5,207
6	MVTC, Bhoopalpalli	31	1,451	583	909	06	218
7	MVTC, Mandamarri	750	2,925	2,532	83	1,222	1,182
8	MVTC, Srirampur	24	3,249	836	36	1,000	2,402
<b>TOTAL</b>		939	14,565	6,978	1,106	3,815	11,802

**DETAILS OF PROGRAMMES CONDUCTED AS PER THE RECOMMENDATIONS OF 9<sup>TH</sup> SAFETY  
CONFERENCE AND TRIPARTY SAFETY REVIEW MEETINGS IN 2006-07**

S N	Name of the Programme	MVTC KGM	MVTC YLD	MVTC MNG	MVTC RG-I	MVTC RG-II	MVTC BHPL	MVTC MM	MVTC SRP	Total persons Trained	Expenditure
1	Structured Training to Frontline Supervisors	61	30	66	114	146	102	165	132	816	7,25,068/-
2	Orientation Training to Pit Safety Committee Members	----	21	---	---	---	---	---	72	93	25,575/-
3	Train the Trainers	36	--	01	01	--	54	---	16	108	19,110/-
4	Risk Management	67	--	---	---	---	---	---	47	114	8,500/-
5	Workmen Inspectors	----	---	05	30	16	---	44	78	173	1,11,160/-
6	Coaching Classes for Statutory Exams	----	06	---	27	54	48	83	36	254	55,809/-
7	Coaching Classes for	----	--	----	46	---	---	30	----	76	39,932/-

Classes for Tradesmen										
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Annexure - V

Statement showing the details of Executives & Non-Executives trained at UMTI,RO on various U/G Mining Machinery in 2006-07

Sl No	Details of SDLs/LHDs	Oper ators	Fitters	Electri cians	FM/ CH	M/S	O/M	U/ M	ENGR	Un lev Exec utive
01	SDLs	153	161	63	10	104	59	22	15	Nil
02	LHDs	99	145	22	4	50	26	7	3	
03	BG Eqpt	22	8	7	2			1	7	
04	AM50		98							
05	Basic Hydraulics				65			46	101	
06	Elec. Equipments			197	39				34	
	Total	274	412	289	120	154	85	76	160	

Summary of the above statement

01	Non-Executives	1,334	<b>1,570</b>
02	Executives	236	
03	Exp. Incurred		<b>Rs.12.12 Lakhs</b>



## DETAILS INDUCTION PROGRAMMES CONDUCTED FROM APRIL 2006 TO MARCH 2007

Sl No	Name of the Programme	Conduct ed by	Dates (from-to)	Venue	ATTEND ED	Approx. Expenditure	
					Executiv es	Non-execut ives	Rs.
01	Newly recruited Executive Trainees (GMEs & JETs(E&M))	Internal / External	2-4-2006 to 14-4-2006	NIM, RG-II	GMEs-10 JETs(E&M)-8	Nil	59,775/-
02	Newly recruited Welfare Officer Trainees	Internal / External	10/04/06 to 11-10-2006	CTC, KGM	09	Nil	1,01,599/-
03	Newly recruited JET(E&M)	Internal / External	10/04/06 to 11-10-2006	CTC, KGM	30	Nil	2,19,426/-
04	Newly recruited MGTs & JETs(E&M)	Internal / External	12-6-2006 to 1-1-2007	CTC, KGM	36 MGTs 03 JETs (E&M)	Nil	2,80,180/-
05	Newly recruited JETs(E&M)	Internal / External	13-11-06 to 25-12-2006	CTC, KGM	21	Nil	1,14,628/-
06	Preliminary Induction Training for JET (IT)	Internal / External	17/10/06 to 20/10/06	Confer ence Hall, KGM	06	Nil	4,967/-
07	Newly Recruited Under Managers	Internal / External	08/10/06 to 27/10/06	NIM, RG	17	Nil	62,995/-
08	Newly recruited JETs(E&M)	Internal / External	3-1-2007 to 31-3-2007	CTC, KGM	16	Nil	1,90,003/-
09	Newly Recruited AE(IE), Jr.F.O, Jr. Security Officers, J.A.O & Jr.Law Officer & Hydro-Geologist.	Internal / External	31-12-2006 to 21-01-2007	NIM, RG-II.	17	Nil	84,214/-
10	Junior Mining Engineer Trainees (JMETS) – 1st Batch	Internal Faculty	1-6-2006 to 14-6-2006	MVTC/ RG-II	---	21	57,806/-
11	Junior Mining Engineer Trainees (JMETS) – 2nd Batch	Internal Faculty	16-6-2006 to 29-6-2006	MVTC/ RG-II	---	25	56,194/-
12	Surveyor Trainees – 1st Batch	Internal Faculty	3-8-06 to 9-8-2006	MVTC/ RG-II	--	19	81,650/-
13	Sub-Overseer Trainees – 2nd Batch	Internal Faculty	3-8-06 to 9-8-2006	MVTC/ RG-II	--	09	13,663/-
14	Sub-Overseer Trainees – 2nd Batch	Internal Faculty	18-2-07 to 23-2-2007	MVTC/ RG-II	--	16	16,102/-
15	Sub-Overseer Trainees – 2nd Batch	Internal Faculty	25-2-07 to 6-3-2007	MVTC/ RG-II	--	16	17,644/-
16	Overmen	Internal Faculty	8-10-06 to 3-11-2006	MVTC/ RG-II	--	19	83,724/-
				<b>Total</b>	<b>173</b>	<b>125</b>	14,44,570/-

**DETAILS OF VARIOUS IN-HOUSE PROGRAMMES CONDUCTED DURING  
APRIL 2006 TO MARCH 2007.**

Sl No	Name of the Programme	Conducted by	Dates (from - to)	Venue	No. of Executives/ Non-executives attended	Approx. Expenditure Rs.
01	Domestic Enquiries (1st batch)	M/s HAL, Vishakapatnam	4-5-2006 to 06-05-2006	NIM/RG-II	14	<b>35,132/-</b>
02	Domestic Enquiries (2nd batch)	M/s HAL, Vishakapatnam	8-5-2006 to 10-5-2006	NIM/RG-II	19	30,158/-
03	EDP for Under Managers (27th Batch)	Internal/ External	14-5-2006 to 19-5-2006	NIM/RG-II	24	26,405/-
04	Mining Technology for IED Executives	Internal/ External	4-6-2006 to 9-6-2006	NIM/RG-II	18	22,303/-
05	EDP for Under Managers (28th Batch)	Internal/ External	11-6-2006 to 16-6-2006	NIM/RG-II	14	22,209/-
06	Functional Prog. for Coll. Managers/ Addl. Managers/ Dy. Managers	Internal/ External	18-6-2006 to 23-6-2006	NIM/RG-II	22	42,109/-
07	Mining Technology for F&A & IT Executives	Internal	25-6-2006 to 30-6-2006	NIM/RG-II	18	25,032/-
08	Domestic Enquiries (3rd Batch)	M/s HAL, Vishakapatnam	4-7-2006 TO 6-7-2006	NIM/RG-II	18	35,993/-
09	Mining Technology for F&A and IT Executives	Internal	9-7-2006 to 14-7-2006	NIM/RG-II	17	18,903/-
10	Mining Technology for F&A & IT Executives	Internal	16-7-2006 to 21-7-2006	NIM/RG-II	22	21,386/-
11	EDP for E&M Engineers – 1st Batch	Internal	23-7-2006 to 28-7-2006	NIM/RG-II	16	19,321/-
12	Mining Technology for F&A & IT Executives	Internal	30-7-2006 to 4-8-2006	NIM/RG-II	18	<b>18,199/-</b>
13	Slope Stability for executives of OC Mines	Dr.D.M.Surana ERC, Jodhpur	16-8-2006 to 17-8-2006	NIM/RG-II	26	<b>26,950/-</b>
14	Slope Stability for executives of OC Mines	Dr.D.M.Surana ERC, Jodhpur	18-8-2006 to 19-8-2006	NIM/RG-II	19	<b>20,520/-</b>
15	Slope Stability for executives of OC Mines	Dr.D.M.Surana ERC, Jodhpur	21-8-2006 to 22-8-2006	NIM/RG-II	23	<b>20,094/-</b>
16	Domestic Enquiries (4th batch)	M/s HAL, Vishakapatnam	23-8-2006 to 25-8-2006	NIM/RG-II	09	29,432/-
17	Climbing the Pyramid	Sri.Sharu S. Rangnekar, Mumbai	28-8-2006	NIM/RG-II	27	<b>14,359/-</b>

18	EDP for E&M Engineers (2nd Batch)	Internal	3-9-2006 to 8-9-2006	NIM/RG-II	20	<b>21,352/-</b>
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19	Functional Programme for Coll. Mngrs/ Addl. Mngrs/Dy.Mngrs.	Internal/ External	10-9-2006 to 15-9-2006	NIM/RG-II	14	<b>37,733/-</b>
20	Managerial Effectiveness	Sri.Moid Siddiqui, HYD	22-9-2006 to 23-9-2006	NIM/RG-II	25	<b>52,246/-</b>
21	EDP for E&M Engineers (3rd Batch)	Internal	25-9-2006 to 30-9-2006	NIM/RG-II	25	<b>21,974/-</b>
22	Refresher Course on Mine Management Legislation and General Safety	Prof.H.N. Karmakar, Dhanbad	30-10-2006 to 7-11-2006	NIM/RG-II	24	<b>60,164/-</b>
23	Domestic Enquiries (5th batch)	M/s HAL, Vishakapatnam	9-11-2006 to 11-11-2006	NIM/RG-II	04	33,262/-
24	EDP for E&M Engineers (4th Batch)	Internal	19-11-2006 to 24-11-2006	NIM/RG-II	14	<b>16,240/-</b>
25	Communication & Presentation Skills	NPC, HYD	27-1-2006 to 29-11-2006	NIM/RG-II	20	<b>51,811/-</b>
26	Functional Programme for Coll. Mngrs/ Addl. Mngrs/Dy.Mngrs.	Internal/ External	3-12-2006 to 8-12-2006	NIM/RG-II	11	<b>36,624/-</b>
27	Communication & Presentation Skills	NPC, HYD	12-12-2006 to 14-12-2006	NIM/RG-II	13	<b>48,525/-</b>
28	Legal Aspects of Medical Negligence	M/s HAL, Vishakapatnam	16-12-2006 to 17-12-2006	NIM/RG-II	15	31,314/-
29	EDP for E&M Engineers (5th Batch)	Internal	4-02-2007 to 9-2-2007	NIM/RG-II	13	<b>18,313/-</b>
30	Course on "Mine Ventilation, fires and Safety"	Prof.D.C.Panigrahi, ISM, Dhanbad	11-2-2007 to 14-2-2007	NIM/RG-II	22	<b>8,930/-</b>
31	EDP for E&M Engineers (6th Batch)	Internal	18-02-2007 to 23-2-2007	NIM/RG-II	20	<b>21,233/-</b>
32	EDP for SMMC Holders	Internal/External	11-3-2007 to 16-3-2007	NIM/RG-II	08	30,670/-

33	Communication & Presentation Skills	NPC, HYD	22-3-2007 to 24-3-2007	NIM/RG-II	20	<b>51,906/-</b>
34	Comprehensive Fitness for Positive Life	Dr.Bakthiyar Choudary, HYD	20-5-2006 to 22-5-2006	NIM/RG-II	19	36,844/-
35	Comprehensive Fitness for Positive Life	Dr.Bakthiyar Choudary, HYD	25-5-2006 to 27-5-2006	NIM/RG-II	20	37,980/-

36	Comprehensive fitness for Positive Life	Dr.Bakthiyar Choudhary, HYD	5-8-2006 to 7-8-2006	NIM/RG-II	18	<b>36,741/-</b>
37	Maintenance for server for IT Executives	Internal	8-8-2006 to 11-8-2006	NIM/RG-II	14	<b>9371/-</b>
38	Comprehensive Fitness for Positive Life	Dr.Bakthiyar Choudhary, HYD	26-2-2007 to 27-2-2007	NIM/RG-II	16	37,607/-
39	Training on Auto Cad for Civil Engineers	Ramsys, HYD	4-3-2007 to 9-3-2007	NIM/RG-II	<b>14</b>	23,963/-
40	Performance Effectiveness & Different Thinking.	IPE, HYD	27-7-2006 to 29-7-2006	CTC, KGM	22 Executives	<b>7,363/-</b>
					04 TU Leaders	
41	Inter Personal Skills	Sri.Sharu S Rangnekar, Mumbai	29-8-2006	CTC, KGM	32	<b>33,000/-</b>
42	Refresher Course on Mine Management Legislation and General Safety	Prof.H.N. Karmakar, Dhanbad	12-10-2006 to 19-10-2006	CTC, KGM	24	<b>19,854/-</b>
43	Refresher Course on Mine Management Legislation and General Safety	Prof.H.N. Karmakar, Dhanbad	20-10-2006 to 28-10-2006	CTC, KGM	23	<b>19,383/-</b>
44	Internal Audit for implementation by ISO 9001 : 2000	Choda Leadership Centre, HYD	2-2-2007 to 3-2-2007	CTC, KGM	25	9,600/-
45	Workshop on minimize blasting, vibrating monitoring seismograph	Ultra Enviro Systems PVT Ltd Delhi	8-09-2007	CTC,KGM	21	<b>4,000/-</b>
46	Seminar on Safety awareness program 'Cutting Edge on Roof Management'	Pradeep Kumar	13-09-2007	CTC,KGM	22	<b>1,250/-</b>
	Total	<b>Executives</b>			<b>862</b>	<b>12,47,788/-</b>
		Non-Executives			04	

**DETAILS OF EXTERNAL PROGRAMMES CONDUCTED DURING 2006-07(IN INDIA)**

S N	Name of the programme	Venue and Duration	Organised by	Details of executives / employees sponsored	Amount sanctioned Rs.
01	Programme on “Network Security”	Ahmedabad, 04 - 08 Apr 2006	IIM, Ahmedabad	<i>Sri G.V.N.G.Prasad,SDG Corp, Dy.SE(E&amp;M)</i>	<b>39,</b>
02	11 <sup>th</sup> National Conference on “Safety Health & Environment: Issues, Strategies & Programmes – Indian Situation – Global Vision”	New Delhi, 05 - 07 Apr 2006	National Safety Council (NSC), Mumbai	<i>1.Sri N. Janardhana Rao, Dy.GM,GDK-9 &amp; 9A</i> <i>2.Sri Ch. Jayarama Krishna, Dy.GM, COC, MNG</i> <i>3.Sri S. Sambaiah, Col.Mgr, MK-4, MM</i> <i>4.Sri R. Narayana Rao, Addl.Mgr, Med OC,RG-III</i> <i>5.Sri Kodati Nageswara Rao, Addlm.Mgr, Med OC,RG-III</i> <i>6.Dr. K. Bala Kotaiah, Dy.Med.Supd,AH,RG-I</i>	<b>1,01,</b>
03	Seminar on “Changes phases of company law mechanism e-filing under MCA 21 Project	Hyd, 05 <sup>th</sup> Apr’06	Federation of AP Chamber of Commerce & Industry, Hyd	<i>1.Sri J. Ramakrishna, Company Secretary,</i> <i>2.Sri G. Srinivas, Secretarial Officer, Corp</i>	<b>5,</b>
04	Programme on “HR Practices for Excellence”	Mussorie, 10 - 14 Apr 2006	NPC, New Delhi	<i>1.Sri P.V.Satyanandam, Dy.GM(E&amp;M),OC-II, GDK</i> <i>2.Sri D. Nageswara Rao, Dy.GM(E&amp;M), PK OC-II, MNG</i>	<b>55,</b>
05	Trg. Prog. on “Role of Trade Union Workers in the Present Economic Scenario”	Puri, 10 - 15 Apr 2006	GLF, Puri	<i>Non-Executives - 8</i>	<b>40,</b>
06	Programme on “Network Administration using Red Hat Linux”	Hyd, 11 - 13 Apr 2006	ESCI, Hyd	<i>1.Sri B. Narayana, Sr.Programmer, RG-1</i> <i>2.Sri K. Rajesh Babu, Sr.Programmer, BHPL</i>	<b>21,</b>

07	Training Programme on “Project Management”	Mount Abu, 15 - 19 Apr 2006	NPC, Jaipur	1.Sri G.Tirupathi, SOM, KK-2 Inc, MM	76,
				2.Sri K. Mohan Reddy, Col.Mgr, GDK-8A, RG-II	
				3.Sri KVRBVP Sharma, Col.Mgr, Koyagudem OC,YLD	
08	Training of trainers on ‘Vocational Training in Mines’	Dhanbad, 17 - 24 Apr 2006	IMME, Kolkata	Non-Executives - 8	1,11,

09	6 weeks Intensive Course on ‘Advances in Mine Surveying Technology’	Dhanbad, 24 <sup>th</sup> Apr - 3 <sup>rd</sup> June’06	ISM, Dhanbad	1.Sri P. Jadeshwar, Survey Officer, GDK-5 Inc, RG-I	1,23,
				2.Sri M. Sarotham, Survey Officer, GDK-7 LEP, RG-I	
				3.Sri N. Raghavendra Rao, Survey Officer, Med. OC, RG-III	
10	Programme on ‘Advance Management Programme (AMP-1)’	Ranchi, 24 <sup>th</sup> Apr - 1 <sup>st</sup> May’06	IICM, Ranchi	1.Sri K. Sugunakar Reddy, GM, BHPL	1,12,
		Darjeeling, 03 - 07 May 2006		2.Sri A. Madhava Rao, Addl.GM(Pur), Corp	
11	Programme on “Industrial Relations in the Changing Economic Scenario (Jt.Programme)	Puri, 24 - 29 April 2006	GLF, Puri	1.Sri P. Sri Ranga Reddy, UM, QM, YLD	73,
				2.Sri Dhanunjaya Kumar, UM, GDK-10A, RG-II	
				3.Sri A. Gajender, Sr.PO, GDK-6A, RG-I	
				4.Sri D. Srinivas, Sr.PO, GDK-10A	
12	Programme on “Environmental Legislation in India – Interpretation & Implementation”	Hyd, 25 - 27 Apr 2006	ESCI, Hyd	1.Sri N. Yadagiri, SE(SMMC), Env.Cell, RG-I	22,
				2.Sri A. Loganathan, Sr.Sc.Officer, Env.Cell, RG-I	
13	National Workshop & Brain Storming Session on “Mechanization of	Bilaspur, 27 - 28 Apr 2006	South Eastern Coalfields Ltd	1.Sri L.V.Suryanarayana, SOM, GDK-10, RG-II	29,



	underground coal mines challenges and technical options”		Coalfields Ltd, Nagpur	2.Sri K. Srinivasa Rao, Safety Officer, GDK-10A 3.Sri K. Eswara Rao, SE(E&M), Corp	
14	Programme on “Upgradation of Knowledge & Skills of Mining Supervisors-2006”	Bubaneswar 28 - 30 April 2006	Indian Institutional Mining Consultant, (IIMC)	Non-Executives - 9	54,
15	Seminar on “Mining Technology and Environmental Issues”	Udaipur, 29 - 30 Apr 2006	Dept of Mines & Geology, Udaipur	1.Sri Ujjwal Kumar Behra, EE(IE), MNG 2.Sri N. Bhaskar, EE(IE), BPA	12,
16	Academic Board Meeting	Hyd, 28 <sup>th</sup> Apr’06	ESCI, Hyd	Sri R.S.Mantry, GM(PP),Corp	2,
17	National Seminar on “Boiler Water Treatment”	Mumbai, 28 - 30 Apr 2006	Inst. of Energy Management, Hyd	1. Sri B.K.Raman, Sr.Sc.Officer, PH, KGM 2. Sri K. Lakshman Rao, Sc. Officer, 18 MW PH, RG-II	28,
18	Prog on Competency Mapping	Hyd, 13 - 15 Apr 2006	Centre of Organization & Development, Hyd	Sri M. Giridhar Rao, SE(IE), IED, BHPL	14,
19	Regional Convention on “Innovative Practices in Competency Management”	Vizag, 04 - 05 Apr 2006	ISTD, Vizag	1.Sri B. Sudarshanam Sr.PO,SMG-1 Inc, MM 2.Sri S. Varaprasada Rao, WO, COC, MNG 3.Sri G. Bhanu Prasad, WO, KK-5, MM 4.Sri A Thukaram, WO, GDK-11A Inc, RG-I 5.Sri K. Chandrasekhar,EE(IE), MS, Corp	43,

				6.Sri P. Rajanna, EE(IE), IED, Corp	
				7.Sri Ch. Venkaiah, Dy.SE(IE), IED/Corp	
20	Technical Meet on “HT Industrial of Power”	New Delhi, 26 - 27 April 2006	Fed.of Indian Chamber of Commerce & Ind. New Delhi	1.Sri G.V.Ramana Murthy, SE(E&M),Sub-Station, MNG 2.Sri Subhan Ali, Dy.SE(E&M), MWS,Corp 3.Sri P. Srinivasa Rao, SE(E&M) 132 KV SS, MM	41,
21	National Workshop on “Green Techniques for Waste Management”	Goa, 20 - 21 Apr 2006	IIT, Mumbai & Goa Engg College	Dr. K. Subba Rayudu, Health Officer, AH, MM	6,
22	Trg. Course on Proactive Maintenance Techniques	Mumbai, 18 - 21 Apr 2006	SKF India Ltd, Mumbai	1. Sri R. Venkata Rao, SE(E&M), OC-II, MNG 2. Sri M. Narasimha Murthy, SE(E&M), OC-I, RG-IV	53,
23	Executive Development Programme on “Team Building for Engineering Managers”	Hyd, 18 - 21 Apr 2006	ESCI, Hyd	1.Sri T.L.Narasimham, DGM(E&M), AWS, MM 2. Sri K. Balakrishna Rao, DGM(E&M), AWS, MNG 3. Sri G. Rajender, DGM(E&M), AWS, SRP 4. Sri M. Narasimha Murthy, SE(E&M), OC-I, RG-IV.	48,
24	Training Programme on “Empowerment of Women”	Puri, 01 - 06 May 2006	GLF, Puri	NCWA – 6	49,
25	Programme on “Leadership Development”	Puri, 08 - 17 May 2006		NCWA - 12	1,25,
26	15 <sup>th</sup> National Competition for Business Management Simulators (NMG-2006)	Mumbai, 10 - 12 May 2006	AIMA, New Delhi	1.Sri L. Srinivas, Dy.SE(E&M) (Purchase), Corp 2.Sri N. Sudhakar Rao, Dy.SE(E&M), SRP-3 & 3A, SRP 3.Sri T. Raja Sekhar, Sr.AO, SRP	42,

				4.Sri S. Ramakrishna, Sr.AO, RG-I	
27	Workshop Cum Training Programme on “United Nations Framework Classification (UNFC)”	Navi Mumbai, 10 - 12 May 2006	Govt of India, Ministry of Mines	1.Sri B.V. Naidu, Sup.Geologist Exploration, RG-IV 2.Sri K.V.Seetha Rama Rao, Sup.Geologist, Corp 3.Sri P. Govardhan, Sup.Geologist, BPA	37,
28	Conference on Natural Gas Unravelling the potential of K.G. Basin	Hyderabad, 12 May'06	CII, Hyd	1.Dr. T.R.K. Rao, ED(M&M), Hyd 2.Sri K.V. Narappa, Dy.GM(Geo), Expl, Corp 3.Sri P. Umamaheswr, Dy.GM(PP), Corp	1,45,
29	Prog. on Bio-Medical Waste Management and Safe Disposal Options	Hyderabad, 11 - 13 May 2006	ESCI, Hyd	Dr. P. Rama Rao, Med.Sup, BPA	11,
30	Programme on Advanced Environmental Management Systems Auditing Course as per ISO 14001 - 2000	Bangalore, 15 - 19 May 2006	CII, Bangalore	1.Sri A. Srinivasulu, Sr.Env.Officer, SRP 2.Sri P. Sharat Kumar, Dy.Mgr(Env),Task Force, BPA 3.Sri B. Venkateswara Rao, Sc.Officer, P&P, Corp	72,
31	Workshop on Coal for Sustainable Energy Clean Development & Climatic Changing	New Delhi, 16 - 17 May 2006	World Coal Institute & International Energy Agency, UK	Sri B. Kishan Rao, GM(Env),Corp	20,
32	9 <sup>th</sup> CEO's Conference	Kodaikanal, 19 - 21 May 2006	IIE, Mumbai	1.Sri T.R.K. Rao, ED(M&M) Hyd 2.Sri S. Sudarshan Reddy, GM(IE), Corp	3,19,

33	Programme on Stress and Time Management	Shimla, 22 - 26 May 2006	NPC, New Delhi	1.Sri R. Prabhakar Rao, Dy.GM, PK OC II, MNG 2.Sri M. Narayana, SE (E&M), GDK-6 Group, RG-I	54,
34	Programme on "General Management" (GM-2)	Ranchi, 22 - 27 May 2006	IICM, Ranchi	1.Sri A. Rajeswar, SOM, SRP-I, SRP 2.Sri Sujai Mujumdar, KTK-1 & 1A, BHPL 3.Sri G. Devendar, Col.Mgr, KTK-2 Inc, BHPL 4.Sri John Anand, Col.Mgr, GDK-1, RG-I 5.Sri V. Mohan Rao, Addl.Mgr, RK-5 Inc, SRP	1,35,
35	ISO 9001 – 2000: Lead Auditor Training Programme	Chandigarh, 23 - 27 May 2006	NPC, Chandigarh	1.Sri K.Satyavara Prasad, Dy.GM(HRD), Corp 2.Sri C. Raghava Reddy, Sup.Geologist, Research, Corp 3.Sri J.V.N.Bhaskara Sharma, SOM, Research, Corp 4.Sri K.R. Phani, Dy.GM(IE), MNG	1,02,
36	Workshop on "Benefication of Indian Coal – Issues, Problems and remedial"	Kolkata, 26 - 28 May 2006	JMMF, Kolkata	Sri S. Mohan Rao, AGM(S), MM	12,
37	Awareness Programme on ISO and OHSAS to the employees of PK OC-II	Hyderabad, 23 - 27 May 2006	Choda Leadership Centre, Hyderabad	1.Sri N. Prabhakar Reddy, Sr.PO, PK OC-II, MNG 2.Sri N. Madhusudhan, EE(E&M), PK OC-II, MNG	50,
38	National Seminar on New Frontiers in Environmental and Engineering Geophysics	Vizag, 30 - 31 May 2006	Andhra University Visakhapatnam	1.Sri G V S K Durga Vara Prasad Dy.Sup.Geologist, BPA 2.Sri M. Shanmukha Rao, Dy.Sup.Geophysicst, RG-IV	17,
39	Professional Development Programme on	Hyderabad, 02 - 05 May 2006	ESCI, Hyd	1.Sri V.E. Venkateswar Rao, SE(E&M), AWS, RG-I	38,

	“Measurement and Control of Residential Stress in Castings, Forgings and Weldments “			2.Sri K.S.A.Murthy, SE(E&M), MWS, Corp 3.Sri K. Prabhu Prasad. Dy.SE(E&M), CWS, Corp	
40	Executive Training Programme on Latest Trends and Techniques of Energy Conservation for Cost Effective Production in Mining & Allied Industries	Dhanbad, 15 - 19 May 2006	CMRI, Dhanbad	1.Sri A. Manohar Rao, DGM(E&M), OC-III, RG-III 2.Sri A. Madhusudhan Rao, Dy.SE(E&M), GDK-8, RG-III 3.Sri T. Venkateswar Rao, Dy.SE(E&M), VK-7, KGM	33,
41	All India Professional Development Programme on “Environmental Health and Safety (EHS) Management Systems – Integrated Approach”	Hyderabad, 16 - 18 May 2006	ESCI, Hyderabad	1.Sri C. Siva Kumar, Dy.SE(E&M), AWS, MNG	22,
42	Training Programme on ‘Functional Skills’ for Civil Engineering	Ranchi, 22 - 27 May 2006	IICM, Ranchi	1.Sri B. Madhusudhana Rao, SE(C), Civil Eng, SRP 2.Sri P. Nageswar Rao, EE(C), Civil Eng, RG-II 3.Sri J. Ashok Kumar, EE(C), Civil Eng, BPA 4.Sri V. Ravi Kumar, EE(C), Civil Eng, RG-IV 5.Sri B. Sivarami Reddy, EE(C), Civil Eng, KGM	1,19,

43	All India Professional Development Programme on “Water Audit Leakage – Control and Rectification Methods (Down to Earth) Course	Hyderabad, 23 - 27 May 2006	ESCI, Hyd	1.Sri G.A. Irfan, EE (C), Civil Eng, BHPL 2.Sri Ch. Rama Krishna, EE (C), Civil Eng, Corp	29,
44	15 <sup>th</sup> Training Programme on “Systematic Problem Solving”	Mussorie, 05 - 09 June 2006	NPC, Jaipur	1. Sri M.V.Subramanyam, GM(F&A) IA, Corp 2. Sri G.V.Devi Kumar, Dy.GM, Agent, KTK-2 Inc, BHPL	81,

				3. Sri G. Venkatanarayana, Project Officer, Koyagudem, YD	
45	Three Day Programme on “Training Techniques and Tools for Trainers”	Ooty, 07 - 10 June 2006	ISTD, New Delhi	1. Sri Y.D.Venkataprasad, Dy.GM(E&M), Materials Management, RG-III 2. Sri B.V. Ramana, Dy.GM(IE), HRD, Corp	46,
46	Executive Development Programme on “Leadership in Managing Change in Engineering Industry”	Hyd, 19 - 21 June 2006	ESCI, Hyd	1. Sri V. Ramakrishna, Dy.SE(E&M), OC-II, BPA 2. Sri T. Venkata Ramana, EE(E&M), WS, BHPL	19,
47	<b>Short Term Training Programme under AVTS for Tradesmen and Supervisors for the year 2006-07</b>				2,17,
	i) Repair and Maintenance of Domestic Refrigerator with Eco-friendly Refrigerant	Hyd, 19 - 23 June 2006	ATI, Hyd	Non-Executives – 10	
	ii) AC/DC Electric Motors and Controls	19 - 30 June 2006		Non-Executives – 16	
	iii) Limits & Fits in Engineering	26 - 30 June 2006		Non-Executives - 17	
48	Programme on Reservations Policy for SC/ST/OBC in Central Govt CPSUs and State PSEs	Hyd 2 <sup>nd</sup> June 2006	IPE, Hyd	1.Sri K. Rangaswamy, Dy.GM(IE), YD 2.Sri G. Sridhar Reddy, Dy.GM(Per), RG-I 3.Sri Prakash Babu, PM, RG-II	2,
9	International Scientific Seminar	Mumbai 4 <sup>th</sup> June 2006	SYSMEX TransAsia Bio- Medical Pvt Ltd, Mumbai	Dr. P. Prasanna Kumar, Specialist(Pathology), AH, RGM	6,
50	General Management Programme for Sr. Executives Session Enhancing Competitiveness for organisational Excellence	Hyd 05 - 30 June 2006	ASCI, Hyd	Sri D. Ramulu, SO to Dir(P&P)	79,

51	Programme on “General Management” (GM-3)	Ranchi, 05 - 10 June 2006	IICM, Ranchi	1.Sri K. Venkateswarlu, SOM, KK-1 Inc, MM	1,89,
				2.Sri K. Padmanabha Reddy, SOM, KTK-6 Inc, BHPL	
				3.Sri K. Chandrasekhar Reddy, Dy.Mgr, COC, MNG	
				4.Sri K.V.R.B.V.P.Sharma, Col.Mgr, Koyagudem OC, YD	
				5.Sri Bacha Ravinder, Dy.Mgr, GDK-11A, RG-I	
				6.Sri S. Sambaiah, Col.Mgr, MK-4, MM	
52	Training Course on “Internal Auditing (the new development)	Chennai, 05 - 09 June 2006	CISMA, Chennai	1. Sri K. Ramakrishna, FM, Corp,IA	46,
				2. Sri M.V.Subba Rao, FM (F&A), RG-I	
53	Programme on Managerial Effectiveness	Hyd 05 - 07 June 2006	Intellects Biz, Secunderabad	1. Sri M. Ashok Chandra Reddy Addl.Mgr, OC-III, RG-III	26,
				2. Sri B. Satyanarayana, Addl.Mgr, VK-7, KGM	
54	Workshop on Modern Management on Mine Production, Safety and Environment	Howrah, 08 - 09 June 2006	BE University, Howrah	1. Sri E. Krishna Reddy, Dy.GM, SRP	18,
				2. Sri K.Srinivasa Chary, Dy.GM GDK-6/6A, RG-I	
55	Seminar on Corporate Ethics & Right to Information – The new Mantra for Corporate Excellence	Hyd 09 - 10 June 2006	IPE, Hyd	1. Sri C. Mallaiah Pantulu, Dy.GM(Pers), Corporate	17,
				2. Sri N. Venkateswara Rao, Dy.PM, MH, Corporate	
56	Programme on Role, Functions & Effectiveness of Supervisory Staff in Mines	Kolkata 12 - 17 June 2006	IMME, Kolkata	Non-Executives - 8	92,
57	Internet Application Programming	Warangal 12 - 24 <sup>th</sup> June 2006	KITS, Warangal	1. Sri G. Mala Kondaiah, Dy.Mgr(IT), RG-II	31,

				2. Sri G. Srinivas, Sr.Programmer, Corp	
58	Training Courses on Water Conservation and Rainwater harvesting	Kolkata 12 - 16 June 2006	Govt of India, New Delhi	Sri G. Chandrasekhar Reddy, ED(Forestry)	21,
59	Programme on SAP Summit 2006	Mumbai 14 - 16 June 2006	Solutions INTE, Mumbai	1. Sri G. Venkata Ramana, Dy.GM(F&A), Hyd 2. Sri Hari Shankar Rao, Dy.Mgr(IT), Corp 3. Sri T.J. Nirmal Kumar, SE(E&M), M/S, Corp	35,

60	Internal Auditors Programme to ISO 9001: 2000	Hyd 16 - 17 June 2006	TVR India Pvt Co Ltd, Hyd	1. Sri Y. Srinivasa Rao, Sr.AO(IA), RG-I 2. Sri G.V.Rama Rao, Sr.AO(IA) SRP 3. Sri I. Sudheer, AO(IA), Corp 4. Non-Executives - 3	35,
61	Workshop on Analytical Instrumental Techniques – Current Trends & Practices	Bubaneswar 20 - 23 June 2006	Regional Research Labs, Bubaneswar	1. Sri R. Rammohan Rao, Sc.Officer, Corp 2. Sri K. Viswanadham, Sc. Officer, Analytical Lab, RG-II	22,
62	Programme on Family Initiative & Community Welfare (Couples Programme)	Puri, 26 <sup>th</sup> June - 1 <sup>st</sup> Jul 2006	GLF, Puri	Couples - 6 NCWA	95,
63	Programme on Resettlement and Rehabilitation (R&R) issues in Development Projects	Hyd 28 - 30 June 2006	ESCI, Hyd	1. Sri B.V.S.N.Raju, E. M. RGM 2. Sri Md. Inkesaruddin, Dy.E.M. SRP	22,
64	Programme on Respiratory Protection and Gas Detection Instruments	Kolkata 28 - 30 June 2006	Joseph Leslie Dragor Mfg Pvt Ltd, Klkata	1. Sri A. Krishnamohana Rao, Dy.Mgr, GDK-10 Inc, RG-II 2. Sri A. Kishorekumar Sarma Dy.Mgr, GDK-10 Inc, RG-II	1,75,



				3. Sri K. Ravinder, Adl.Mgr, GDK-9 Inc, RG-II	
				4. Sri Ch. Srinivas, UM, KTK-6 Inc, BHPL	
				5. Non-Executives - 8	
65	Programme on Leadership Development	Nagpur 28 <sup>th</sup> June'06	NIPM, Nagpur	Union Delegates - 8	33,
66	Awareness Programme on ISO and OHSAS to the employees of PK OC-II MNG	Hyd, 06 - 10 July 2006	Choda Leadership Centre, Hyd	1.Sri A. Ashok,Dy.SEE(Env) 2.Sri Ch.Venkata Ramesh, Dy.Mgr 3.Sri G.Sridhar, U.M. OC-II, MNG	52,
67	Short term course on "Mine Management"	Kharagpur, 25 - 28 July 2006	IIT, Kharagpur	Sri J.V.L. Ganapathy, Dy.GM, RK-7, SRP	9,
68	Programme on "Decision Making Techniques for Managers"	Lucknow, 27 - 29 July 2006	IIM, Lucknow	1.Sri K. Ravinder, Col.Mgr, GDK-8, RG-III 2.Sri T. Venkateswara Rao, SOM, GDK-5, RG-I	50,

69	Programme on "Managerial Leadership High Performance Teams"	Udaipur 10 - 14 July 2006	NPC, Jodhpur	1.Sri A. Ramesh Rao, Dy.GM, RK-5, SRP 2.Sri T. Srinivasa Rao, SOM, PK-2 Inc, MNG 3.SriV. Venkateswarlu, Dy.SE(E&M), KOC, YLD 4.Sri A.V.Subba Rao, EE(E&M) GDK OC-III, RG-III	1,09,
70	Training Course on "Organising and Motivating for Safety"	Mumbai, 26 - 28 July 2006	NSC, Mumbai	1.Sri P. Brahmanandam, SO to GM, BHPL 2.Sri K. Bapu, Dy.GM, Safety, RG-II	63,

				3.Sri K. Srinivasa Reddy, Addl.Mgr, RK-6, SRP	
				4.Sri D. Ramachandram, Addl.Mgr, JK-1&5, YD	
71	Programme on “Information Technology in Exploration and Mining (ITEM)	Ranchi, 31 <sup>st</sup> July - 5 <sup>th</sup> Aug’06	IICM, Ranchi	1.Sri K. Jashuva Jaidev, Sup.Geologist, RG-IV	1,73,
				2.Sri D. Satya Prasad, Sup.Geologist, Corp	
				3.Sri M. Rajkumar, Dy.Sup.Geologist, BPA	
				4.Sri A.V.Subba Raju, Sup.Geologist, BPA	
				5.Sri G. Srinivasa Reddy, Dy. Sup.Geologist, RG-IV	
				6.Sri P.V.K.Appa Rao, Sup.Geologist, Corp	
72	Programme for Finances (FM-1)	Ranchi, 31 <sup>st</sup> July to 5 <sup>th</sup> Aug’06		1.Sri MW Dayanand, Dy.FM(F&A), MM	86,
				2.Sri PLVSSV Prasada Raju, Dy.FM, RG-IV	
				3.Sri B. Anjaiah, AO, BPA	
73	Programme on “Strategic Human Resource Management Comprehensive Performance in aligning HRM strategies with Corporate Directions”	Hyd, 31 <sup>st</sup> July to 4 <sup>th</sup> Aug’06	ASCI, Hyd	1.Sri C. Simhachalam, AGM(Per), Corp	83,
				2.Sri E.V.Purushotham, Dy.GM(Per), Corp	
				3.Sri C. Mallaiiah Panthulu, Dy.GM(Per), Corp	
74	Management Development Programme on “Project Management”	Mumbai, 17 - 21 July 2006	NITIE, Mumbai	Sri M. Prabhakar Rao, EE(IE), RG-I	20,

75	A short term course on “Mine Management”	Kharagpur, 25 - 28	IIT, Kharagpur	1.Sri S. Mohan Rao, AGM(S),MM	
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		July 2006		2.Sri J. Kumaraswamy,SOM, GDK-6 Inc	54,
				3.Sri K. Nageswara Rao, Addl.Mgr, JK-1&5 Inc, YD	
76	Third Annual Conference on "Management Cost of Energy"	New Delhi, 19 - 20 July 2006	Power Line, New Delhi	1.Sri Ch. Naveen Kumar, Dy.SE(E&M), RG-I	1,03,
				2.Sri G. Krishna Murthy, Dy.SE(E&M), W/S, YD	
77	Induction Level Training Course on "Hydro Geological Investigations Development and Management of Groundwater Resources"	Bhopal, 17 <sup>th</sup> July - 7 <sup>th</sup> Oct'06	Central Ground Water Board, Bhopal	1.Sri B. Venkanna, Hydro geologist(Trainee)Expl	1,42,
				2.Sri R. Ramesh, Hydro geologist (Trainee), Expl.	
78	Two week National Calendar Course on "Training Needs Analysis"	Hyd, 17 - 28 July 2006	Dr MCR HRD Inst of AP, Hyd	Sri G. V. Suryanarayana, AGM(E&M),Safety, Corp	5,
79	Installation and Commissioning of Man Winding System at GDK-10A Inc, implementing training programme	Thane, 17 - 22 July 2006 & 16 - 26 August 2006	Siemens Ltd	1.Sri D. Sreenivas, EE, GDK-10A Inc, RG-II	2,39,
				2.Sri K.S.V.Subba Rao, JET(E&M), GDK-10A, RG-II	
				3.Sri M. Srinivasa Reddy, Elec.Foremen, GDK-10, RG-II	
				4.Sri D. Prabhakar, Electrician, GDK-10A, RG-II	
80	National Conference on Organizational Excellence through Six Sigma,	Durgapur, 21 - 22 July 2006	Central Mechanical Engineering Research Institute (CMERI), Durgapur	1.Sri S. Harinarayana, Dy.SE(E&M)	44,
				2.Sri N. Yohan, EE(IE), IED, Corp	
				3.Sri Ujjwal Kumar Behra, EE(IE), IED, Corp	
				4.Sri C. Swamy Naidu, SE(E&M), Con.Mgt.Cell, Corp	
81	Energy Conclave "Implementing instigated energy policy: The Way Forward"	New Delhi, 26 - 28 July 2006	Integrated Research and Action for	1.Sri Y.S.Sharma, GM(E&M)	59,
				2.Sri J.C.Subbaiah,DGM(E&M), YLD	

			Action for Development (IRDE), New Delhi	3.Sri Sourabh Prakash (Compl.delegate)	
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82	Dump Truck BH35-2/ Water Sprinkler WS28	KGF, 10 - 15 July 2006	BEML, Bangalore	Non-Executives - 9	2,29,
	Bull Dozers BD65/BD155/ BD355	KGF, 24 - 29 July 2006		Non-Executives - 10	
	Motor Graders BG605/BG825	KGF, 24 - 29 July 2006		Non-Executives - 8	
83	Functional skill programme for Earth Moving Equipment Engineering (Excavation)	Ranchi, 03 - 08 July 2006	IICM, Ranchi	1.Sri M. Pullaiah, SE(E&M), OC-IV, MNG 2.Sri B. Madanaiah, SE(E&M), OC-II, RG-IV 3.Sri DGS Prakash Rao, SE(E&M), OC-III, RG-III 4.Sri V. Chandrasekhar, Dy.SE(E&M), OC-I, YD 5.Sri G.S.Janakiram, Dy.SE(E&M), GK OC, KGM 6.Sri Y.Gopalakrishnamurthy, Dy.SE(E&M), OC-I, RG-IV	1,25,
84	Functional Skill Programme for Electrical & Mechanical Engineering	Ranchi, 31st July - 5 <sup>th</sup> Aug'06	IICM, Ranchi	1.Sri K. Dhanunjaya Reddy, SE(E&M), Purchase, KGM 2.Sri T.V.A.Nagarajan, SE(E&M), Transport, Corp 3.Sri P. Srinivasa Rao, SE(E&M), CSP, YD 4.Sri B.V.Raghava Raju, SE(E&M), KGM 5.Sri S. Ramakrishna Rao, SE(E&M), KK-1 Gr, MM	1,25,

				6.Sri V. Muralidhar, SE(E&M), PH, RG-I	
				7.Sri M. Baddi Raju, SE(E&M), GDK-5, RG-I	
85	Switchgear maintenance workshop - Combined	Pune, 24 - 28 July 2006	STC, L & T, Pune	1.Sri K. Suryanarayana Raju, Dy.SE(E&M), Goleti 1&1A	1,14,,
				2. Non-Executives- 8	
86	Introduction to Networking for Control & Automation	Pune, 05 - 06 July 2006		NCWA - 1 No.	9,
87	Introduction to Building Power Distribution	Pune, 18 - 20 July 2006		Sri G. S. D. S. Sairam, Dy.SE(E&M), AWS, RG-I	9,4
88	Switchgear Maintenance Workshop – Motor Feeder	Pune, 17 - 19 July 2006	L & T, Pune	NCWA - 4 Nos.	37,

				1.Sri K.Venugopal, SOM COC, MNG	
				2.Sri B.Venkataiah, Dy.Mgr, COC, MNG	
				3.Sri M. Tyaga Raju, Col.Mgr, SRP-2 Inc, SRP	2,02,
89	Programme on “General Management”	Ranchi, 21 - 26 Aug 2006	IICM, Ranchi	4.Sri KHN Gupta, Addl.Mgr, 21 Inc, YD	
				5.Sri K. Ravinder, Addl.Mgr GDK-9, RG-II	
				6.Sri S. Jaya Raju, Dy.Mgr, GDK-2A Inc, RG-I	
90	Programme on “Corporate Social Responsibility – A Triple Bottom Line Frame work (Social, Economical and Environmental concerns)	Hyd, 02 - 04 Aug 2006	ESCI, Hyd	1.Sri Ch. Veera Reddy, SO to CGM, KGM	25,
				2. Dr. V. Koteswara Rao, Med.Officer, SRP	
91	Programme on Respiratory Protection and Gas detection instruments	Kolkata, 29 - 31 Aug 2006	Joseph Leslie Drager Mfg Pvt Ltd, Kotkata	Sri D.V.Rama Rao, Dy.Mgr, RK-6, MM	1,76,
				NCWA Employees - 11	

92	Programme on “Planning & Development of Eco Industries – Legal and Environmental interface”	Hyd, 29 - 31 Aug 2006	ESCI, Hyd	<i>Sri A. Pratap, Dy.Mgr(Env), Task Force, RG-I</i>	<b>11,</b>
93	Training Course on “Ethics in Administration”	Hyd, 24 - 26 Aug 2006	Dr. MCR HRD  Inst of AP, Hyd	<i>1. Sri R.P.Somanadham, SOM (Safety), YD</i>	<b>8,</b>
				<i>2. Sri A. Venkateswara Rao, SE(E&amp;M), C.W.S.</i>	
				<i>3. Sri A. Potha Raju, Dy.GM(Per), MM</i>	
94	Training Course in “Design of Training” (DOT)	Hyd, 07 - 11 Aug 2006		<i>Sri B. Krishna Murali, SOM, MVTC, KGM</i>	<b>2,</b>
95	Programme on “Functional Skills Programme for Mines Safety (SFT-2)	Ranchi, 21 - 26 Aug 2006	IICM, Ranchi	<i>1.Sri V.Venkata Ratna Sarma, U.Mgr, KTK-1 &amp; 1A, BHPL</i>	<b>2,02,</b>
				<i>2. Sri D. Naga Vara Prasad, U.Mgr, GDK-10, RG-II</i>	
				<i>3. Sri D. Rambabu, U.Mgr 21 Inc, YLD</i>	
				<i>4. Sri Md. Jameel Ahmed, U.Mgr, Chnr 1 &amp;1A Inc, IK&amp;CH</i>	
				<i>5. Sri M. Linga Babu, U.Mgr, S.K. MM</i>	
				<i>6. Sri Om Prakash, U.Mgr, GDK-10A, RG-II</i>	
				<i>7. Sri M. Ramudu, U.Mgr, GDK-8A Inc, RG-III</i>	
96	Workshop on “Prevention Pneumocomosis with special reference mining industry”	New Delhi, 31 <sup>st</sup> Jul - 4 <sup>th</sup> Aug’06	DGMS, Dhanbad	<i>1.Dr. K. Satyavaraprasad, Addl. CMO, MH, KGM</i>	<b>1,02,</b>
				<i>2.Dr. MN Ramakrishna, Med.Sup, AH, RGM</i>	
				<i>3.Dr. P. Rama Rao, Med.Supdt, MH, KGM</i>	
				<i>4. Dr. A. Poornachander Rao, Sr.MO, AH, SRP</i>	

97	Programme on “Negotiation Skills”	Hyd, 14 - 16 Aug 2006	ASCI, Hyd	<i>Sri B. Ram Narayana, Addl.GM, GDK 1&amp;3, RG-I</i>	<b>19,</b>
98	Programme on “Integrated Treasury Management”	Pune, 01 - 10 Aug 2006	National Inst of Bank Management Pune	<i>Sri B. Rajeswara Rao, Dy.FM, Corp</i>	<b>35,</b>
99	Programme on “Labour Legislation & the Present Economic Scenario”	Puri, 21 - 26 Aug 2006	GLF, Puri	<i>1. Sri E. James, Sr.PO, MK-4 Inc MM</i> <i>2. Sri A. Sriranga Raju, Sr.PO, AH, RG-I</i> <i>3. Sri J. Israel, Sr.PO, GDK 7 LEP, RG-I</i> <i>4. Sri G. Pradeep Kumar, Sr.PO, PK-1 Inc, MNG</i> <i>5. Sri AJM Muralidhar Rao, Sr.PO, 5B Inc, KGM</i>	<b>60,</b>
100	Programme on “Leadership Development”	Puri, 07 - 16 Aug 2006		<i>NCWA Employees - 12</i>	<b>1,29,</b>
101	Programme on “Integrated Implementation and Auditing of ISO – 14001 and OHSAS 18001”	Chennai, 30 - 31 Aug 2006	NPC, Chennai	<i>Sri M. Ramagopal Reddy, Sr.Env.Officer, Corp</i>	<b>13,</b>
102	Advanced Course on “Training & Development” for Certified Trainers	New Delhi, 21 - 26 Aug 2006	ISTD, New Delhi	<i>1.Sri K. Nagaiah, SOM, MVTC, RG-I</i> <i>2. Sri J. Raji Reddy, Col.Mgr, MVTC, RG-II</i>	<b>53,</b>
103	Programme on “Managing Contract Labour (Issues, Concerns, Problems & Remedies)”	Mumbai, 30 - 31 Aug 2006		<i>Sri Ch. Venkata Ramana, Dy.PM, Corp</i>	<b>12,</b>
104	32 <sup>nd</sup> National Competitions for Young Managers (32 NCYM)	Chennai, 11 - 12 Aug 2006	AIMA, New Delhi	<i>1. Sri Ujjwalkumar Behra, EE(IE), Corp</i> <i>2. Smt M. Priyadarshini, AO, Hyd</i>	<b>17,</b>

105	Greentech 2006 7 <sup>th</sup> Annual Conference on Environment	Goa, 31 <sup>st</sup> Aug to 2 <sup>nd</sup> Sep 2006	Greentech Foundation, New Delhi,	1. Sri K. Raghu Kumar, Dy.Mgr (Env), Corp 2. Sri Y. Venkateswara Rao, Jr.Env.Officer, Corp	1,11,
106	10 <sup>th</sup> Refresher Course on "Drilling for senior drilling techniques"	Raipur, 25 <sup>th</sup> Aug - 12 <sup>th</sup> Sep'06	GSITI, Hyd	NCWA Employees - 6	1,98,
107	Reorientation Programme on Land Acquisition	Hyd, 18 - 19 Aug 2006	AP AMR Academy of Rural Development, Hyd	1.Sri D. Bhaskar Reddy, Sr.Law Officer, Hyd 2. Sri E. Vijayakumar, Estates Officer, Corp 3. Sri M. S. S. Sirisha Reddy, Junior Law Officer, SRP 4. Sri V. Shivaji, Estates Officer, RG-I	7,
108	Management Development Programme on "Environmental Legislation"	Mumbai, 28 <sup>th</sup> Aug - 1 <sup>st</sup> Sep'06	NITIE, Mumbai	1. Sri M. Subba Rao, DGM, MOCP, RG-I 2. Sri M. Raja Rao, SE(Env), RG-IV	40,
109	Two Day Programme on "Competency Mapping for Organisational Excellence"	Hyd, 25 - 26 Aug 2006	IPE, OU, Hyd	1. Sri C. Madhusudhan, Dy.GM(IE), IED, MM 2. Sri G. Srikanth, Dy.SE(IE), IED, YLD	17,
110	Three Day (Non-Res) Workshop on "Pygmalion Manager"	Hyd, 03 - 05 Aug 2006	Intellectuals Biz, Hyd	1. Sri A. Sudhakara Reddy, Dy.GM, GDK-11A, RG-I 2. Sri P.V.Satyanandam, Dy.GM, Main Stores 3. Sri K.V. Subba Rao, MD, Super Bazar, KGM	39,
111	Calendar Training Programme on "Electrical Safety in Mines"	Ranchi, 24 <sup>th</sup> Aug 2006	IICM, Ranchi	1. Sri G. Bhaskar Reddy, Dy.GM(E&M), SRP 2. Sri A.V. Raghuram, SE(E&M) GDK-9 Group, RG-II 3. Sri K. Venkateswara Rao, Dy.SE(E&M), O/o CGM(E&M), OCPs, Corp	33,



				4. Sri S.K.Kareemullah, EE(E&M), 21 Inc, Yellandu	
112	Service Training Programme for Engineers & Supervisors/ Technicians for the year 2006-07	Pune, 21 - 25 Aug 2006	Cummins Diesel Sales and Services (India) Ltd, Pune	1. Sri A. Krishna, Dy.GM, OC-III, RG-III 2. Sri V.V.Narayana Rao, Dy.SE, GK OCP, KGM 3. Sri P.D.Sudhakar, Dy.SE(E&M)Yellandu 4. Sri B.B.Jha, Dy.SE, OCP Med, RG-I 5. Sri Jaganmohan Rao, Dy.SE, OC-I, RG 6. NCWA Employee - 1	52,
113	Service Training Programme on "BEML Equipment"	KGF, 07 - 12 Aug 2006	BEML, Bangalore	1. Sri S.V.Muralidhar Raju, Dy.SE, GK OCP, KGM 2. NCWA Employees - 4	42,
114	Technical Meet on HT Industrial Power	New Delhi, 26 - 27 Aug 2006	FICCI, New Delhi	1. Sri G.V.Ramana Murthy, SE (E&M), Sub Station 132 KV MNG 2. Sri Subhan Ali, Dy.SE 3. Sri P. Srinivasa Rao	24,
115	Hydraulic System on TIL Cranes	Kolkata, 23 - 25 Aug 2006	TIL, Kolkata	NCWA – 1 No.	5,
116	Functional Skills Programme on Materials Management	Ranchi, 07 - 12 Aug 2006	IICM, Ranchi	1. Sri K.N.Srinivasan, Dy.GM(E&M), Stores, MNG 2. Sri B.L.V.V. Raghavulu, SE(E&M), O/o CGM(Stores) 3. Sri P.V.S.Prabhakar Raju, Dy.SE(E&M), Stores, RG-I	73,
117	Functional Skills Programme for Earth Moving Equipment Engineering (Excavation)	Ranchi, 28 <sup>th</sup> Aug - 2 <sup>nd</sup> Sep'06		1. Sri Ch.Viswarupa Chary, SE(E&M), OC-IV, MNG 2. Sri BGSSN Macharayya, DE(E&M), OC-3, RG-III	1,46,

				<p>3. Sri B. Seetharaman, Dy.SE(E&amp;M), OC-3, RG-III</p> <p>4. Sri G. Kamalakar Bhushan, Dy.SE(E&amp;M), JK OC-I, YLD</p> <p>5. Sri J. Veera Bhadrudu, Dy.SE(E&amp;M), OC-II, MNG</p> <p>6. Sri P. Vijender Reddy, EE(E&amp;M), OC-II, RG-IV</p>	
118	SP-13 Short Programme for Hydraulic System in HEMM	Ranchi, 07 - 09 Aug 2006	IICM, Ranchi	<p>1. Sri Y. Venkata Ramana, Dy.SE(E&amp;M), GDK-9 Inc, RG-I</p> <p>2. Sri G. David, Dy.SE(E&amp;M), GDK-6B Inc, RG-I</p> <p>3. Sri A. Vijaya Kumar, Dy.SE(E&amp;M), GDK-10 Inc, RG-II</p> <p>4. Sri T.R.Prasanna Raju, EE(E&amp;M), CAWS, Corp</p> <p>5. Sri D. Veeraiah, EE(E&amp;M), GDK-8 Inc, RG-II</p>	75,

119	Low Voltage Switchgear Maintenance- Power Feeder (LUSM-C)	Pune, 07 - 11 Aug 2006		Sri A. Chandramouli, AE, KK-5, MM,	14,
120	(ECM) Introduction to Energy Conservation Management	Pune, 16 - 18 Aug 2006	L & T Ltd	<p>1.Sri Kiran Perishad, Dy.GM(E&amp;M), MM</p> <p>2. Sri M. Narasimha Rao, SE(Purchase), MM</p> <p>3. Sri K. Sudarshan Reddy, EE, KK-1, MM</p>	32,
121	(SMW-C) Switchgear Maintenance Workshop Combined	Pune, 11 - 15 Aug 2006		1. Sri S. Suresh, Dy.SE(E&M), Goleti-1&1A	38,

			L & T Ltd	2. NCWA Employees - 2	
122	(SMW-M) Switchgear Maintenance Workshop Motor Feeder	Pune, 28 - 30 Aug 2006		NCWA Employees - 3	30,
123	(ECM) Introduction to Energy Conservation & Management	Pune, 16 - 18 Aug 2006		1. Sri A. Niranjan Babu, EE, JK-5 Inc, YLD 2. Sri S. Neelu Anand, AE, 21 Inc, YLD 3. Sri S.K.A.V.R.S.Kumar, Dy.SE(E&M), RG-III 4. Sri N. Ramalingam, Dy.SE, RG-III 5. NCWA Employee - 1	47,
124	(SMW-M) Switchgear Maintenance Workshop – Motor Feeder	Lucknow, 28 - 30 Aug 2006		NCWA Employees - 4	37,
125	Industrial Hydraulics and Pneumatic Control (IHPC)	Hyd, 14 - 25 Aug 2006	ATI, Hyd	NCWA Employees - 34	1,99,
	Repair & Maintenance of Domestic Refrigerator with eco-friendly Refrigerant	Hyd, 07 - 11 Aug 2006		NCWA Employees - 20	92,
	Repairs & Maintenance of Diesel Engines	Hyd, 21 <sup>st</sup> Aug - 8 <sup>th</sup> Sep'06		NCWA Employees - 14	99,
	Overhauling and Testing of Diesel Fuel Injection Equipment (Fuel Injection Pumps, Automatizers) etc.,	Hyd, 07 - 18 Aug 2006		NCWA Employees - 17	99,
	Welding Repairs and Maintenance	Hyd, 07 - 18 Aug 2006		NCWA Employees - 29	1,70,
	Limits & Fits in Engineering	Hyd, 28 <sup>th</sup> Aug - 1 <sup>st</sup> Sep'06		NCWA Employees - 17	78,
	Compressor Repair and Maintenance	Hyd, 21 <sup>st</sup> Aug - 1 <sup>st</sup> Sep'06		NCWA Employees - 09	52,
126	Conference on “Mine Surveying”	Dhanbad, 08 - 09 Sep 2006	ISM, Dhanbad	1.Sri K.Appa Rao, Supdt.SO, RG-II 2.Sri K. Madhavacharyulu, Dy.SSO, RG-IV	69,

				3.Sri V. Sekhar, Dy.SSO, GK OC KGM	
127	Programme on “General Management (GM-6)”	Ranchi, 11 - 16 Sep 2006		1.Sri M. Suresh, SOM, GDK-2, RG-II 2.Sri Bh.Venkateswara Rao, SOM, RK-6, SRP 3.Sri K.Srinivasa Rao, Dy.Mgr, GDK-10A, RG-II 4.Sri Sushanta Saha, Addl.Mgr, RK-1A, MM 5.Sri K. Sai Babu, Addl.Mgr, SRP-3&3A, SRP 6.Sri N. Ramesh, Dy.Mgr, OC-II, RG-IV 7.Sri K. Nageswara Rao, Addl.Mgr, JK-1&5 Inc, YLD	1,89,
128	Functional Skills Programme for Mining Engineers (MIN-2)	Ranchi, 11 - 16 Sep 2006	IICM, Ranchi	1.Sri V. Raju, UM, 21 Inc, YD 2.Sri G. Srinivasa Rao, UM, Strata Control, RG-II 3.Sri K. Krishna Chary, UM, JK-1&5, YD 4.Sri Pankaj Kumar Mandal, UM, KK-5, MM 5.Sri J. Narasimha Rao, UM, Khairaguda, OC-I, BPA 6.Sri T. Narayana, UM, MK-4, MM 7.Sri A. Sunil Varma, UM, 5B Inc, KGM 8.Sri Bacha Prasad, UM, GDK-10A, RG-II	2,31,
129	Safety Convention on “Occupational Safety Health & Environment	New Delhi, 06 - 08 Sep 2006	The Institute of Engineers(India)	1.Sri B. Sanjeeva Reddy, SOM, GDK-9, RG-II	64,

	and Sustainable Economic Development”		Engineers(India) New Delhi	2.Sri A. Ravi Kumar, SOM, HRD, Corp	
				3.Sri N. Srinivasa Rao, ASO, BHPL	
				4.Sri N. Srinivasa Rao, ASO, RG-I	

130	Programme on “Building Organizational Culture for Performance”	Lucknow, 06 - 08 Sep 2006	IIM, Lucknow	1.Sri R.V.Ramani, Dy.FM, SRP	1,01,
				2.Sri D. Anjaneya Raju, Dy.PM, KGM	
				3.Sri E. Kumaraswamy, Addl.Mgr,GDK-11A, RG-I	
				4.Sri S. Bhaskara Rao, Supdt. Survey Officer, Vigilance, Corp	
131	Programme on “Specialized Training Course for occupational Health & Safety Auditors”	Mumbai, 26 - 29 Sep 2006	NSC, Mumbai	1.Sri M.V.Narasimha Rao, Dy.Mgr, KTK-3, BHPL	52,
				2.Sri G.S.Gopala Raju, Dy.Mgr, OC-I, RG-IV	
				3.Dr. P. Srinivasulu, Med.Supdt, AH, RG-I	
132	Programme on “Enhancing Managerial Capability through Stress Management”	Hyderabad, 07 - 09 Sep 2006	IPE, Hyd	1.Sri N. Sambasiva Rao, SE(SMMC),MM	59,
				2.Sri P. Madhava Rao, SE(SMMC), OC-2, MNG	
				3.Sri K. Upender, SE(SMMC), GDK-5, RG-I	
				4.Sri P. Vykuntam, Dy.SE(SMMC), RG-I	
				5.Sri K. Chandrasekhar, Sr.UM, PVK, KGM	
133	Programme on “The Winning Edge : Communication	Ahmedabad, 18 - 23 Sep 2006	IIM, Ahmedabad	1.Sri Ch. Krishnaiah, CGM, KGM	1,16,

	Strategies for Leaders”			2.Sri Suresh, GM(Purchase)Corp	
134	Workshop on “Management Skills in Nursing Services – XIX theme: Nursing Administration and Supervision for effective Patient Care”	New Delhi, 06 - 13 Sep 2006	TNAI, New Delhi	NCWA Employees - 2	25,
135	Workshop on “Relationship Strategies”	Bangalore, 25 - 26 Sep 2006	AIMA, New Delhi	Sri E. Ch. Nirikshana Raju, Dy.GM, SO to GM, MM	14,
136	Programme on “Aligning HR with Business Strategy”	Hyd, 04 - 05 Sep 2006	IPE, Hyd	Sri M. Rama Mohan Rao, PM,MM	8,
137	Workshop on “Managerial Effectiveness through Pygmalion”	Nagpur, 04 - 05 Sep 2006	Intellects Biz, Hyd	Sri Abul Gafoor, Dy.SE(SMMC), Khairaguda OC, BPA	9,
138	Seminar on “Condition Monitoring Overview & Advanced Techniques .	Dhanbad, 15 - 16 Sep 2006	ISM, Dhanbad	Sri Tikeswara Mahto, Sr.UM, GDK-10 Inc, RG	12,
139	Programme on “Occupational Health & Environment Medicine”	Mumbai, 04 - 15 Sep 2006	CLI, Mumbai	Dr. GVVMD Manipal, Sr.M.O. MM	26,
140	Short term training course on “Material Management”	Nagpur, 18 - 22 Sep 2006	Central Ground Water Board, Nagpur	1.Sri B. Rajanarsu, SE(O) RG-IV 2.Sri V. Rama Rao, SE(O), BPA	15,
141	One day Seminar on Records Management	Hyd, 21 <sup>st</sup> Sep’06	National Archives of India, New Delhi	Sri T. Prabhakar, FM(IA),Corp	4,
142	Training for Estates and Law Officers on “Land Acquisition” (I Batch)	Hyd, 20 - 22 Sep 2006	AMR AP Academy of Rural Development, Hyd	1.Sri Md. Inkesaruddin, Dy.EM,SRP 2.Sri A. Shyam Kishna, Law Manager, SRP 3.Sri K. Suryanarayana, PO, Koyagaudem, YA 4.Sri Ch.V.L.Narasimha Rao, Dy.GM(Survey), BPA 5.Sri Y.C.Gangamma, Sr.Estates Officer, YLD	1,69,

				<p>6.Sri M.Venkateswar,Sr.L O,Hyd</p> <p>7.Sri R. Kumara Swamy, Estates Officer, KGM Area</p> <p>8.Sri T. Heerya, Est. Officer, MM</p> <p>9.Sri T. Ramesh Babu, JEO, MM</p> <p>10.Sri A. Rajendra Prasad, Sr.Estates Officer, Corp</p>	
143	Training for Estates and Law Officers on “Land Acquisition” (II Batch)	Hyd, 26 - 28 Sep 2006	AMR AP Academy of Rural Development, Hyd	<p>1.Sri E. Krishna Reddy, PO, SRP</p> <p>2.Sri Ch. Narasimha Rao, AGM COC, MNG</p> <p>3.Sri V. Vijayapal Reddy, PO, Sathupally, KGM</p> <p>4.Sri V. Devanandam, SSO, MNG</p> <p>5.Sri B.V.S.N.Raju, Estates Manager, RG</p> <p>6.Sri D. Mohana Krishna, Dy.Law Manager, Corp</p> <p>7.Sri K.A.Rajendra Rao, Dy.Law Manager, RGM</p> <p>8.Sri V. Shivaji, Sr.E.O., RG-I</p> <p>9.Sri P.V.Narasimham, Sr.EO, MNG</p> <p>10.Sri E. Vijaya Verma, Sr.EO, Corp</p> <p>11.Sri L. L. Srivastava, Dy.SE(E&amp;M), SRP</p>	
144	Executive Development Programme on “Management of Technical Human Resources to gain competitive advantage”	Hyd, 13 - 15 Sep 2006	ESCI, Hyd	<p>1.P.K.Mishra, Dy.SE(E&amp;M), OC-3,RG-3</p> <p>2.Sri L. L. Srivastava, Dy.SE(E&amp;M), SRP</p>	19,

145	Coal India Award – Organization for the year 2005-06 by National Council to M/s.SCCL	Bangalore, 29 - 30 Sep 2006	Indian Institution of Industrial Engineering, Mumbai	1.Sri J.V.Dattatreyyulu, Dir (P&P)	1,64,
	48 <sup>th</sup> National Convention on “Multi Dimensional concepts and approaches for continual improvement in the e-millennium”			2.Sri B.S.P.Narayana, AGM(IE), RG Region	
				3.Sri C.Madhusudan, DGM(IE),MM	
				4.Sri A. Rushyendrudu, DGM(IE), Corp	
146	Service Training Programme for Engineers and Supervisors/ Technicians for 2006-07	BEML Nagar, KGF, 11 - 16 Sep 2006	BEML, KGM	1.Sri M. Thirumala Rao, Dy.SE, OCP-1, RG	1,19,
				2.Sri P. Maheswarudu, EE(E&M) OC-3, RG	
				3.Sri G. Ramesh Babu, SE, OC-II MNG	
				4.Sri P.D.V.Ramakoteswara Rao JE, OCM-1, RG	
				5. NCWA Employees - 10	
147	SP-19 Short term Programme conservation of Electrical Energy	Ranchi, 22 - 23 Sep 2006	IICM, Ranchi	1.Sri T. Chalapathi Rao, EE(E&M), 21 Inc, Yellandu	95,
				2.Sri E. Krishna Reddy, EE(E&M), Padmavathi Khani, KGM	
				3.Sri P. Pydeshwar, EE(E&M), JK-1&5 Inc, YLD	
				4.Sri G.Srinivas, EE(E&M), 21 Inc, Yellandu	
				5.Sri V. Krishnaiah, EE(E&M), VK-7, KGM	
				6.Sri A.Srinivasa Bhattacharya, EE(E&M), AWS,MM	
				7.Sri E. Nageswara Rao, EE(E&M), GDK-10, RG-II	
148	Calendar Training Programme for	Lucknow & Coonoor		Sri M. Umakanth, EE, SMG-1,	



	Programme for Engineers, Technicians and Electricians for 2006-07	25 - 29 Sep 2006	L & T Ltd	MM	14,
		14 - 15 Sep 2006		Sri S. Satish Chakravarthy, EE, SK,MM	9,
		11 - 15 Sep 2006		1.Sri Ch.Sriramulu, Dy.SE, SK CSP, MM	53,
				2.Sri N. Prabhakar Rao, EE, MK-4, MM	
				3. NCWA Employees - 2	
		11 - 13 Sep 2006		Sri S. Anjaiah, JE(E&M), 132 KVSS, RG	9,
		11 - 15 Sep 2006		Non-Executives - 5 Nos	59,
		04 - 08 Sep 2006		Non-Executives - 1 No.	10,
		21 - 23 Sep 2006		Non-Executives - 2 Nos	18,
11 - 14 Sep 2006	1.Sri B. Radhakrishnamurthy, Dy.SE(E&M), OC-3, RG	21,			
	2.Sri P. Madhava Reddy, JE, RG-III				
149	Electrical System on TIL Cranes	Kolkata, 13 - 15 Sep 2006	TIL, Kolkata	NCWA - 1 No	5,
150	Calendar Training Programme 2006-07 on Cummins Engines	CDSS, Pune, 18 - 21 Sep 2006	CDSS, Pune	NCWA - 1 No.	7,
151	Service Training Programme for Engineers, Technicians/ Supervisors	Kirloskar-wadi 06 - 11 Sep 2006	Kirloskar Bros Ltd	Sri P. Ramakrishna Reddy, Dy.SE(E&M), AWS, BHPL	10,
152	Short Term Training Programme under Advanced Vocational System (AVTS) for Tradesmen & Supervisors for 2006-07	Hyd, 11 - 15 Sep,2006	ATI, Hyd	Non-Executives - 10 Nos.	46,
		04 - 15 Sep 2006		Non-Executives - 18 Nos.	1,05,
		11 - 15 Sep 2006		Non-Executives - 12 Nos.	55,
		11 - 15 Sep 2006		Non-Executives - 16 Nos.	73,
153	Orientation Training for "Electrical &	Dhanbad, 09 - 14	IMME, Kolkata	JETs - 8	94,

	Mechanical Supervisors on Mines”	Oct 2006			
154	18 <sup>th</sup> National Convention on Mining Engineers Seminar on “Emerging Trends in the Mining Industry – Opportunities – Issues & Challenges”	Hyderabad, 27 - 28 Oct 2006	Institute of Engineers (India), Hyderabad	<i>1.Sri B. Bhaskar Rao, GM(R&amp;D)</i> <i>2.Sri K. Mohan Reddy, SOM, GDK-8A, RG-III</i> <i>3.Sri H.Veerawamy, Dy.GM, VK-7 Inc, KGM</i> <i>4.Sri V.D.N.Lincon, Col.Mgr, OC-II, RG-IV</i> <i>5.Sri L.R.C.Reddy,UM, Ven. Cell, KGM</i> <i>6.Sri Md. Abdul Ahad, Sr.UM, PVK, KGM</i> <i>7.Sri Ujjwal Kumar Behra, EE(IE), Corp</i>	25,

155	Training Programme on “Respiratory Protection & Gas Detection Instruments”	Kolkata, 30 <sup>th</sup> Oct - 1 <sup>st</sup> Nov’06	Joseph Leslie Dragger Pvt Ltd, Kolkata	<i>1.Sri Md.Saleem, Dy.Mgr, KK-5, MM</i> <i>2.Sri V.V.Madhukar, Dy.SE(SMMC), KTK-5, BHPL</i> <i>3. N C W A - 10 Nos</i>	1,78,
156	XXII SMA Biennial Conference on “Healthy Student Nurse – Brighten Tomorrow”	Surat, 10 - 14 Oct 2006		<i>1. Non-executives - 2</i> <i>2. Student Nurses - 4</i>	29,
157	Programme for “Mines Safety (SFT-3)”	Ranchi, 09 - 14 Oct 2006	IICM, Ranchi	<i>1.Sri Ramesh Kumar, UM, GDK-5, RG-I</i> <i>2.Sri Ajay Kumar,UM, GDK-10A, RG-II</i> <i>3.Sri G. Laxminarayana, UM, RK-7, SRP</i> <i>4.Sri Vijay John, UM, GDK-9, RG-II</i>	2,02,

				5.Sri L. Anjaiah, UM, KTK-6, BHPL	
				6.Sri A. Ram Babu, UM, KTK-6, BHPL	
				7.Sri Amit Kumar, UM, PK OC-II	
158	Programme on “General Management (GM-7)”	Ranchi, 09 - 14 Oct 2006	IICM, Ranchi	1.Sri J. Suryanarayana, UM 2.Sri M. Madhusudhan, UM, OC-I, RG-IV 3.Sri GVN Vijay Kumar, UM, OC-II, RG-III 4.Sri Kotte Ramesh, UM, CHN-2, IK & CHN 5.Sri R. Madhu Babu,UM, VK-7, KGM 6.Sri P.Narasimha Rao,UM, KK-1,MM 7.Sri B.Venkateswarlu, UM, GDK-6A, RG-I 8.Sri Bachu Prasad, UM, GDK-10A, RG-II	2,31,
159	Programme for “Finance Management (FM-2)”	Ranchi, 30 <sup>th</sup> Oct - 4 <sup>th</sup> Nov’06	IICM, Ranchi	1.Sri K. Satyanarayana, FM(F&A), Corp. 2.Sri M. Mallikarjuna Sastry, FM(F&A), RG-II 3.Sri T.V.Sambasiva Rao, Dy.FM(F&A), RG-IV 4.Sri Pokuri Srnivasulu, Sr.AO(IA), Corp	1,54,
160	Calendar Training Programme for 2006-07 on Cummins Engines	Pune, 09 - 13 Oct 2006	CDSS, Pune	NCWA - 1 No.	7,
161	Residential Training Programme on “Bearing Failures & Their	Pune, 04 - 06 Oct 2006	SKF India Ltd,	1.Sri N. Damodar Rao, Dy.SE(E&M), GK OC, KGM	83,

	Causes”			2.Sri G. Rajasekhar, EE(E&M), OC-II, RG-IV	
				3.Sri S. Shyamsunder Rao, AE(E&M), OC-II, RG-IV	
				4.Sri T.Raghuram, Dy.SE(E&M),OC-III, RG-III	
162	8 <sup>th</sup> Kaizen Conference	New Delhi, 17 - 18 Oct 2006	TPM Club India, Bangalore	1.Sri Ch.Venkateswar Rao, GM, RG-IV	56,
				2.Sri G.Madhusudhan Reddy, AGM(E&M), KGM	
163	Two day programme on “Project Appraisal, Financing Management in collaboration with DPE, GOI, New Delhi	Hyderabad, 27 - 28 Oct 2006	IPE, Hyd	1.Sri R. Kumara Swamy, FM Yellandu	18,
				2. Sri P. Karunakar, Dy.FM,Corp	
164	Short term course on “Electrical Maintenance and Safety for 2006-07”	Bangalore, 09 - 13 Oct 2006	FTI, Bangalore	Non-Executives - 3 Nos.	22,
165	Service Training Programme for Engineers, Technicians, Supervisors for 2006-07	Kirloskar- wadi, 04 - 09 Oct 2006	Kirloskar Bros Ltd	Non-Executives - 2 Nos.	20,
166	Service Training Programme on TT-2221 Transmissions for 2006-07	Hosur, 12 - 14 Oct 2006	AUTEC Ltd, Hosur	Non-Executives - 12 Nos	55,
167	SP-21 Short Programme –Tendering Procedure and Contract Management in Civil Engineering for 2006-07	Ranchi, 16 - 18 Oct 2006	IICM, Ranchi	1.Sri K.V. Nageswara Rao, DGM(C), O/o CGM(Civil)	90,
				2.Sri P. Srinivasa Rao, Dy.SE(C) KGM	
				3.Sri C. Sudhakar, SE(C),RG-I	
				4.Sri D.Venkateswarlu, Dy.SE(C) KGM	
				5.Sri B. Sivaram Reddy, Dy.SE(C), RG-III	
				6.Sri V. Ravikumar, Dy.SE(C) RG-IV	
168	FEM-3 Functional Skill Programme for Electrical & Mechanical	Ranchi, 30 <sup>th</sup> Oct - 4 <sup>th</sup> Nov’06		1.Sri C.Poornachandra Reddy, SE(E&M), TTC, MNG	1,21,

	Engineering for 2006-07		IICM, Ranchi	<p>2.Sri D.Vidyasagar, SE(E&amp;M),KCSP, MNG</p> <p>3.Sri A.Sashidhar, Dy.SE(E&amp;M), SRP-2 Inc, SRP</p> <p>4.Sri A.MadhusudhanaRao, Dy.SE(E&amp;M), GDK-8 Inc, RG-II</p> <p>5.Sri M. Ramulu, Dy.SE(E&amp;M), PH, RG-I</p>	
169	Low Voltage Switchgear Maintenance – Motor Feeder for 2006-07 (LUSM-M)	Lucknow, 04 - 06 Oct 2006	L & T Ltd, Mumbai	1.Sri T. Malleswara Rao, Dy.SE(E&M), OC-I, RG-IV	10,
170	DPRFP & PG&T Digital Protective Relaying & Feeder Protection and Protection of Generators & Transformers	Pune, 09 - 12 Oct 2006	L & T Ltd, Mumbai	<p>1.Sri M.V.Raghavendra Rao, Dy.SE(ELEC), GK OCP</p> <p>2.Sri S. Rajanarsu, Dy.SE(E&amp;M) AWS, RG-I</p> <p>3.Sri P. Damodar, EE(E&amp;M) OCP-II, RG-IV</p> <p>4.Sri T.Venkata Ramana, EE(E&amp;M), AWS, BHPL</p> <p>5. Non-Executives - 2 Nos.</p>	65,
171	Industrial Hydraulics and Pneumatic Controls (IHPC)	Hyderabad, 16 - 27 Oct 2006		Non-Executives - 16 Nos.	93,
172	Repair and Maintenance of Domestic Refrigerator with Eco-friendly Refrigerant	Hyderabad, 09 - 13 Oct 2006	ATI, Hyd	Non-Executives - 10 Nos.	46,
173	Repair and Maintenance of Diesel Engines	Hyderabad, 09 - 27 Oct 2006		Non-Executives - 16 Nos.	1,13,
174	Bearings and Lubrication	Hyderabad, 30 <sup>th</sup> Oct - 3 <sup>rd</sup> Nov 2006		Non-Executives - 16 Nos.	73,
175	National Seminar on Under Ground Coal Mining and Exposition - (UGM & EXPO-06)	Dhanbad, 09 - 10 Nov 2006	ISM, Dhanbad	<p>1.Sri V. Krishna Prasad, Dy.GM, SRP</p> <p>2.Sri G. Venkateswarlu, Dy.SE(R&amp;D), Corp</p> <p>3.Sri N. Uma Maheswara Reddy, U/M, GDK-9 Inc, RG-II</p>	68,

				4.Sri T. Venkati Ram Reddy, Addl.Mgr, GK OC, KGM	
				5.Sri R. Venkateswara Rao, Addl.Mgr, Corp	
176	8 <sup>th</sup> International Mining Machinery Exhibition (IMME-06) Buyer Seller Meet	Kolkata, 22 - 25 Nov 2006	Confederation of Indian Industry (CII), New Delhi	1.Sri R.S.Mantry, GM(PP) 2.Sri I.V.N.Prasada Rao, GM(E&M), UGM, Corp 3.Sri M.V.V.Subba Rao, CGM(F&A) 4.Sri D.V.Prasada Rao, SO to Dir(Op) 5.Sri A. Manohar Rao, CGM(CP&BD) 6.Sri MVS Laxminarayana, Dy.GM(E&M) 7.Sri V.Durga Prasad, Dy.SE (E&M), Corp 8.Sri K.V.Rao, Dy.SE(E&M), Cor 9.Sri G. Sessa Sai, Dy.GM(E&M)	1,44,
177	Programme on General Management (GME-8)	Ranchi, 06 - 11 Nov 2006	IICM, Ranchi	1.Sri G. Nageswara Rao, Col.Mgr 2.Sri K. Srinivasa Reddy, Asst.Mgr, RK NT, SRP 3.Sri Debulal Baidya, Supdt., MMR, RG-II 4.Sri D. Tarakumar, Dy.Mgr, OC-III, RG-III	1,44,
178	Workshop on A to Z Vigilance	Hyderabad, 13 - 17 Nov 2006	Vigilance Study Circle, Hyd	1.Sri A. Chandrakanth, SE(SMMC), Vig Dept, Corp 2.Sri Ch. Muralidhar, Dy.FM, Vig Dept, Corp	55,
179	Programme on "Personality Development"	Hyderabad, 13 - 17 Nov 2006	ASCI, Hyd	Sri M. Ram Mohan Rao, Dy.PM, RG-IV	30,

180	Programme on “Advances in drilling & blasting technology and practices for Mining Engineers”	Hyderabad, 13 - 17 Nov 2006	ESCI, Hyd	1.Sri B. Krishna Prasad, Sr.UM, Khairaguda OC, BPA	1,26,
				2.Sri V. Rajaiah, SE(SMMC), GK OC, KGM	
				3.Sri K.V.Rao, Dy.Mgr, OC-III, RG-III	
				4.Sri M.S.Raman, SE(SMMC), PK OC, MNG	
				5.Sri A. Venkateswara Reddy, Dy.Mgr, OC-II, RG-IV	
				6.Sri R. Rajaiah, Sr.U.M, OC-III, RG-III	
181	Programme on “Enhancing Leadership Capacities and Potential among professional women”	Ahmedabad, 07 - 10 Nov 2006	IIM, Ahmedabad	1.Smt. Kavitha Naidu, Dy.PM, KGM	57,
				2.Smt. Nicholas, Dy.PM, MM	
				3.Smt.S.Dhanalaxmo Bai, AO(IA), RG-I	
				4.Smt. M.S.C.J. Surekha, AO(F&A), RG-I	
182	8 <sup>th</sup> National Congress on “Pediatric Critical Care”	Bangalore, 10 - 12 Nov 2006	NIMHANS Convention Centre, Bangalore	Dr. D. Ramabhadra Raju, Med.Supdt, MH, KGM	13,
183	Programme on Effective Office Secretary	Jaipur, 13 - 17 Nov 2006	NPC, Jaipur	NCWA - I	25,
184	National Conference on Frontier Areas in Geological and Technological Aspects of Fossil Fuel and Mineral Resources (GTFM – 06)	Dhanbad, 02 - 04 Nov 2006	ISM, Dhanbad	1.Sri Y. Gangadhar Rao, Supdt(Analytical) Corp	41,
				2.Sri M.G.Prasad, Dy.SE(E&M), CWS, Corp	
185	Land Acquisition	Hyderabad, 10 - 1 Nov 2006	APARD, Hyd	1.Sri Ch.Jayaramakrishna, PO, Dorli, BPA	1,49,
				2.Sri Syed Habeeb Hussain, PO, Abbapur, BPA	

				3.Sri K. Nagabhushan Reddy, Addl.G.M., GDK-11A, RG-I
				4.Sri H. Veera Swamy, PO, JK-5 Inc, YD
				5.Sri S. Ravinder, Supd.S.O., BHPL
				6.Sri R. Veerananarayana, Dy.GM(Survey), YD
				7.Sri T.G.Prasada Rao, Dy.GM(Survey), rg-iv
				8.Sri K. Chalapathi Rao, Supd.S.O. KGM
				9.Sri G. Venkata Narayana, Chief of Estates
				10.Sri VSVSRKS Prasad, Estates Manager, Corp
				11.Sri P. Ashok Kumar, Estates Manager, Hyd
				12.Sri A. Ramachandra Murthy,, Dy.Estates Manager
				13. Sri K. Tirumala Rao, Dy.GM(Law), Hyd
				14.Sri A. Prabhakar Reddy, PO, OCP, MNG
				15.Sri B.P.Samaddar, Sup. Survey Officer, RG-I
				16.Sri K. Appa Rao, Sup. Survey Officer, RG-II
				17.Sri R. Srinivas, Sup.Survey Officer, SRP
				18.Sri M. Narasinga Rajo, Sup.Survey Officer, MM
				19.Sri K. Ramacharyulu, Sup.Survey Officer, RG-III



				20.Sri SDM Subhani, PO, Kasipet OC, MM	
186	Seminar on ‘Change Management through innovative wage settlement’	Hyderabad, 18 <sup>th</sup> Nov 2006	Capintels Consultants, Hyd	1.Sri D. Akki Raju, Dy.PM, MM 2.Sri K. Srinivasa Rao, Dy.PM, RG-III	12,
187	Workshop on Pygmalion Management	Hyderabad, 23 - 25 Nov 2006	Intellects Biz, Hyd	Sri D. Vamana Rao, SE(SMMC) MNG	13,
188	National Seminar on “Corporate Communications – the Mirror of the Corporate Image”	Vizag, 17 - 18 Nov 2006	AU, Vizag	1.Sri S. Muralikrishna, Dy.PM, BPA 2.Sri V.V.Subrahmanyam, Jr.Comm.Officer, Corp	16,
189	Residential Programme on “Corporate Finance”	Darjeeling, 07 - 10 Nov 2006	ICWAI, Darjeeling	1.Sri V.Raghuveeraprasad, AGM(F&A), Corp 2.Sri Ch. Varaprasad, Dy.GM(F&A), Corp	64,
190	Exec-3 Function Skill Programme for Earth Moving Equipment Engineering (Excavation)	Ranchi, 13 - 18 Nov 2006	IICM, Ranchi	1.Sri G.V.Rajaji, Dy.SE(E&M), OC-I, RG-IV 2.Sri V. Rajender, Dy.SE(E&M), OC-II, MNG 3.Sri A. Raghu Ram Reddy, Dy.SE(E&M), OC-II, RG-IV 4.Sri V. Raja Rao, Dy.SE(E&M), OC-4, MNG 5.Sri D.V.Suryanarayana Raju, Dy.SE(E&M), OC-III, RG-III 6.Sri M. Nagaraju, EE(E&M), OC-II, RG-IV 7.Sri P. Ramakrishna, EE(E&M), OC-III, RG-III	1,70,
191	Service Training Programmes for Engineers, Technicians, Supervisors for 2006-07	Kirloskar-wadi, 01 - 06 Nov 2006	Kirloskar Bros Ltd	Sri R. Srinivas, Dy.SE(E&M), KTK-1, BHPL	10,
192		Pune, 13 - 17 Nov 2006	CDSS Pune	NCWA - 15 Nos	1,31,

193	Service Training Programmes for Engineers, Technicians, Supervisors for 2006-07	KGF, 06 - 11 Nov 2006	BEML, Bangalore	1.Sri K. Maheswar Reddy, EE, GK OC	76,
				2.Sri BDV Prasad, Dy.SE, COC	
				3.Sri E. Ramaswamy, EE, OC-II	
				4.Sri Ch. Prabhakar, Dy.SE, OC-II	
				5. NCWA - 5 Nos.	

194		13 - 18 Nov 2006	BEML, Bangalore	1.Sri GGV Prabhakar Rao, Dy.SE, OC-III	34,
				2.Sri D. Balaji Rao, Dy.SE, OC-II	
				3.Sri N. Ravi Prasad, SE, OCP, MOCP	
				4. NCWA - 1 No.	
195		06 - 11 Nov 2006		NCWA - 2 Nos.	13,
196		13 - 18 Nov 2006		Sri P. Sathi Reddy, Dy.SE, Khairaguda OCP	6,
197	SMW-C Switchgear Maintenance Workshop combined	Pune, 06 - 10 Nov 2006	L & T, Mumbai	NCWA - 2 Nos	26,
198	EDSA Electrical Design of Switchgear Assembly	Pune, 13 - 16 Nov 2006		Sri Sandipogu Dileepkumar, AE, Shanthi Khani, MM	12,
199	SMW-C Switchgear Maintenance Workshop combined	Pune, 06 - 10 Nov 2006		1.Sri R. Srinivas, AE(E&M), Goleti-I	38,
				2. NCWA - 2 Nos.	
200	LVSM-M Low Voltage Switchgear Maintenance Motor Feeder	Pune, 27 - 29 Nov 2006		1.Sri L. Ramana Babu, SE(E&M), OCP-I, CHP, RG-IV	32,
				2. NCWA - 2 Nos	

201	SMW-C Switchgear Maintenance Workshop combined	Pune, 06 - 10 Nov 2006		NCWA - 7 Nos.	83,
	Repair and Maintenance of Domestic Refrigerator with Eco-friendly refrigerant	Hyderabad, 13 - 17 Nov 2006	ATI, Hyderabad	NCWA - 10 Nos.	46,
202	Overhauling and Testing of Diesel Fuel Injection Equipment (Fuel Injection Pumps Atomizers) etc.	Hyderabad, 06 - 17 Nov 2006	ATI, Hyderabad	NCWA - 16 Nos.	93,
203	AC/DC Electric Motors and Controls	Hyderabad, 20 <sup>th</sup> Nov - 1 <sup>st</sup> Dec 2006		NCWA - 15 Nos.	87,
204	ISO 9000 – 2000	Hyd, 06-10 Nov 2006		NCWA - 36 Nos.	1,66,
205	Preventive Maintenance	Hyd, 13-17 Nov 2006	ATI, Hyderabad	NCWA - 12 Nos.	55,
206		20 - 24 Nov 2006		NCWA - 12 Nos.	55,
207	Programme on “Developing Performance Management and Counseling Skills	Lucknow, 07 - 09 Dec 2006	IIM, Lucknow	1.Sri M. Mallikharjuna Rao, DGM, MNG	50,
				2.Sri K. Mallikarjuna Rao, AGM, KT-7 & 9, BHPL	
208	International Coal Congress & Expo-2006 Sustainable Development of coal for Energy Security	New Delhi, 11 - 13 Dec 2006	Institute of Engineers (IE), New Delhi	1.Sri T. Venkateswarlu, Dy.GM, KTK-1 Inc, BHPL	81,
				2.Sri S.K. Mahaboob Pasha, Col.Mgr, JK OC, YLD	
				3.Sri B. Nageswara Rao, Dy.GM(E&M), OC-I & IV,	
				4.Sri D. Madhusudhana Reddy, Supdt.Geologist, BPA	
				5.Sri K Chiranjeevulu, Dy.SE(IE), MM	
209	Maintenance of TIL Cranes	Kolkata, 16 - 18 Nov 2006	TIL, Kolkata	1. Sri N.V.Vamsidhar, Dy.SE(Mech)	16,
				2. NCWA - 2 Nos.	
210	Industrial Security Course for the	Hyderabad, 11 - 23	National Industrial	1.Sri D. Vincent,Dy.SE,Sr.SO, RG-I	

	executives on deputation to S & PC & Jr.S.O.	Dec 2006	Security of Academy (NISA), Hyd	<p>2.Sri M. Laxminarayana, Sr.UM/ Sr.SO, RG-II &amp; III</p> <p>3.Sri K. Suresh Kumar, U.M/SO KGM</p> <p>4.Sri G. Nageswara Rao, Jr.SO, MNG</p> <p>5.Sri J. Christopher, Jr.SO, MNG</p> <p>6.Sri Md. Zakir Hussein, Jr.SO, YLD</p> <p>7.Sri SGSV Vara Prasad, Jr.SO, RG-IV</p> <p>8.Sri N. Nageswara Rao, Jr.SO, BHPL</p> <p>9.Sri Abdul Saleem, Dy.Mgr/ Sr.SO, MM</p>	87,
211	International Conference on “Wireless Communication and Sensor Network” (WCSN-2006)	Ahmedabad, 17 - 19 Dec 2006	IIM, Ahmedabad	<p>1.Sri G. Hara Prasad, Dy.GM(IT) SRP</p> <p>2.Sri D. Nanapharnaves, Dy.Mgr(IT), Corp</p>	25,
212	Conference on “New Technology for Surface and Underground Mines”	Kolkata, 15 - 17 Dec 2006	JMMF, Kolkata	<p>1.Sri Ujjwalkumar Behra,EE(IE),</p> <p>2.Sri V. Srinivasa Rao, Dy.Mgr, GK OC, KGM</p> <p>3.Sri K. Jashuva Jaidev, Supdt,Geologist, RG-I</p> <p>4.Sri D. Venkateswara Rao, Addl.Mgr(CP&amp;BD), Corp</p> <p>5.Sri A. Krishna, Dy.GM, RG-III</p> <p>6.Sri Md. Abdul Tahir Basha, SE(E&amp;M) RG-II</p>	1,18,
213	51 <sup>st</sup> Annual Conference of Indian Orthopedic Society	New Delhi 09 - 14 New Delhi	West Bengal Orthopedic Association, Kolkata	Dr. N. Sharat Babu (Ortho), Supdt, RKP	15,

214	58 <sup>TH</sup> Annual Conference of the Cordiological Society of India	New Delhi, 07 - 10 Dec 2006	Cordiological Society of India, New Delhi	<i>Dr.S. Sridhar Reddy, Specialist(Gen.Medicine)RGM</i>	14,
215	Workshop on "Occupational Health Practices for Nurses Health/Medical Assistants	Mumbai, 04 - 08 Dec 2006	CLI, Mumbai	<i>1.Dr. N. Jyothi Chandra, Med.Suptd, RK-8, SRP</i>	95,
				<i>2.Jr. Nurses - 11</i>	
216	Training of Trainers on Vocational Training in Mines	Dhanbad, 11 - 18 Dec 2006	IMME, Kolkata	<i>NCWA Employees - 3</i>	28,
217	Global Symposium 2006 - Creating a Project Oriented Society – a global change.	New Delhi, 18 - 20 Dec 2006	Centre for Excellence of Project Management, New Delhi	<i>Sri Ch. Vijaya Rao, GM(I&amp;PM)</i>	33,
218	Meeting on Indian Coal Beneficiation Scene – Present & Future	New Delhi, 06 Dec'06	Japan Coal Energy Centre, New Delhi	<i>Sri P. Sathaiah, SO to CGM, MNG</i>	5,
219	Programme on "Tips from successful Blasting Gallery/ Longwall & Pragmatic Approach towards ventilation in Underground Mines"	Ranchi, 16 Dec'06	IICM, Ranchi	<i>Sri G. Venkateswarlu, Dy.SE(SMMC), Corp, Research</i>	5,
220	Programme on "Women Workers Development"	Puri, 10 - 15 Dec 2006	GLF, Puri	<i>NCWA - 3</i>	25,
221	Programme on Progressive Trade Unionism	Hyderabad, 12 - 13 Dec 2006	IPE, Hyd	<i>Mohd. Abbas, PM, YLD</i>	9,
222	Competing through cost Leadership	Hyd, 11 - 13 Dec 2006	IPE, Hyd	<i>1.Sri T. Sudhakar, Dy.FM, RG-III</i>	23,
				<i>2.Sri M.W.Dayanand, Dy.FM, MM</i>	
223	Inter-University students Seminar on "Geo-Science Education and its scope"	Hyd, 18 <sup>th</sup> Dec'06	OU, Hyd	<i>Sri M. Basava Chary, CGM(Exploration)</i>	

224	Short Term Course on Logical Control of Electrical Motor	Bangalore, 11 - 13 Dec 2006	FTI, Bangalore	1.Sri B. Narasimha Rao, EE(Elec), OC-IV	14,
				2.Sri R. Shyamsundeer, SE(E&M), OC-I & OC-IV	
225	Short Term Course on Pneumatic and Hydraulic Controls	Bangalore, 18 - 29 Dec 2006		1.Sri B. Veeranna, AE, KTK-1, BHPL	16,
226	Short Term Course on Electrical Controls	Bangalore, 18 - 29 Dec 2006		2. NCWA Employee - 1	8,
227	Calendar Training Programme on Diesel Hydraulic Crane for 2006-07	Kolkata, 13 - 15 Dec 2006	TIL Ltd, Kolkata	NCWA Employees - 2	10,
228	Service Training Programme for 2006-07 on Centrifugal Pump	Kirloskarwadi, 06 - 11 Dec 2006	Kirloskar Bros Ltd Kirloskarwadi	NCWA Employees - 3	30,
229	Service Training Programme on Dump Truck BH 85-1	Kolar Gold Fields(KGF) 11 - 16 Dec 2006	BEML, KGF	1.Sri S.V.Ramana Murthy, Dy.SE, GK OC	51,
				2.Sri H. Naga Raju, EE, OC-II, RG	
				3.Sri K. Bala Bhaskar Rao, Dy.SE, OC-III, RG	
230	Service Training Programme on Bulldozers BD50/BD80	KGF, 11 - 16 Dec 2006	BEML, KGF	1.Sri J. Christopher, EE, JK OC, Yellandu	76,
				2.Sri P. Raja Babu Raju, SE, OC-II, MNG	
				3.Sri Gowri Shankar, Dy.SE, OC-II, RG-IV	
				4.Sri Jitender Singh, Dy.SE, OC-III	
				5. NCWA Employees - 5	
231	Service Training Programme on Rope Shovel 182M	KGF, 18 - 23 Dec 2006		1.Sri B. Bhaskara Reddy, EE, GK OC	59,

				2.Sri M. Nagaraju Naik, EE, OC-II, MNG	
				3.Sri K. Kishan, Dy.SE, OC-II, MNG	
				4.Sri Raja Ravicharan,, EE, OC-II, RG	
				5. NCWA - 3	
232	Service Training Programme on Bulldozers BD65/BD155, BD355	KGF, 11 - 16 Dec 2006		Sri P. Ramadorai Reddy, JE(E&M),Khairagura OCP, BPA	6,

233	SP-24 Short Programme on Electrical System in HEMM	Ranchi, 04 - 06 Dec 2006	IICM, Ranchi	1.Sri I. Israel Paul, EE (E&M), GDK-11A Inc, RG-I	60,
				2.Sri Subhash Kumar Mishra, EE(E&M), GDK-5 Inc, RG-I	
				3.Sri G. Shaik Naseer Ahmed, EE(E&M), GDK-10 Inc, RG-II	
				4. Sri M. Govardhan Rao, EE(E&M), VK-7 Inc	
234				Sri B.R.K.Murthy, Dy.SE(E&M), OCP-III, RG-III	17,
235	Calendar Training Programme on Introduction to Low Tension Switchgear	Pune, 26 - 29 Dec 2006	L & T Ltd, Pune	Sri S. Ram Prasad, AE, RK-1A, MM	11,
236	Calendar Training Programme on Reactive Power & Harmonics Management	Pune, 04 - 06 Dec 2006		Sri K. Shivaramakrishna Rao, DGM, Area Stores, MM	11,
237	Calendar Training Programme on Introduction to Motor Control & Automation	Pune, 26 - 27 Dec 2006	L & T Ltd, Mumbai	Sri B. Ramesh Kumar, EE, Shanti Khani, MM	10,
238	Calendar Training Programme on Introduction to Building Power Distribution	Pune, 18 - 20 Dec 2006		1. Sri Ch. Pratap, JE, 132 KV Sub Station, MM	21,
				2. Sri G.S.D.S.Sairam, SE(E&M) AWS, RG-1	

239	Calendar Training Programme on Introduction to Motor Control & Automation	Pune, 26 - 27 Dec 2006		<i>Sri P. Balaram, JE, OCP-1, RG-IV</i>	<b>10,</b>
240	Calendar Training Programme on Design of Control Circuits Reactive Power & Harmonics Management	Pune, 04 - 06 Dec 2006		<i>Sri SK. Kareemuilla, EE, 21 Inc, Yellandu</i>	<b>9,</b>
241	Calendar Training Programme on Switchgear Maintenance Workshop Combined	Pune, 11 - 15 Dec 2006		<i>NCWA Employees - 5 Nos</i>	<b>59,</b>

242	Short Term Training Programme on Overhauling and Testing of Diesel Fuel Injection Equipment	Hyderabad, 11 - 22 Dec 2006	ATI, Hyderabad	<i>NCWA Employees - 17 Nos</i>	<b>99,</b>
243	Short Term Training Programme on AC/DC Electric Motors and Controls	Hyd, 04 - 15 Dec 2006		<i>NCWA Employees - 14 Nos</i>	<b>82,</b>
244	Short Term Training Programme on Welding Repairs and Maintenance	Hyd, 04 - 15 Dec 2006		<i>NCWA Employees - 29 Nos</i>	<b>1,70,</b>
245	Short Term Training Programme on Total Quality Management	Hyd, 26 - 29 Dec 2006		<i>NCWA Employees - 12 Nos</i>	<b>55,</b>
246	Short Term Training Programme on ISO 9000 - 2000	Hyd, 18 - 28 Dec 2006		<i>NCWA Employees - 36 Nos</i>	<b>1,66,</b>
247	Short Term Training Programme on Bearings and Lubrication	Hyd, 04 - 08 Dec 2006	ATI, Hyderabad	<i>NCWA Employees - 16 Nos</i>	<b>73,</b>
248	Short Term Training Programme on Compressor Repair and Maintenance	Hyd, 11 - 22 Dec 2006		<i>NCWA Employees - 10 Nos</i>	<b>58,</b>
249	Training Programme on "Respiratory Protection and Gas Detection	Kolkata 27 - 31 Jan 2007	Joseph Leslie Dräger Mft Pvt	<i>I.Sri M. Satyanarayana, Dy.Mgr, RK-7, SRP</i>	<b>1,78,</b>



	Instruments”		Drager Mft Pvt Ltd, Kolkata	2.Sri Ravinder Nath, Sr.U.M, VK-7, KGM 3) NCWA Employees - 10	
250	Programme on “General Management (GM-9)”	Ranchi, 15 - 20 Jan 2007	IICM, Ranchi	1.Sri T. Ramesh Gupta, UM, OC-III, RG-III 2.Sri Vallamalla Babu, UM, KTK-2&2A, BHPL 3.Sri G. Kantha Rao, UM, SRP-1 Inc, SRP 4.Sri Manoj Kumar Poddar, UM, GDK-8 Inc, RG-III 5.Sri K. Purushotham, UM, GDK-2A, RG-I 6.Sri D. Satish, UM, OC-II, RG-IV 7.Sri N. Satyanarayana, UM, SRP-3 & 3A, SRP 8.Sri S. Surender Reddy, UM, PK-1 Inc, MNG	2,31,

251	29 <sup>th</sup> Management Course for Hospital Pharmacists”	New Delhi, 08 - 13 Jan 2007	Indian Hospital Pharmacists Assn of India, New Delhi	Pharmacists - 3	25,
252	Work shop on “Employee light through work – Life Balance”	Hyderabad, 05 - 06 Jan 2007	IPE, Hyderabad	1.Sri Vijay Singh Inda, Dy.Mgr, GDK-2 Inc, RG-I 2.Sri V.N.Prasad, Senior .Survey Officer, PK-1, MNG	17,
253	National Seminar on “Productivity in Indian Coal Mines”	New Delhi, 18 - 19 Jan 2007	World Confederation of	1.Sri K. Kondaiah, Dy.GM, IK & CHNR	25,

			Confederation of Productivity Sciences	2.Sri M. Appa Rao, SE(IE), Corp	
254	Programme on “Phala Deeksha”	Varadayya Palem, 26 - 28 Jan 2007	Oneness University, Varadayya Palem, Chittoor Dist	1.Sri GVS Prasada Rao, SE(SMMC), YD 2.Sri A. Kanakaiah, Dy.SE, OC-II, RG-IV	27,
255	Programme on “Family Initiative & Community Welfare (Couples Programme)”	Puri, 01 - 06 Jan 2007	GLF, Puri	1.Sri Ch. Sadanandam, Dy.GM(Env), & his spouse 2. Sri P. Venkateswarlu, Dy.PM, KK Group, MM & his spouse 3. Four NCWA Employees & their spouses	95,
256	National Convention on “Unprecedented Result by Design – HR value add – An Interactive Convention for unique insight from benchmark corporaters”	Chennai, 19 - 20 Jan 2007	ISTD, New Delhi	Sri K. Parthasarathy, SO to CGM RG-I	11,
257	International Seminar/ Workshop on “Remote Sensing Photogrammetry GIS surveying and positioning”	Hyderabad, 22 - 25 Jan 2007	Hyderabad Map World Forum Noida	1. Sri K. Ramacharyulu, Sup.S.O. RG-III 2. Sri K. Chalapathi Rao, Sup.S.O., KGM 3. Sri M. Narasinga Rao, Sup.S.O., MM 4. Sri Y. Ravinder Raju, Sup S.O. (Safety), Corp	32,
258	Trg Prog on Occupational Health and Environment in Industry (Jt.Programme)	Puri, 08 - 13 Jan 2007	GLF, Puri	1.Sri A. Venkateswara Reddy, Sr.UM, GK OC, KGM 2.Sri P. Nageswara Rao, QM, KGM	19,
259	7 <sup>th</sup> Delhi Sustainable Development Summit	New Delhi 22 - 24 Jan 2007	TERI, New Delhi	Sri G. Chandrasekhar Reddy, ED(Forestry)	28,

260	Trg. Prog. On “Advance in Linux Administration”	Hyderabad, 29 - 31 January 2007	ESCI, Hyd	1. Sri N. Kiran Kumar, Sr.Programmer, MNG 2. Sri R. Sudhakar, Sr.Programmer, BPA	22,
261	20 <sup>th</sup> Kujju Module of orientation Course for Geologists	Hyd, 22 <sup>nd</sup> Jan - 20 <sup>th</sup> Feb'07	Geological Survey of India Training Institute, Hyderabad	1.Sri B. Veera Raju, Geologist 2.Sri B. Venkanna, Hydrogeologist 3.Sri R. Ramesh, Hydrogeologist	1,06,
262	Management Development Programme on “Contract Management”	Ahmedabad, 22 - 26 January 2007	IIM, Ahmedabad	Sri V. Srinivasa Reddy, DGM(E&M), CMC, Corp	45,
263	Programme on “Application of Quality Management in Training Function to improve effectiveness”	Hyderabad, 04 - 06 Jan 2007	ESCI, Hyd	Sri G. Dayanandam, Dy.CE(E&M), HRD, RG-II	9,
264	Two days seminar on “An insight into Generator & Generator Transformer Protection and Recent Trends”	Nagpur, 09 - 10 Jan 2007	NPTI (WR) Nagpur	Sri V. Muralidhar, SE(E&M), PH, RG-I	9,
265	48 <sup>th</sup> National cost convention-2007	Hyderabad, 18 - 20 January 2007	ICWAI, Hyd Chapter	1.Sri H.V.Ramana, FM, Corp 2.Sri Pokuri Srinivasulu, Dy.PM, RG-I 3.Sri G. Radhakrishna Murthy, Sr.AO, Super Bazar, KGM 4. Sri PLVSSV Prasada Raju, Dy.FM, RG-III 5.Sri R.V.Ramani, Dy.FM, SRP 6.Sri T.V.Ramana, Sr.AO, MM	35,
266	7 <sup>TH</sup> National Seminar cum workshop on Performance Related Rewards: Innovative practices	New Delhi, 18 - 20 January 2007	AIMA, New Delhi	Sri S. Sudarshan Reddy, GM(IE)	29,
267	Certificate course on Total Quality in HR Function based on	Hyderabad, 22 - 24 January 2007	ESCI, Hyd	1.Sri T. Suresh Babu, DGM(IE), RG-II	21,

	people capability maturity model			2.Sri B. Yogananda Gowdu, AE(IE), SRP	
268	Workshop on “Non-conventional Fossil Fuel Resources”	New Delhi, 9 <sup>th</sup> Jan 2007	New Delhi	Sri R. S. Mantri, GM(PP), Corp	
269	Calendar Training Programme on Electric Motors	Bangalore, 29 <sup>th</sup> Jan - 2 <sup>nd</sup> Feb’07	FTI, Bangalore	Sri S. Srinivas, Dy.SE(Elec), OC-II, RG -IV	7,
270	Calendar Training Programme on Electrical Maintenance and Safety	Bangalore, 08 - 12 Jan 2007		Sri N. Ramalingam, Dy.SE(Elec), RG-III	7,
271	Calendar Training Programme on Testing and Trouble Shooting of TIL Crane	Kolkata, 10 - 12 Jan 2007	TIL Ltd, Chennai	NCWA Employee - 1	5,
272	Service Training Programme for Engineers, Supervisors and Technicians	Kirloskar-wadi, 03 - 08 Jan 2007	Kirloskar Bros Ltd Kirloskarwadi	Sri G. Gnaneshwar, EE, OC-I	10,
273	Service Training Programme for Engineers, Supervisors & Technicians on CLBT-754 in AVTEC Ltd	Hosur, 03 - 06 Jan 2007	AVTEC Ltd, Hosur	1.Sri A Krishna. DGM(E&M), OC-3, RG-3	27,
				2. NCWA Employees - 5	
274	Service Training Programme 2006-07 on EMC E-4 Cummins Engines	Pune, 15 - 19 Jan 2007	Cummins Diesel Sales and Services Ltd, Pune	NCWA Employees - 8	70,
275	Service Training Programme 2006-07 for Engineers, Supervisors and Technicians on care & maintenance of BEML Engines	Bangalore, 29 <sup>th</sup> Jan - 3 <sup>rd</sup> Feb’07	BEML, KGF	NCWA Employees - 2	13,
76	FEM-4 Functional Skill Programme for Electrical & Mechanical Engineering	IICM, Ranchi, 29 <sup>th</sup> Jan - 3 <sup>rd</sup> Feb’07	IICM, Ranchi	1.Sri N. Nageswara Rao, Dy.SE(E&M), GDK-9, RG-II	1,70,
				2.Sri L.L.Srivastava, Dy.SE(E&M), AWS, SRP	
				3.Sri P. Sadanandam, Dy.SE(E&M), AS, MM	
				4.Sri V. Rama Murthy, Dy.SE(E&M), 132 Sub Stn, RG-I	

				5.Sri P. Ravi Kumar, Dy.SE(E&M), AS, RG-I	
				6.Sri P. Venkateswarlu, Dy.SE(E&M), KK-1 Inc, MM	
				7.Sri G. Arjun, Dy.SE(E&M) GDK-10 Inc, RG-II	
277	Calendar Training Programme on Requirement of System & Equipment Earthing	Pune, 18 - 19 Jan 2007		NCWA Employees - 1	9,
278	Calendar Training Programme on Switchgear Maintenance Workshop combined	Pune, 15 - 19 Jan 2007	L & T Ltd, Pune	NCWA Employees - 2	26,
279	Calendar Training Programme on Switchgear Maintenance Workshop combined	Pune, 15 - 19 Jan 2007		NCWA Employees - 2	23,
280	Short Term Training Programme under Advanced Vocational Training System on Overhauling and Testing of Diesel Fuel Injection Equipment	Hyd, 01 - 12 Jan 2007	ATI, Hyd	NCWA Employees - 16	93,
281	Short Term Training Programme under Advanced Vocational Training System on Bearings and Lubrication	Hyd, 01 - 05 Jan 2007	ATI, Hyd	NCWA Employees - 16	73,
282	Functional Skill Programme for Mines Surveyors	Ranchi, 12 - 17 Feb 2007	IICM, Ranchi	1) Sri B.N.Rana, SSO, Gol-I, BPA 2) Sri SVR Sastry, Dy.SSO, PP, Corp 3) Sri K. Nageswara Rao, Dy.SSO, GDK-5, RG-I	1,44,

				4) Sri Md Raj Mohammed, Dy.SSO, PK OC-II, MNG	
				5) Sri V. Thirupathi Rao, Dy.SSO, GDK-1, RG-I	
283	Functional Skills Programme for Mining Engineering (MIN-3)	Ranchi, 19 - 24 Feb 2007		1) Sri N.V.Ramanaiah, UM, GDK OC-III, RG-III	1,73,
				2) Sri Dandu Ramulu, Sr.UM, KTK-3, BHPL	
				3) Sri B. Satyanarayana, UM, RK-6, SRP	
				4) Sri B. Murali Krishna, UM, KTK-5 & 5A Inc, BHPL	
				5) Sri M. Narendher, UM, JK OC, YLD	
				6) Sri K. Suresh Kumar, UM, IK-1A, IK & CHNR	
284	Programme on "General Management (GM-10)"	Ranchi, 05 - 10 Feb 2007	IICM, Ranchi	1) Sri G. Ravikumar, UM, 5 Inc, KGM	2,02,
				2) Sri N. Bala Subramanyam, UM, GDK-11A, RG-I	
				3) Sri G. Nageswara Rao, UM, PK-1 Inc, MNG	
				4) Sri J. Prasad, UM, GDK OC-III, RG-III	
				5) Sri K. Ramesh, UM, 21 Inc, YLD	
				6) Sri J. Suryanarayana, UM, GDK- 5, RG-I	
				7) Sri Paka Ravikiran, UM, PVK, KGM	
285	Programme on Respiratory Protection and Gas Detection Instruments	Kolkata, 26 - 28 Feb 2007	Joseph Leslee Drager Pvt Ltd, Kolkata	1) Sri K. Srinivasa Reddy, Addl.Mgr, RK NT, SRP	1,63,
				2) NCWA Employees - 10	
286	P. G. Programme on "Sports Science & Rehabilitations	Hyderabad, 05 - 10 Feb 2007	Apollo Hospitals, Hyd	1) Dr. Shiva Kumar, Dy.MS, AH, KGM	56,

			Hyd	2) Sri J. Rajakomaraiah, Sports Officer, Corp	
				3) NCWA Employee - 1	
287	Six Weeks Intensive course on Advances in Mines Surveying Technology	Dhanbad, 12 <sup>th</sup> Feb - 24 <sup>th</sup> Mar'07	ISM, Dhanbad	1) Sri P. Papi Reddy, SO, 21 Inc, YLD 2) Sri S. Venkateswara Rao, SO, Koyagudem OC, YLD 3) Sri S. Laxminarayana, SO, Goleti, BPA	2,09,
288	e-Governance training of key personnel – CEOs Training	Ahmedabad, 5 <sup>th</sup> Feb - 21 <sup>st</sup> Apr'07	Dr. MCR HRD Inst of AP, Hyd	Sri Md. Kaleemullah, Dy.GM(IT), Corp	37,
289	Annual Conference (ISECON-2007)	Hyderabad, 24 - 25 Feb 2007	Indian Society of Electro Cardiology, Hyd	1) Dr. S. Sridhar, Specialist (Gen.Medicine), RGM 2) Dr Kulkarni Sirisha, Specialist (Gen.Medicine), SRP 3) Dr. P. Anji Reddy, Med.Sup, MH, KGM	12,
290	XXII SNA Biennial Conference on Health Student Nurses; Brighter Tomorrow	New Delhi, 01 - 05 Feb 2007	JNAI, New Delhi	Hospital Staff - 6	29,
291	Programme on Leadership and Change Management	Ahmedabad, 05 - 09 Feb 2007	IIM, Ahmedabad	Sri A. Manohar Rao, CGM(CP&BD), Corp	63,
292	Programme on "Management of IT"	Hyderabad, 05 - 09 Feb 2007	ASCI, Hyderabad	1) Sri J. Sambasiva Rao, AGM(IT), Corp 2) Sri G. Ramkumar Rao, Dy.GM(IT), Corp	49,
293	Programme on HIV/AIDS Treatment and Care Project Managers	Ahmedabad, 26 <sup>th</sup> Feb - 2 <sup>nd</sup> Mar'07	IIM, Ahmedabad	Dr. Sumangali Raje, Addl.CMO, RG-I	55,
294	Workshop on Productivity for Global Competitiveness	Hyderabad, 16 - 17 Feb 2007	APPC, Hyd	1) Sri J. Sudhakar, Sr.UM, VK-7, KGM 2) Sri D. Arka Somayajulu, EE(E&M), GDK-10A, RG-II 3) Sri K. Radha Nagabhushanam, AE(IE), KGM	13,

295	Programme on Managing the Contract Labour: Issues, Concerns, Problems & Remedies	New Delhi, 23 - 24 Feb 2007	AIMA, New Delhi	1) Sri Ch. Chandra Sekhar Azad, Dy.PM, RG-IV 2) Sri K. Basavaiah, Dy.PM, VK-7 Inc, KGM	17,
296	Programme on Leadership Development	Puri, 12 - 17 Feb 2007	GLF, Puri	1) Sri S. Venkateswara Rao, WO, PK-2 Inc, MNG 2) Sri D. Jagadeeswar, WO, JK-1, YD 3) Sri A.K.Dasgupta, WO, Corp 4) Sri Y.V.L. Vara Prasad, WO, KK-1 Inc, MM 5) Sri K.V.Seshavaram, WO, GK OC, KGM 6) Sri I. Shanmukha Rao, WO, VK-7, KGM	71,
297	Seminar on Coal Incentives – A Challenge for HRM Professionals in New Millennium	Gangtok, 17 - 19 Feb 2007	NIPM, Sikkim	1) Sri P. Subrahmanyam, AGM(IE), Corp 2) Sri Bhanu Prasad, SO to Director (PA&W), Corp 3) Sri Ch. Simhachalam, AGM(PW), Corp	75,
298	Training Programme on Software Quality & Testing	Hyderabad, 13 - 14 Feb 2007	ESCI, Hyd	1) Sri K. Raghavender Rao, Manager (IT), Corp 2) Sri G. Srinivasa Rao, Sr.Programmer, Corp	16,
299	Workshop on Re-Engineered Process Environmental Clearance	Hyderabad, 24 <sup>th</sup> Feb'07	EPTRI, Hyd	1) Sri T. Sridhar, Dy.GM(P&P), Corp 2) Sri M.S.Gnana Sundaram, SE(Env), Corp	8,
300	Management Development Programme on Business Intelligence	Ahmedabad, 20 - 22 Feb 2007	IIM, Ahmedabad	Sri Saurabh Prakash, Resident Officer, New Delhi	34,
301	Technical Meet on Industrial Tribology & Lubrication	Bangalore, 13 - 14 Feb 2007	FICCI, Bangalore	1) Sri S. Rambabu, SE(E&M), AWS, RG-II	58,



	Management			2) Sri A. Ajaykumar, Dy.SE(E&M), GDK-10, RG-II	
				3) Sri P. Rajeev Kumar, Dy.SE(E&M), PK OC-II, MNG	
				4) Sri P. Pydeshwar, EE(E&M), 21 Inc, YLD	

302	Specialized training course Testing and Examination of Lifting Mechanical Trackles and Pressure Vessels and lifts & hoists	Mumbai, 21 - 23 Feb 2007	National Safety Council, Mumbai	1) Sri D. Panduranga Chary, Dy.SE(E&M), GDKOC-I, RG-IV	42,
				2) Sri G. Raghava Reddy, EE(E&M), GDK OC-II, RG-IV	
				3) Sri V. Radhakrishna Rao, Dy.SE,(E&M), M/S, Corp	
303	Six days Advanced Course on "Training & Development"	New Delhi, 26 <sup>th</sup> Feb - 3 <sup>rd</sup> Mar'07	ISTD, New Delhi	Sri P. Kumar, Dy.GM(E&M), HRD, Corporate	26,
304	Mining Symposium 2007	Chennai, 19 - 20 Feb 2007	FAC Bearings India Ltd, Chennai	1) Sri T. Sreedhar, SE(E&M) GDK OC-I, RG-IV	23,
				2) Sri K.S.Adinarayana Murthy, SE(E&M), MWS, Corp	
				3) Sri M. Raghavendra Rao, Dy.SE(E&M), GDK OC-II, RG-IV	
				4) Sri K. Durga Prasad, Dy.SE(E&M), PVK, KGM	
				5) Sri P. Subramanyam, Dy.SE(E&M), GDK-10 Inc, RG-II	
305	24 <sup>th</sup> Intensive Training Workshop on Information Systems Auditing	Hyderabad, 26 - 28 Feb 2007	CISMA Consultants Pvt Ltd, Chennai	1) Sri M.V.Subba Rao, FM(IA), RG-I	26,
				2) Sri T. Prabhakar, FM(IA), Corp	
306	Calendar Training Programme on Electrical Maintenance and Safety	Bangalore, 19 - 23 Feb 2007	FTI, Bangalore	Sri P. Madhava Reddy, JE(Elec), OC-III, RG	7,
307	Calendar Training Programme on Electro Pneumatics and Electro Hydraulics	Bangalore, 19 - 23 Feb 2007		NCWA - I	7,

308	Service Training Programme for Engineers and Supervisors/Technician for 2006-07	Pune, 19 - 23 Feb 2007	Cummins Training Centre, CDSS Ltd, Pune.	NCWA - 1	7,
309	Service Training Programme for Engineers & Supervisors/Technician for 2006-07	K G F, 12 - 17 Feb 2007	M/s.BEML, KGF	NCWA - 1	6,
310	EXC-4 Functional Skill Programme for Earth Moving Equipment Engineering (Excavation)	Ranchi, 12 - 17 Feb 2007	IICM, Ranchi	1) Sri G. Vijender Reddy, Dy.SE(E&M), GDKOC-I, RG-IV 2) Sri Dasari Rajasekhar, EE(E&M), PK OC-II, MNG 3) Sri R. Kesava Rao, EE(E&M), MOC, RG-I 4) Sri R. Venkata Rao, EE(E&M) JK OC-I, YLD 5) Sri G. Sadanandam, EE(E&M), GDK OC-II, RG-IV	1,21,
311	Short Term Training Programme under Advanced Vocational Training Systems (AVTS) for Tradesmen & Supervisors for 2006-07	Hyd, 05 - 09 Feb 2007		NCWA - 10	46,
312	Short Term Training Programme Under Advanced Vocational Training System (AVTS) for Repairs and Maintenance of Diesel Engine	Hyd, 12 <sup>th</sup> Feb - 2 <sup>nd</sup> Mar'07	ATI, Hyderabad	NCWA - 16	1,13,
313	Short Term Training Programme Under Advanced Vocational Training System (AVTS) for Compressor Repair and Maintenance	Hyd, 05 - 16 Feb 2007		NCWA - 11	64,
314	Short Term Training Programme Under Advanced Vocational Training System (AVTS) for preventive maintenance	Hyd, 19 - 23 Feb 2007		NCWA - 11	50,

315	Programme of DC Drive LC STEP-7 with Symentec S7-300	Thane, 13 - 23 Mar 2007	Siemens Ltd, Thane	<i>Sri K.S.V.Subba Rao, AE(E&amp;M), GDK-10 Inc</i>	35,
316	Calendar training programme on core & maintenance of BEML Engines	Bangalore, 12 - 17 Mar 2007	BEML, KGF	<i>NCWA - 1 No.</i>	6,
317	Calendar training programme on switchgear maintenance workshop combined	Pune, 19 - 23 Mar 2007	L&T Ltd, Pune	<i>NCWA – 2 Nos</i>	26,
318	Short term training programme under AVTS on Installation,	Hyderabad, 12 - 16 Mar 2007	ATI, Hyd	<i>NCWA - 10 Nos</i>	46,
319	Repair and Merit of Room AC (Window and Split type)	Hyderabad, 26 - 30 Mar 2007		<i>NCWA - 10 Nos</i>	46,
320	Programme on General Management	Puri, 12 - 17 Mar 2007	GLF, Puri	<i>1) Sri Kurapati Srinivas, UM, KTK-1 Inc, BHPL</i>	2,08
				<i>2) Sri V. Murali, UM, GDK-6B Inc, RG-I</i>	
				<i>3) Sri E. Santosh Rao, UM, RK-5, SRP</i>	
				<i>4) Sri J. Thirupathi, UM, Goleti 1A Inc, BPA</i>	
				<i>5) Sri M. Uma Shankar, UM, GDK-11A Inc, RG-I</i>	
				<i>6) Sri K. Praveen Vikram, UM, 21 Inc, YD</i>	
				<i>7) Sri Ch. Srinivas, UM, KTK-6 Inc, BHPL</i>	
321	Reorientation Training Programme in Blood Transfusion Technology	Hyderabad, 05 - 10 Mar 2007	NIMS, Hyd	<i>1) Dr. G. Sunitha, Pathologist, MH, KGM</i>	4,
				<i>2) Dr. K. Prabhakara Rao, Sr.MO, MNG</i>	
				<i>3) Dr. P. Prasanna Kumar, Pathologist, RGM</i>	
				<i>4) Dr. B. Ravichandra, Med.Sup, YD</i>	
				<i>5) NCWA Employees - 13</i>	

322	National Seminar on Boilers & Steam Systems	Hyderabad, 08 - 09 Mar 2007	CII, Hyd	<i>Sri Y. S. Sharma, GM(E&amp;M) (PHs &amp;WSs), Corp</i>	<b>7,</b>
323	Training Course for Occupational Safety and Health Auditors	Mumbai, 07 - 30 Mar 2007	National Safety Council, Mumbai	<i>Dr. P. Seshagiri Rao, M.O., AH, MNG</i>	<b>27,</b>
			Total	<i>Exexutives - 716</i>	2,03,26.
				<i>Non- Executives - 943</i>	

**AMP-09 – LIST OF PARTICIPANTS**

- 01 SRI. B. BHASKAR RAO, GENERAL MANAGER (IT), CORP.
- 02 SRI. J. NAGAIAH, ADDL G M (QM), CORP.
- 03 SRI. K. RAVISHANKAR, ADDL GM, OC-II RG-IV.
- 04 SRI. V. VEERASWAMY, ADDL G M, YLD.
- 05 SRI. K. GURUVAIAH, DY GM (QM), RG REGION.
- 06 SRI.M. VARADARAJULU, ADDL G M (E&M), CORP.
- 07 SRI. C. CHANDRA MOHAN RAO, D G M (E&M),GK OC , KGM
- 08 SRI. J C SUBBAIAH, D G M (E&M), ENGG.(PH & WS), CORP
- 09 SRI. D NAGESWARA RAO, D G M (E&M), PK - OC-2, MNG.
- 10 SRI. G PURNANANDU, D G M (E&M), GOL LONGWALL W/S, BPA
- 11 SRI.B VENKATA NAIDU, SUPDT GEOLGST, RG-IV.
- 12 SRI. T G PRASADA RAO, DY GM SURVEY, RG-IV.
- 13 SRI.R I S RAJA RAO, PERS MGR, RG-IV.
- 14 SRI. K BABU SATYA SAGAR, PERS MGR,
- 15 SRI. CH V NARASIMHA MURTHY, DY G M, RG-IV.
- 16 SRI. A RAMACHANDRA RAO, D G M (CIVIL), BPA.
- 17 SRI. A.RUSHENDRUDU, D G M (IE), Main stores, KGM.
- 18 SRI. B V SURYANARAYANA RAJU, ESTATES MANAGER, CORP.
- 19 SRI. B HARA PRASAD, MANAGER (IT), CORP.
- 20 DR. A.CHIRANJEEVI RAO, DY C M O (SPLST), RG-I.

## Annexure – X

**DETAILS OF SEMINAR & WORKSHOPS CONDUCTED FROM  
APRIL 2006 TO MARCH 2007**

SL. NO	DETAILS	PLACE	NO. OF PROGRAMMES	NO.OF PERSONS ATTENDED	APPROX. EXPENDITURE (Rs)
01	Safety Awareness Programme on "Legal Dealings"	MVTC, RG-I	01	35	7,008/-
02	First Aid & Power Medicine	MVTC, RG-I	01	12	2,490/-
03	SAP for Senior Officers	RG-II	01	22	4,750/-
04	Minimize Blasting Vibration Monitoring	CTC, No.3 Incline, KGM	01	13	4,000/-
05	Planning and Operation of High Capacity Longwall	PP Wing, KGM	01	39	2,200/-
06	Multi seam blasting & development of techniques in OC Blasting	PP Wing, KGM	01	33	400/-
07	Consumer Rights & Responsibilities	S.C.Women's College, KGM	01	130	6,679/-
Total				<b>284</b>	<b>27,527/-</b>

**Annexure -XI**  
**DETAILS OF FOREIGN VISITS DURING 2006-07**

S.N	Name of the Programme	Venue & Duration	Name of executive/ employee sponsored	Amount sanctioned Rs
01	Continuous Miner Technology	3rd to 17th April 2007 at South Africa	1. Shri.H.Veerawamy, DY.GM/VK-7/KGM	2,3
			2. Shri.V.Srinivasa Rao, Addl. Mngr., VK-7/KGM.	
			3. Shri.V.Ramesh Babu, Addl.Mngr, VK-7, KGM	
			4. Shri.D.Ramesh Babu, UM, VK-7, KGM	
			5. Shri.M.Ravindranath, UM, VK-7, KGM	
			6. Shri.T.Sudheer Babu, UM, VK-7, KGM	
02	Inspection of 2 Nos. 5 Cu.Mtr. Back Hose Diesel Hydraulic Shovels	8th to 15th April 2006 at Japan	1. Shri.B.Ramesh Kumar, CGM, RG-III Area.	66
			2. Shri.P.Viswanadha Raju, DY.GM(E&M), RG-III	
03	Continuous Miner Technology	15th to 31st May 2006 at U.K.	1. Shri.V.Ram Mohan Rao, DY.GM/VK-7/KGM	2,77
			2. Shri.T.Sreekanth, EE(E&M), VK-7, KGM	
			3. Shri.Y.Sudhakar rao, EE(E&M), VK-7, KGM	
			4. Shri.V.Krishnaiah, EE(E&M), VK-7, KGM	
			5. Shri.Dasari Srinivas, EE(E&M), VK-7, KGM	
			6. Shri.K.Raja Gopal, Dy.SE(E&M), VK-7, KGM	
04	Service Contract – RG-OC-II Mine by M/s Rheinbraun Engg., Germany	6th to 13th August 2006	1. Shri.Ch.Venkateswara Rao, GM/RG-III.	7,61
			2. Shri.R.Ravi Kumar, Dy. Sup. Sur. Officer, RG-III	
			3. Shri.B.Srinivasa Rao, DY.Sup. Geologist, RG-III	
05	5th International Mines Rescue Contest, visit to Mines in China & 3rd International Forum on Working Safety and Health Exhibition	15th to 22nd April 2006 in China	1. Shri.J.V.Dattatreya, Director(Operations)	33,84
		15th & 16th April in China	2. Shri.Shashi Kapoor, CGM(Safety).	
			3. Shri.D.Baidya, Supdt., MRS, RG-II	
			4. Shri.B.Madhava Rao, Dy.Manager, MRS, RG-II>	
			5. Shri.T.Srinivas, Addl.Manager, OC-III, RG-III.	
			6. Shri.G.Rajender Reddy, UM, GDK-8, RG-III.	
			7. Shri.B.Venkateswarlu, UM, GDK-6B, RG-I.	
			8. Shri.Siramsetti Raveender, Overmen, RRRT, MM.	
			9. Shri.Gaddam Vikram Babu, SFC, MRS, RG-II	
			10. Shri.Md.Rahman Ali, Fitter, RRRT, CORP.	
			11. Shri.Thota Sampath, Sec. Guard, S&PC, RG-I	
			12. Shri.M.Thirupathi, Sec. Guard, S&PC, RG-I	

06	Coal Trans Conference	11-17th September 2006 at U.K	1. Shri.E.Raja Rao, Director(E&M) 2. Dr.T.R.K.Rao, ED(M&M)	4,8
07	CCT Transfer Project in Fiscal 2006 for Coal Preparation course.	18 <sup>TH</sup> September to 7 <sup>th</sup> October 2006 at Tokyo Japan	1. Shri.N.V.K.Srinivas, DY.GM(M&M)/HYD	6
08	Inspection of 150mm Track Mounted Diesel Drill at M/s Atlas COPCO, Sweden	20th to 25th September 2006 at Sweden	1. Shri.M.Rama Rao, DY.SE(E&M)/COC/MNG.	3
09	Pre-dispatch inspection and training on Operations and maintenance of the "Digital Geophysical Loggers"	Deganwy, UK from 16-10-2006 to 28-10-2006	1. Sri.K.Venkateswara Rao, DY.GM(Geophysics), CORP. 2. Sri.G.V.S.Prasad, Supdt. Geophysicist, CORP. 3. Sri.A.Srinivasa Rao, Supdt. Geophysicist, CORP	2,0
10	Meeting on Work Plan of Indo-US Working Group on Steep Seem Mining Conditions	1st to 8th October 2006 at USA	1. Shri.S.Chandra Sekhar, SO to C&MD	2,4
11	To study and inspection of Trg. Simulators at M/s Fifth Dimension Technologies(5DT)	6-11-2006 to 12-11-2006 at South Africa.	1. Shri.Ch.Narasimha Rao, Addl.GM, COC, MNG. 2. Shri.Ch.V.Janardhana Rao, Dy.GM, UMTI, RG-II.	1,9
12	2nd EU Working Group Meeting on "Clean Coal Technology" and visit to Mines in Germany	27-11-2006 to 6-12-2006 at Belgium and Germany.	1. Shri.D.L.R.Prasad, Director(P&P)	5,7
13	Surpac Minex User Conference	15-11-2006 to 17-11-2006 at Australia.	1. Shri.B.Sambasiva Rao, Sr.Sur Officer, PP Dept.	6,6
14	Meeting on the Asian Pacific Partnership (APP) Coal Mine Task Force - Health & Safety Steering Group	5-12-2006 to 7-12-2006 at Petersburg, USA.	1. Shri.Shashi Kapoor, CGM(Safety)	1,9
<b>TOTAL</b>				<b>73,80</b>



DETAILS OF BASIC COMPUTER TRAINING & OPEN OFFICE PROGRAMMES  
CONDUCTED IN 2006-07

SL NO	AREA	NO.OF EMPLOYEES COVERED		EXP. INCURRED
		EXECUTIVE S	NON- EXECUTIVES	
1	CORP	48	73	47,795/-
2	KOTHAGUDEM	Nil	Nil	Nil
3	YELLANDU	122	Nil	60,878/-
4	MANUGURU	Nil	Nil	Nil
5	RAMAGUNDAM-I	56	101	66,725/-
6	RAMAGUNDAM-II	Nil	149	90,890/-
7	RAMAGUNDAM-III	Nil	Nil	Nil
8	RAMAGUNDAM-IV	Nil	Nil	Nil
9	BHOOPALPALLI	100	130	80,000/-
10	BELLAMPALLI	Nil	Nil	Nil
11	MANDAMARRI	09	39	39,740/-
12	SRIRAMPUR	Nil	Nil	Nil
<b>TOTAL</b>		<b>335</b>	<b>487</b>	<b>3,86,028/-</b>

**DETAILS OF VARIOUS ADVANCED IT PROGRAMMES CONDUCTED  
DURING APRIL, 2006 TO MARCH 2007.**

Sl No	Name of the Programme	Conducted by	Dates (from - to)	Venue	No. of Executives/ Non- executives attended	Approx. Expenditure  <b>Rs.</b>
01	Maintenance of Servers	GM(IT)/ CORP	8-8-2006 to 11-8-2006	NIM/RG-II	14	9,371/-
02	Training in Auto Cad & Surveying for Mining Engineers	Sri.M.Seshi Reddy, HYD	21-1-2007 to 25-1-2007	NIM/RG-II	14	37,801/-
03	Training on Auto Cad for Civil Engineers	Ramsys, HYD	4-3-2007 to 9-3-2007	NIM/RG-II	14	23,963/-
<b>TOTAL</b>					<b>42</b>	<b>71,135/-</b>

**DETAILS OF VARIOUS HEALTH & NUTRITION PROGRAMMES CONDUCTED DURING  
APRIL 2006 TO MARCH 2007.**

Sl No	Name of the Programme	Conducted by	Duration	Venue	No. of Executives/ Non-executives attended	Approx. Expenditure Rs.
01	Comprehensive Fitness and Positive Life for Executives	Dr. S. Bhaktiar Choudhary, Hyd	20-5-2006 to 22-5-2006	NIM, RG-II	19	36,844/-
02	Comprehensive Fitness and Positive Life for Executives	Dr. S. Bhaktiar Choudhary, Hyd	25-5-2006 to 27-5-2006	NIM, RG-II	20	37,980/-
03	Comprehensive Fitness & Positive Life for Sr. Executives	Apollo Hospital, Hyd	5-8-2006 to 7-8-2006	NIM, RG-II	18	<b>36,741/-</b>
04	Comprehensive Fitness & Positive Life for Sr. Executives	Dr. S. Bhaktiar Choudhary, HYD	26-2-2007 to 28-2-2007	NIM, RG-II	16	37,607/-
05	One-day Programme on "Comprehensive fitness for Positive Life" for Clerks	Dr. S. Bhaktiar Choudhary, HYD	29-11-06	KCOA, KGM	23 NCWA	17,000/-
06	One-day Programme on "Comprehensive fitness for Positive Life" for Clerks	Dr. S. Bhaktiar Choudhary, HYD	30-11-06	MVTC, KGM	27 NCWA	18,100/-
07	One-day Programme on "Comprehensive fitness for Positive Life" for Clerks	Dr. S. Bhaktiar Choudhary, HYD	1-3-2007	Gowtami Guest House, RG-II	28 NCWA	18,450/-
					Executives	<b>73</b>
					Non-Executives	<b>78</b>
<b>TOTAL</b>					<b>151</b>	<b>2,02,722/-</b>

**DETAILS OF VARIOUS IN-HOUSE PROGRAMMES CONDUCTED AT NIM/RG-II DURING APRIL, 2006 TO MARCH 2007.**

Sl No	Name of the Programme	Conducted by	Dates (from –to)	Venue	No. of Executives/ Non executives attended	Approx. Expenditure <b>Rs.</b>
1	Induction Programme for newly recruited executives	Internal/ External	2-4-2006 to 14-04-2006	NIM/RG-II	18	<b>59,775/-</b>
2	Domestic Enquiries (1st batch)	M/s HAL, Vishakapatnam	4-5-2006 to 06-05-2006	NIM/RG-II	14	<b>35,132/-</b>
3	Domestic Enquiries (2nd batch)	M/s HAL, Vishakapatnam	8-5-2006 to 10-5-2006	NIM/RG-II	19	30,158/-
4	EDP for Under Managers (27th Batch)	Internal/ External	14-5-2006 to 19-5-2006	NIM/RG-II	24	26,405/-
5	Comprehensive Fitness for Positive Life	Dr.Bakthiyar Choudary, HYD	20-5-2006 to 22-5-2006	NIM/RG-II	19	36,844/-
6	Comprehensive Fitness for Positive Life	Dr.Bakthiyar Choudary, HYD	25-5-2006 to 27-5-2006	NIM/RG-II	20	37,980/-
7	AMP-09 for Sr.Executives	Internal/ External	28-5-2006 to 3-6-2006	NIM/RG-II	20	86,640/-
8	Mining Technology for IED Executives	Internal/ External	4-6-2006 to 9-6-2006	NIM/RG-II	18	22,303/-
9	EDP for Under Managers (28th Batch)	Internal/ External	11-6-2006 to 16-6-2006	NIM/RG-II	14	22,209/-
10	Functional Prog. for Coll. Managers/ Addl. Managers/ Dy. Managers	Internal/ External	18-6-2006 to 23-6-2006	NIM/RG-II	22	42,109/-
11	Mining Technology for F&A & IT Executives	Internal	25-6-2006 to 30-6-2006	NIM/RG-II	18	25,032/-
12	Domestic Enquiries (3rd Batch)	M/s HAL, Vishakapatnam	4-7-2006 TO 6-7-2006	NIM/RG-II	18	35,993/-
13	Mining Technology for F&A and IT Executives	Internal	9-7-2006 to 14-7-2006	NIM/RG-II	17	18,903/-
14	Mining Technology for F&A & IT Executives	Internal	16-7-2006 to 21-7-2006	NIM/RG-II	22	21,386/-
15	EDP for E&M Engineers – 1st Batch	Internal	23-7-2006 to 28-7-2006	NIM/RG-II	16	19,321/-
16	Mining Technology for F&A & IT Executives	Internal	30-7-2006 to 4-8-2006	NIM/RG-II	18	<b>18,199/-</b>

17	Comprehensive fitness for Positive Life	Dr.Bakthiyar Choudhary, HYD	5-8-2006 to 7-8-2006	NIM/RG-II	18	<b>36,741/-</b>
18	Maintenance for server for IT Executives	Internal	8-8-2006 to 11-8-2006	NIM/RG-II	14	<b>9371/-</b>
19	Slope Stability for executives of OC Mines	Dr.D.M.Surana ERC, Jodhpur	16-8-2006 to 17-8-2006	NIM/RG-II	26	<b>26,950/-</b>
20	Slope Stability for executives of OC Mines	Dr.D.M.Surana ERC, Jodhpur	18-8-2006 to 19-8-2006	NIM/RG-II	19	<b>20,520/-</b>
21	Slope Stability for executives of OC Mines	Dr.D.M.Surana ERC, Jodhpur	21-8-2006 to 22-8-2006	NIM/RG-II	23	<b>20,094/-</b>
22	Domestic Enquiries (4th batch)	M/s HAL, Vishakapatnam	23-8-2006 to 25-8-2006	NIM/RG-II	09	29,432/-
23	Climbing the Pyramid	Sri.Sharu S. Rangnekar, Mumbai	28-8-2006	NIM/RG-II	27	<b>14,359/-</b>
24	EDP for E&M Engineers (2nd Batch)	Internal	3-9-2006 to 8-9-2006	NIM/RG-II	20	<b>21,352/-</b>
25	Functional Programme for Coll. Mngrs/ Addl. Mngrs/Dy.Mngrs.	Internal/ External	10-9-2006 to 15-9-2006	NIM/RG-II	14	<b>37,733/-</b>
26	Managerial Effectiveness	Sri.Moid Siddiqui, HYD	22-9-2006 to 23-9-2006	NIM/RG-II	25	<b>52,246/-</b>
27	EDP for E&M Engineers (3rd Batch)	Internal	25-9-2006 to 30-9-2006	NIM/RG-II	25	<b>21,974/-</b>
28	Induction Programme for newly recruited Umgrs	Internal/ External	8-10-2006 to 27-10-2006	NIM/RG-II	17	<b>62,995/-</b>
29	Refresher Course on Mine Management Legislation and General Safety	Prof.H.N. Karmakar, Dhanbad	30-10-2006 to 7-11-2006	NIM/RG-II	24	<b>60,164/-</b>
30	Domestic Enquiries (5th batch)	M/s HAL, Vishakapatnam	9-11-2006 to 11-11-2006	NIM/RG-II	04	33,262/-
31	EDP for E&M Engineers (4th Batch)	Internal	19-11-2006 to 24-11-2006	NIM/RG-II	14	<b>16,240/-</b>
32	Communication & Presentation Skills (Batch-1)	NPC, HYD	27-1-2006 to 29-11-2006	NIM/RG-II	20	<b>51,811/-</b>

33	Functional Programme for Coll. Mngrs/ Addl. Mngrs/Dy.Mngrs.	Internal/ External	3-12-2006 to 8-12-2006	NIM/RG-II	11	<b>36,624/-</b>
34	Communication & Presentation Skills (Batch-2).	NPC, HYD	12-12-2006 to 14-12-2006	NIM/RG-II	13	<b>48,525/-</b>
35	Legal Aspects of Medical Negligence	M/s HAL, Vishakapatnam	16-12-2006 to 17-12-2006	NIM/RG-II	15	31,314/-
36	EDP for SMMC	Internal/ External	18-12-2006 to 23-12-2006	NIM/RG-II	20	34235/-
37	Induction Programme for newly recruited JET (IT) ,GMEs .Jr Security Officer , Jr Law Officer	Internal/ External	31-12-2006 to 20-01-2007	NIM/RG-II	17	<b>84,215/-</b>
38	Training in Auto Cad & Surveying for Mining Engineers	Sri.M.Seshi Reddy, HYD	21-1-2007 to 25-1-2007	NIM/RG-II	14	<b>37,801/-</b>
39	EDP for E&M Engineers (5th Batch)	Internal	4-02-2007 to 9-2-2007	NIM/RG-II	13	<b>18,313/-</b>
40	Course on "Mine Ventilation, fires and Safety"	Prof.D.C.Pa nigrahi, ISM, Dhanbad	11-2-2007 to 14-2-2007	NIM/RG-II	22	<b>8,930/-</b>
41	EDP for E&M Engineers (6th Batch)	Internal	18-02-2007 to 23-2-2007	NIM/RG-II	20	<b>21,233/-</b>
42	Comprehensive Fitness for Positive Life	Dr.Bakthiya r Choudary, HYD	26-2-2007 to 27-2-2007	NIM/RG-II	16	37,607/-
43	Training on Auto Cad for Civil Engineers	Ramsys, HYD	4-3-2007 to 9-3-2007	NIM/RG-II	14	23,963/-
44	EDP for SMMC Holders	Internal/ External	11-3-2007 to 16-3-2007	NIM/RG-II	08	30,670/-
45	Communication & Presentation Skills (Batch-3).	NPC, HYD	22-3-2007 to 24-3-2007	NIM/RG-II	20	<b>51,906/-</b>
	<b>TOTAL</b>		<b>240 days</b>		<b>799</b>	<b>1518967 /</b>

With single class room 240 days utilization is achieved, even if IICM, ESCI and ASCI it has not crossed 180 days/ year. With more staff, more support facilities and with more class rooms.

**Annexure -XV**

**TRAINING PROGRAMMES CONDUCTED AT CTC NO.3 INCLINE,  
KOTHAGUDEM FROM APRIL2006 TO MARCH2007**

<b>SI No</b>	<b>Name of the Programme</b>	<b>Conducted by</b>	<b>Dates (from - to)</b>	<b>Venue</b>	<b>ATTENDED</b>	<i>Approx. Expenditure Rs.</i>
1	Performance Effectiveness & Different Thinking.	IPE, HYD	27-7-2006 to 29-7-2006	CTC, KGM	22 Executives 04 TU Leaders	<b>7,363/-</b>
2	Workshop on minimize blasting, vibrating monitoring seismograph	Ultra Enviro Systems PVT Ltd Delhi	8-09-2007	CTC, KGM	21	<b>4,000/-</b>
3	Seminar on Safety awareness program 'Cutting Edge on Roof Management'	Pradeep Kumar	13-09-2007	CTC, KGM	22	<b>1,250/-</b>
4	Inter Personal Skills	Sri.Sharu S Rangnekar, Mumbai	29-8-2006	CTC, KGM	32	<b>30,100/-</b>
5	Refresher Course on Mine Management Legislation and General Safety	Prof.H.N. Karmakar, Dhanbad	12-10-2006 to 19-10-2006	CTC, KGM	24	<b>19,854/-</b>
6	Refresher Course on Mine Management Legislation and General Safety	Prof.H.N. Karmakar, Dhanbad	20-10-2006 to 28-10-2006	CTC, KGM	23	<b>19,383/-</b>
7	Internal Audit for implementation by ISO 9001 : 2000	Choda Leadership Centre, HYD	2-2-2007 to 3-2-2007	CTC, KGM	25	9,6
8	Induction training programme for Welfare Officer Trainees	Internal/ External	10/04/06 TO 11-10-2006	CTC, KGM	09	1,01,5
9	Induction training programme JET(E&M)& WO trainees	Internal/ External	10/04/06 TO 11-10-2006	CTC, KGM	30	2,19,4
10	Induction training programme for MGTs & JETs(E&M)	Internal/ External	12-6-2006 to 1-1-2007	CTC, KGM	36 MGTs 03 JETs (E&M)	2,80,1
11	Induction training programme for JETs(E&M)	Internal/ External	13-11-06 to 25-12-2006	CTC, KGM	21	1,14,6
12	Induction training programme for JETs(E&M)	Internal/ External	3-1-2007 to 31-3-2007	CTC, KGM	16	1,90,0

**DETAILS OF ACCOMMODATION PROVIDED TO THE PARTICIPANTS  
AT CTC, NO.3 INCLINE, KGM FROM APRIL 2006 TO MARCH 2007**

<b>Sl No</b>	<b>Name of the Programme</b>	<b>Conducted by</b>	<b>Dates (from - to)</b>	<b>No. of participants</b>	<b>Days</b>
01	Induction training programme for Welfare Officer Trainees	Internal/ External	10/04/06 TO 11-10-2006	09	183
02	Induction training programme for JET(E&M)	Internal/ External	10/04/06 TO 11-10-2006	30	183
03	Induction training programme for MGTs & JETs(E&M)	Internal/ External	12-6-2006 to 1-1- 2007	39	122
04	Induction training programme for JETs(E&M)	Internal/ External	13-11-06 to 25-12-2006	21	42
05	Induction training programme for JETs(E&M)	Internal/ External	3-1-2007 to 31-3-2007	17	87
06	Refresher Course on Mine Management & General Safety	Prof. H.N. Karmakar	12-10-2006 to 19-10-2006	15	07
07	Refresher Course on Mine Management & General Safety	Prof. H.N. Karmakar	20-10-2006 to 28-10-2006	18	09
	<b>Total</b>			<b>149</b>	

**Details of submission of papers by our Executives in various Seminars/Conferences During the Year 2006-07**

SN	Topic	Authored by	Date	Venue
01	<b>Sustainability and environmental management system – A Case Study on PK OC-II Project</b>	<b>1.Sri A. Prabhakar Reddy, Project Officer, PK OC-II</b> 2.Sri R. Prabhakar, Dy.GM(Operations),PK OC-II 3. Sri Ujjwal Kumar Behera, EE(IE), PK OC-II	<b>29 - 30 April 2006</b>	<b>Mining Technology &amp; Environmental Issues Udaipur</b>
02	<b>Environmental Public Hearing and People's Participation in Developmental Projects – An Overview</b>	<b>1. Sri P. Appa Rao, GM, BPA</b> 2. Sri D. Ramulu, AGM,BPA 3. Sri N. Bhaskar,EE(IE),BPA		
03	<b>Environmental Significance of engineered soil covers</b>	<b>Sri D. Lalith Kumar, Addl.Mgr, GDK-1, RG-I</b>		
04	<b>Environmental Profile of Khairaguda Opencast Project of SCCL – A Perspective</b>	<b>1.Sri Y. Gangadhar Rao, Supdt(Analytical), Regional Lab, MM</b>		
05	<b>Strategies for Building Sustainable Indian Brands</b>	<b>Sri Ujjwal Kumar Behera, EE(IE), Crop IED</b>	<b>Aug 2006</b>	<b>New Dell</b>
06	<b>Benchmarking for development of professional skills in Mine Surveying</b>	<b>Sri K. Seshavataram, Sr.Survey Officer, JK-5, Yellandu</b>	<b>08 - 09 Sep 2006</b>	<b>Dhanba</b>
07	<b>New approach towards Rock Load calculation for support design in bord and pillar system</b>	<b>Sri Tikeswar Mahto, Sr.UM, GDK-10, RG-II</b>	<b>15<sup>th</sup> &amp; 16<sup>th</sup> Sep 2006</b>	<b>Dhanba</b>
08	<b>Analysis of strata monitoring data for the evaluation of Longwall panel behavior</b>	<b>Sri M.S.Venkatramaiah, Dy.GM, 5 Inc Gr, KGM</b>		
09	<b>Monitoring of Strata Behaviour in Shallow Longwall Panel during over mining – A Case Study of Panel No.1 of PVK 5 Inc</b>	<b>1. Sri M.S.Venkatramaiah, Dy.GM, PVK.</b> <b>2. Sri U. Sivakumar, UM, PVK 5 Inc, KGM</b>	<b>27<sup>th</sup> &amp; 28<sup>th</sup> Oct 2006</b>	<b>18<sup>th</sup> National Convention on Mining Engineering Hyderabad</b>
	<b>Eleven Vital issues for Indian Coal Mining Industry</b>	Shri.P.C.Sharma, CGM(HRD) Shri.B.V.Ramana, DY.GM(IE)/HRD.		
	<b>Strategic Planning for Coal Mining Industry</b>	Shri.P.C.Sharma, CGM(HRD) Shri.A.Ravi Kumar, SOM(HRD).		



	<b>Change Management – A Paradigm Shift in SCCL</b>	Sri Ujjwal Kumar Behra, EE(IE), CORP. Sri.P.Srinivas, DY.PM(Per), HRD. Shri.B.V.Ramana, DY.GM(IE)/HRD.		
	<b>Environment – Friendly Techniques for Sustainable Development</b>	<b>Sri M.G. Prasad, Dy.SE(E&amp;M), CWS, Corp</b>		
10	<b>CBM – A new Dimension to Energy Security Recovery in Coal Sector - A Perspective</b>	<b>Sri Y. Gangadhar Rao, Supd(Analytical), Qlty Management, KGM</b>	<b>2<sup>ND</sup> – 04<sup>TH</sup> Nov 2006</b>	<b>National Conference on Frontiers Areas in Geological and Technological aspects of Fossil Fuels and Mineral Resources (GTFM-2006)</b>
	<b>Automatic Detection of Mine Gases through Tele monitoring system</b>	<b>Sri M.G. Prasad, Dy.SE(E&amp;M), CWS, KGM</b>		
	<b>Stress Studies in the Godavari Valley Coalfields</b>	<b>1. Sri M. Basavachary, CGM, Exploration, KGM</b> <b>2. Dr. D. N. Sharma, Supdt.(Gologist), Corp</b>		
11	<b>Innovations in Under Ground Coal Mining – Extraction of thickened highly inclined Coal Seam</b>	<b>1. Sri A. Manohar Rao, GM/SRP</b>		
		<b>2. Sri V. Krishna Prasad, Dy.GM/SRP</b>		
12	<b>Monorail Transport System for changing AFCPANS in a working Longwall face</b>	<b>1. Sri N. Prabhakar Rao, CGM, RG-II</b> <b>2. Sri B. Veera Reddy, Dy.GM GDK-10 Group, RG-II</b>	<b>09<sup>TH</sup>– 10<sup>TH</sup> Nov 2006</b>	<b>ISM, Dhanbad National Seminar on UG Coal Mining and Expo-2006</b>
13	<b>Creep control in Longwall mining</b>	<b>1. Sri M.S.Venkatramaiah, Dy.GM, 5 Inc Group, KGM</b>		
		<b>2. Sri R. Venkateswara Rao, Addl.Manager, PP, Corp</b>		
14	<b>Performance Improvement with ISO – 9001 – 2000 – A Case of PK OC-II Project</b>	<b>1. Sri Ujjwal Kumar Behara, EE(IE), Corp</b> <b>2. Sri K.S.N. Prasad, Dy.SE(Civil) Corp</b>	<b>15<sup>th</sup> - 17<sup>th</sup> Dec 2006</b>	<b>“New Technologies for Surface and Underground Mining” Kolkata</b>
	<b>Performance Analysis with data Envelopment Analysis (DEA)</b>	<b>1. Sri Ujjwal Kumar Behara,, EE(IE), Corp</b> <b>2. Sri N.S.Chakravarthy, Dy.GM(IE), Corp</b>		
	Environmental Monitoring and Combating Mine Fires in Conversion projects through Disaster Management Plan	<b>1. Sri T. Nageswara Rao, AGM, GKOC, KGM</b> <b>2. Sri V. Chandramouli, SOM, GK OC, KGM</b> <b>3. Sri V. Srinivasa Rao, Dy.Mgr, GK OC, KGM</b>		

	Education and Training for the Emerging Technological challenges	<b>Sri S.N. Sen, Dy.GM(HRD), BPA</b>		
15	<b>Recent and future of Longwall mining and to make it economically viable – A Case study of PVK Chinese Longwall Project</b>	<ol style="list-style-type: none"> <li>1. Sri M.S.Venkatramaiah, AGM, 5 Gr. Of Mines, KGM</li> <li>2. Sri M.D.Sureshkumar, Addl.Manager, 5 Inc Gr, KGM</li> </ol>	<b>Feb 2007</b>	<b>2<sup>nd</sup> India Mineral Congress and Exhibition on Sustainable development to meet Socio-Economic Expectations on 2<sup>nd</sup> &amp; 3<sup>rd</sup> Feb 2007 at ISM Dhanba</b>

**DETAILS OF GUEST LECTURES CONDUCTED AT MVTC's  
FROM APRIL 2006 TO MARCH 2007**

SL. NO	DETAILS	DATE	PLACE	NO.OF PERSONS ATTENDED	APPROX. EXPENDITURE (Rs)
01	Health & Nutrition for Housewives	6-9-06, 13-9-06 & 29-9-06	MVTC, MNG	100	3,515/-
02	SAP for E&M Supervisors (AFTER DUTY HOURS)	28-6-2006 to 1-7-2006	MVTC, YA	31	1,600/-
03	Positive mental attitude (Workmen)	29 <sup>th</sup> July 2006	MVTC, MM	30	4,728/-
04	Harmonious relationship in the family (Executives)	29 <sup>th</sup> July 2006	MVTC, MM	45	
05	Diabetics and Risk Factors	29-7-2006	MVTC, RG-I	200	5,000/-
<b>Total</b>					<b>14,843/-</b>

**Details of SCCL Executives invited as Guest Faculty during 2006-07**

Venue	Date	Topics	Faculty	Participants
Secunderabad	15/04/2006	Employees Federation of South India	Sri P. Chandrakanth Sharma, CGM(HRD)	150 consisting of Union delegates & Trade Union Leaders
National Institute of Research & Development	27/05/06	Guest Lecture on "HRM Competency building"	Sri P. Chandrakanth Sharma, CGM(HRD)	Execs – 22
IIT, Kharagpur	08/05/06	External Examiner for M.Tech (IE) students of IIT, Kharagpur	Sri P. Chandrakanth Sharma, CGM(HRD)	Students

**FACILITIES FPROVIDED TO THE STUDENTS VISITING ON EDUCATIONAL TOURS**

<b>SL.NO</b>	<b>COURSE &amp; COLLEGE</b>	<b>PLACE</b>	<b>NO.OF STUDENTS</b>
01	Govt. Polytechnic	Bellampalli	14
02	M.Sc Geology (Dept of Earth Scine)	GOA	04
03	B.Sc.Geology New Science Degree & PG College-	WARANGAL	50
04	B.Sc.Geology (Nagarjuna Government College	NALGONDA	65
05	M.Sc(Geology) – University of Madras,.	Chennai	14
06	B.Sc(Geology) Students- Dayanand College of Arts & Science.	Sholapur	16
07	ITI Student, Government ITI	Bhadrachalam	10
08	Vocational courses Government Junior College	Kothagudem	171
<b>TOTAL</b>			<b>344</b>

## Annexure – XX

PROJECT WORK FACILITIES PROVIDED TO THE STUDENTS OF MBA MCA, B.Tech (MINING),  
MA (SW), M.Sc (Com.Sc), M.Sc (Env), MHRM, M.Tech OF VARIOUS INSTITUTIONS

SL. NO	NAME OF EDUCATIONAL INSTITUTION	PLACE	NO.OF STUDENTS
01	Indira Gandhi National Open University	Hyderabad	01
02	MESCO Inst. Of Computer Sciences	Khammam	01
03	Akkineni Nageswar Rao College	Gudivada	01
04	Hindu College	Machilipatnam	01
05	Nalanda Inst. Of PG Studies	Sattenapalli	01
06	Swamy Vivekananda PG College	Secunderabad	01
07	Inst. Of Integrated Learning Management	New Delhi	02
08	National Institute of Technology (NIT)	Warangal	01
09	Dwarampudi Laxman Reddy College	E.G.Dist	02
10	Kakatiya Institute of Management Studies	Karimnagar	03
11	Noble College of Computer Sciences	Kavali	03
	New Science Degree & PG College-	Warangal	03
12	Madhira Inst. Of Tech. Sciences	Madhira	03
13	Nalgonda PG Studies College	Sattenapally	01
14	ANU PG Centre	Nuzvid	02
15	Vishwakarma Inst. Of Management	Pune	05
16	Kasturba Gandhi Degree PG College for Women	Secunderabad	05
17	Sujatha Degree College for Women	Hyderabad	03
18	Vivabharathi PG College of Engg. & Mngmt	Hyderabad	04
19	Mohammadiya Inst . of Management	Khammam	09
20	Sri Chaitanya PG College	Karimnagar	01
21	Kavitha Meomorial PG College	Khammam	04
22	Swarna Bharati Instt.of Sci and Technology	Hyderabad	04
23	Anniebesent PG College	Khammam	08
24	Moghul College of Business Management	Hyderabad	01
25	SCWC	Kothagudem	04
26	IPE	Hyderabad	01
27	University College (KU Campus)	Warangal-2	11
28	Trinity PG College	Khammam	08
29	Vagdevi Institute of Management	Warangal	18
30	AV College PG Center	Hyderabad	02
31	Vivekananda PG College	Karimnagar	01
32	Chaitanya Degree & PG College	Hanmakonda	17
33	University PG College (KU)	Khammam	07
34	University PG College	Secunderabad	01
35	ST.Johns PG College	Warangal	09
36	Holy Mary Institution	Hyderabad	02
37	OU College for Women	Koti, Hyderabad	01
38	KLR College of Business Management	Paloncha	23
39	Matrusri Institute of PG Centre	Hyderabad	02

SL. NO	NAME OF EDUCATIONAL INSTITUTION	PLACE	NO.OF STUDENTS
40	University College of Engineering	Kothagudem	32
41	Bright Institute of Management	Hyderabad	01
42	Alluri Institute of Management Science	Warangal	09
43	Nova PG College	RR Dist	01
44	Dept. of Industrial Relations & PM, AU,	Vishakapatnam	01
45	St.Joseph's PG College	Warangal	01
46	St.Joseph's Degree & PG College	Hyderabad	01
47	Gandhi Inst. Of Tech. & Management	Vishakapatnam	01
48	University of PG College, Dept. of Business Management, KU	Warangal	02
49	Department of Business Management OU	Hyderabad	01
50	Vellengini Inst. Of Mangement	Bogaram	01
51	St. Francis PG College	Gagillapet	01
52	Andhra University	Vishakapatnam	04
53	Sir Cattamanchi Ramalinga Reddy College	Eluru	01
54	Koneru Laxmaiah College of Engg.	Guntur	02
55	Indian Inst. Of Management & Commerce	Hyderabad	01
56	Sardar Patel College	Secunderabad	01
57	Guru Nanak Engg. College	Hyderabad	01
58	Sree Sarada Degree College of Women	Hyderabad	01
59	SPM PG College	Karimnagar	01
60	P.B.S.College	Vijayawada	01
61	Prof. G.Ram Reddy Centre for Dist. Education	Hyderabad	01
62	University PG College	Godavarikhani	01
63	Manair College of Management	Khammam	01
64	Sri Arunodaya Degree & PG College	Warangal	05
65	Govt. Polytechnic	Bachelli	02
66	Jaya Inst. Of Management Science	Narsaraopet	01
67	CSI Rayalaseema Inst. Of Management & Technology	Ananthpur	01
68	School of Distance Education, AU	Visakhapatnam	04
TOTAL			258

**KNOWLEDGE DAY DETAILS FROM APRIL 2006 TO MARCH 2007****VENUE: S.C.WOMEN'S DEGREE COLLEGE, KOTHAGUDEM**

<b>SL NO</b>	<b>KNOWLEDGE DAY NUMBER</b>	<b>TOPIC ON THE DAY</b>	<b>GIVEN BY S/Sri/Smt.</b>	<b>DATE &amp; TIME</b>
<b>01</b>	<b>59<sup>th</sup></b>	International Symposium on Environmental Issues of Mineral	K N Sekhar, Dy.GM(Forestry) & B. Sridevi, Jr. Forest Officer	17-04-2006, 5.15 PM
<b>02</b>	<b>60<sup>th</sup></b>	Modern Office Management	D. Rama Mohana Rao, Jr. Private Secretary.	15-05-2006, 5.15 PM
<b>03</b>	<b>61<sup>st</sup></b>	ISO 14001 Environmental Management System	K. Raghu Kumar, Dy.Mgr(Env) M.S.Gnanasundaram, Supdg.Engineer(SMMC)	19-06-2006, 5.15 PM
<b>04</b>	<b>62<sup>nd</sup></b>	Singarenians in Eco Restoration of coal mine areas	G. Chandrasekhara Reddy, ED(Forestry)	17-06-2006, 5.15 PM
<b>05</b>	<b>63<sup>rd</sup></b>	Corporate Social Responsibility – A Triple Bottom Line Frame	Ch. Veera Reddy, SO to GM	21-08-2006, 5.15 PM
		GIS and GPS Applications in India	M . Raghavulu, Dy.GM	21-08-2006, 5.45 PM
<b>06</b>	<b>64<sup>th</sup></b>	Safety through Knowledge and Technology	G. Eswaraiah, AGM	18-09-2006, 5.15 PM
<b>07</b>	<b>65<sup>th</sup></b>	Continuous Miner Technology	H. Veera Swamy, Dy.GM V. Ramesh Babu, Adl.Mgr V. Srinivasa Rao,,Dy.Mgr	16-10-2006, 5.15 PM
<b>08</b>	<b>66<sup>th</sup></b>	Application 80/20 Principles	J V Dattatreyyulu, Director(Operations) S. Sudershana Reddy, GM(IE)	20-11-2006, 5.15 PM
<b>09</b>	<b>67<sup>th</sup></b>	Knowledge Management in Coal Mining Industry	K.Chandra Sekhar, EE(IE) & P.C.Sharma, CGM(HRD)	18-12-2006, 5.15 PM
<b>10</b>	<b>68<sup>th</sup></b>	Leveraging Innovating for Higher Productivity	P. Ganesham, Bharat dynamics Ltd. Hyderabad	22-01-2007, 5.15 PM
<b>11</b>	<b>69<sup>th</sup></b>	Pragmatic Approach Towards Ventilation in U G Mines	G. Venkateswarlu, Dy. Supdg.Engineer(SMMC)	19-02-2007, 5.15 PM

		Advanced Mine Design and Modeling – IT Solutions for Mining	B. Sambasiva Rao, Sr. Survey Officer	19-02-2007, 5.45 PM
<b>12</b>	<b>70<sup>th</sup></b>	Presentation on <b>Water</b>	G. Chandrasekhara Reddy, ED(Forestry)	19-03-2007, 5.15 PM



**KNOWLEDGE DAYS CONDUCTED BY CORP & MVTCS AT AREAS**  
**(APRIL 2006 TO MARCH 2007)**

<b><u>SL.NO</u></b>	<b><u>DETAILS</u></b>	<b><u>NO.OF.SESSI ONS</u></b>	<b><u>NO. OF EXECUTIVES ATTENDED</u></b>	<b><u>EXPENDITUR E</u></b>
<b>1</b>	<b>CORP</b>	<b>12</b>	<b>1,698</b>	<b>23,500/-</b>
<b>2</b>	<b>KOTHAGUEDEM</b>	<b>09</b>	<b>260</b>	<b>6,207/-</b>
<b>3</b>	<b>YELLANDU</b>	<b>11</b>	<b>506</b>	<b>6,513/-</b>
<b>4</b>	<b>MANUGURU</b>	<b>08</b>	<b>280</b>	<b>6,179/-</b>
<b>5</b>	<b>RAMAGUNDAM-I</b>	<b>12</b>	<b>987</b>	<b>10,440/-</b>
<b>6</b>	<b>RAMAGUNDAM-II</b>	<b>12</b>	<b>569</b>	<b>13,891/-</b>
<b>7</b>	<b>BHOOPALPALLI</b>	<b>12</b>	<b>1,518</b>	<b>16,248/-</b>
<b>8</b>	<b>MANDAMARRI</b>	<b>09</b>	<b>325</b>	<b>15,231/-</b>
<b>9</b>	<b>SRIRAMPUR</b>	<b>12</b>	<b>497</b>	<b>7,455/-</b>
<b>TOTAL</b>			<b>6,640</b>	<b>1,05,664/ -</b>

Annexure - XXIII

**Graduate/Diploma vocational apprentices enrolled under Board of Apprenticeship Training (BOAT), Chennai in 2006-07**

	Description	No. of Apprentices	Total
	<b>Graduate Apprentices</b>		
01	Computer Science	30	33
02	Electrical Engineering	03	
<b>II</b>	<b>Diploma Apprentices</b>		
01	Computer Science	04	06
02	Civil	01	
03	Mechanical	01	
<b>III</b>	<b>Vocational Apprentices</b>	11	11
	<b>Total</b>	<b>50</b>	<b>50</b>

**Trade Apprentices enrolled under Apprentices Act, 1961 in 2006-07**

	Description	No. of Apprentices	Total
01	Draughtsman Mechanical	12	306
02	Draughtsman Civil	05	
03	Motor Mechanics	27	
04	Welders	31	
05	Turners	24	
06	Machinists	06	
07	Fitters	88	
08	Electricians	103	
09	Diesel Mechanics	10	
	Total		356

**DETAILS OF STIPEND PAID DURING 2006-07 TO TRADE APPRENTICES (UNDER ACT, 1961) AND GRADUATE APPRENTICES**

SN	Apprentices	No. of Apprentices	Rate of Stipend per month	Total Months	Amount
01	Trade Apprentices (Act 1961)	306	1,090/-	12 months	40,02,480/-
02	Diploma Apprentices	06	3,400/-	12 months	2,44,800/-
03	Vocational Apprentices	11	1,420/-	12 months	1,87,440/-
02	Graduate Apprentices	33	4,970/-	12 months	19,68,120/-

	<b>Total</b>	<b>64,02,840/-</b>
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**DETAILS OF APPROVALS GIVEN TO CONDUCT SAFETY RELATED PROGRAMMES FROM APRIL 2006 TO MARCH 2007**

SL. NO	DETAILS	NO. OF PROGRAMMES	NO.OF PERSONS	APPROX. EXPENDITURE (Rs)
01	Safety Management on "Ventilation and Fire".	4	99	4,02,000/-
02	Ventilation in relation to reduction of fires	3	90	49,050/-
03	Attitudinal Changes for improvement of safety	8	240	98,800/-
04	Managerial Diligence	10	300	1,23,500/-
05	Focused Inspection	9	270	1,51,650/-
06	Roof Management	8	240	1,34,800/-
07	Haulage Accidents with Case Studies	8	240	1,34,800/-
08	Ventilation in relation to reduction of fires.	8	240	1,50,300/-
09	Maintenance of Face Machinery	8	240	1,34,800/-
10	Re-organisation of Electrical Lay outs and foresightedness for further expansion.	8	240	1,34,800/-
11	Spl. Drive on "Assessment of Mine Surveying Practices"	4	120	67,400/-
12	Skills Up gradation of Officers posted in Ventilation Cells and Ventilation Officers	2	60	33,700/-
13	Good Practices for reduction of roof/side falls accidents	10	300	47,500/-
14	Good Practices for reduction of fall of person/object/coal.	10	300	47,500/-
15	Good Practices for reduction of Shot firing Accidents	10	300	47,500/-
16	Good practices for reduction of haulage accidents	10	300	47,500/-
17	Focused Inspections	10	300	47,500/-
18	Safe Operations of face machinery	10	300	47,500/-
19	Trade test for conducting Annual Safety Week 2006	---	---	1,83,500/-
20	Risk Management Plan	--	---	2,01,600/-
21	Modern Training Gallery	1	30	15,000/-
22	Workshops on various topics on Safety	12	750	1,38,000/-
	Total			<b>24,38,700/-</b>

*HIGHLIGHTS OF HRD DURING X PLAN  
2002-2007*

## 2.0 HIGHLIGHTS OF HRD ACTIVITIES DURING X PLAN(2002-2007)

2.01 Expenditure trend during last eight (8) years is given below.

Year	Rs. (Crores)		
	Fixed	Variable	Total
1999-2000	3.26	0.36	3.62
2000-2001	3.82	0.76	4.58
2001-2002	4.49	1.18	5.67
2002-2003	5.07	1.75	6.82
2003-2004	5.15	2.73	7.88
2004-2005	5.50	3.51	9.01
2005-2006	5.90	5.16	11.06
2006-2007	6.60	5.03	11.64

The percentage of variable expenditure and fixed expenditure has improved from 10% in 1999-2000 to 43.25 % in 2006-07. It indicates improving trend in utilization of infrastructure and Human Resources in HRD Department. Share of fixed expenditure has come down from 90% to 56.75 % in total. Details of expenditure for the years 2005-06 and 2006-07 are enclosed in **Annexure-I**.

2.02 Perspective plan on HRD Budget for X Plan is given in **Annexure-II**.

2.03 Knowledge day session was implemented in all the Areas and corporate office which was initiated during the year 2001-02.

2.04 HRD Bulletin is being released from Oct, 2002.

2.05 Declared MVTCs & TTC as 'No smoking Zones' w.e.f.01-04-2003.

2.06 Evaluation of effectiveness of various training programmes on our executives was started during the year by seeking the feedback form.

2.07 Full day release system was approved and a circular was issued to all Areas for implementation as per the recommendations of 9<sup>th</sup> safety conference of mines.(Ref no. CRP/HRD/183/2587 Dated.14-08-2003)

2.08 Co-ordination for ISO certification of PK OC-II Mines, Base Workshop, and Kondapuram Coal Handling Plant, Manuguru for implementation of ISO 9001:2000, ISO 14001:2004 and OHSAS 18001:1999.

2.09 Training Data base was given to all HODs in the form of CD. (For executive cadre)

2.10 In-Response to our request, the Government of AP has permitted to start a study centre at MVTC, RG-I vide G.O. Rt. No.135, HE(TII), Dept, dated 01-03-05 for our employees to do Diploma from the academic year 2005-06 on Correspondence/ contact basis in Mechanical and Electrical & Electronics Engineering.

2.11 MVTC,SRP stood first among all MVTC in our Company during the safety week celebrations and became a role model for other MVTCs.

- 2.12 A book titled 'Fillingulo Mundadugu' (A step forward in coal filling) containing the particulars of Coal Fillers (Maha Fillers) who filled 500 and above tubs during 2003-04, which was prepared for the first time in the company in recognition of 'excellence in filling' and to motivate the fillers was released on 26-01-2005 by our C & MD. The copies of the booklet were given free of cost to all the filling gangs in the company.
- 2.13 Hyderabad Management Association awarded "Best personnel Manager Award" for 2003-04 to GM (HRD) for HRD work.
- 2.14 The "Stress Audit" is done by some organizations, where the executives and supervisors are subjected to mental stress apart from physical stress. In order to manage the stress among the under managers, Asst. Engineers and supervisors etc., a pilot study was taken up on the above subject for the first time in our company by consultant, Dr.MCR HRD institute of A.P, Hyderabad at Manuguru. After getting the feed- back from Manuguru, similar study was taken up at RG and BPA Regions.
- 2.15 "Coal Cutters" guide in telugu titled "coal cutter Swabhodhini" was Published and was released on 04-12-2004.
- 2.16 For encouraging the Singarenians to make their quarters more Eco-friendly, Griha Shobha awards (I,II & III) were given to the houses of the Eco-friendly houses at area level and company level on the occasion of "Singareni Day".
- 2.17 A policy on study tour to Navratna Companies by SCCL employees has been formulated members of safety committees/Mines committees and other employees along with two (2) executives visit the navartna companies to study the best practices.

## SUMMARY OF HRD ACTIVITIES DURING X PLAN

<b>PERFORMANCE DURING THE X PLAN</b>					
	<b>2002-03</b>	<b>2003-04</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>
<b>Production(LT)</b>	332.38	338.52	353.02	361.38	377.07
<b>Productivity(OMS)</b>	1.51	1.47	1.62	1.75	1.91
<b>Accident Rate(Calender Year) - Fatal</b>					
Per MTof production	0.68	1.36	0.41	0.35	0.5
Per 3Lakhs M/Shift	0.31	0.65	0.2	0.17	0.32
Per 1000 Persons Employed	0.26	0.46	0.17	0.15	0.25
<b>Accident Rate(Calender Year) - Serious</b>					
Per MTof production	3.56	2.26	4.75	22.7	16.55
Per 3Lakhs M/Shift	1.64	1.09	2.32	11.41	10.58
Per 1000 Persons Employed	1.38	0.77	1.95	10.07	8.23
<b>Manpower</b>					
Executives	2341	2371	2372	2463	2509
Non-Executives	94712	91351	89598	83562	79715
<b>Total</b>	<b>97053</b>	<b>93722</b>	<b>91970</b>	<b>86025</b>	<b>82224</b>
<b>Training Mandays</b>					
Executives	4728	10759	11256	11390	10692
Non-Executives	138053	168831	184291	196349	239487
<b>Avg. Training mandays/Year</b>					
Executives	2.01	4.54	4.75	4.62	4.26
Non-Executives	1.46	1.85	2.06	2.35	3.00
<b>Basic Computer Training Program(No. of persons attended)</b>					
Executives	181	373	94	329	335
Non-Executives	286	516	534	673	487
<b>Training programmes as per 9th Safety Conference reccomendation</b>					
Structured training(Supervisor)	1588	797	773	764	816
Pit safety committee	160	475	28	457	93
Train the trainers	132	26	277	95	108



**IN-HOUSE, EXTERNAL & FOREIGN TRAINING PROGRAM  
DURING X PLAN (2002-2007)**

Type of program	2002-03		2003-04		2004-05		2005-06		2006-07	
	No. of Programs	Persons attended	No. of Programs	Persons attended	No. of Programs	Persons attended	No. of Programs	Persons attended	No. of Programs	Persons attended
<b>IN-HOUSE PROGRAM</b>										
Executives	43	1484	62	599	65	1322	49	875	46	862
Non-Executives				1007		209		462		4
<b>TOTAL</b>	<b>43</b>	<b>1484</b>	<b>62</b>	<b>1606</b>	<b>65</b>	<b>1531</b>	<b>49</b>	<b>1337</b>	<b>46</b>	<b>866</b>
<b>EXTERNAL PROGRAM</b>										
Executives	238	452	293	641	261	669	278	743	323	716
Non-Executives		366		507		501		650		943
<b>TOTAL</b>	<b>238</b>	<b>818</b>	<b>293</b>	<b>1148</b>	<b>261</b>	<b>1170</b>	<b>278</b>	<b>1393</b>	<b>323</b>	<b>1659</b>
<b>FOREIGN PROGRAM</b>										
Executives	9	23	4	9	8	19	10	19	14	37
Non-Executives										5
<b>TOTAL</b>	<b>9</b>	<b>23</b>	<b>4</b>	<b>9</b>	<b>8</b>	<b>19</b>	<b>10</b>	<b>19</b>	<b>14</b>	<b>42</b>
<b>Grand TOTAL</b>	<b>290</b>	<b>2325</b>	<b>359</b>	<b>2763</b>	<b>334</b>	<b>2720</b>	<b>337</b>	<b>2749</b>	<b>383</b>	<b>2567</b>

SUMMARY OF THE TRAINING PROGRAMMES  
CONDUCTED AT NIM(1999 TO 2006)

YEAR	No. OF PROGRAMMES	EXECUTIVES TRAINED	TRAINING DAYS
ODA Guest House			
1999-2000	11	250	45
2000-2001 (UPTO Oct.)	5	110	18
Nargundkar Institute of Management (NIM)			
2000-2001 (From Nov.)	13	260	93
2001-2002	25	471	148
2002-2003	25	518	111
2003-2004	32	685	228
2004-2005	47	931	241
2005-2006	45	881	252
2006-2007	45	799	240
<b>Total</b>	<b>248</b>	<b>4905</b>	<b>1376</b>

**INDUCTION TRAINING PROGRAM  
DURING X PLAN (2002-2007)**

S.NO	Discipline	2002-03	2003-04	2004-05	2005-06	2006-07	Grand Total
1	Mining Graduate Training(MGTs)		25	25	43	36	129
2	Dy Managers	26		20	17		63
3	Under Managers			17	18	17	52
4	Graduate Mining Engineers					10	10
5	Junier Mining Eng Trainees				19	46	65
6	Overmen	87	56	53	71	19	286
7	Shot Firers		140	161	38		339
8	JET(E & M)	55		19	15	78	167
9	Welfare Officer Trainees				9	9	18
10	JET(IT)			2		6	8
11	Asst. Engineer (IE)			6	2	4	12
12	Jr. security Officer					3	3
13	Jr. Forest Officer			1	1	1	3
14	Hydrogeologist					1	1
15	Jr.accounts Officers			4	2	4	10
16	Geophysicist Trainees				2		2
17	Junior Law Officers			1	3	4	8
18	Surveyor Trainees					19	19
19	Sub-Overseer Trainees					41	41
20	Asst Foremen Trainees			45			45
21	Analytical Lab Assistsnts	18					18
22	Pit Office Assistants(POA's)				13		13
	<b>TOTAL</b>	<b>186</b>	<b>221</b>	<b>354</b>	<b>253</b>	<b>298</b>	<b>1312</b>

S.NO	MVTCS	BASIC TRG.						REFRESHER TRG.				
		2002-03	2003-04	2004-05	2005-06	2006-07	Grand Total	2002-03	2003-04	2004-05	2005-06	2006-07
1	KGM	53	51	1	45	9	159	898	1411	930	909	819
2	YLD		1		8	51	60	1198	1159	1,000	1097	566
3	MNG	3	2		53	1	59	798	932	858	657	759
4	RG-I	222	36	32	42	36	368	2,699	2,959	2,392	2,779	2,082
5	RG-II	1	29	44	17	37	128	1,692	2,379	2,025	2,203	2,714
6	BHPL		11	2	32	31	76	581	480	2024	1520	1451
7	MM	13	23	80	225	750	1091	1533	2906	3023	2424	2925
8	SRP	53	252	94	12	24	435	3275	4601	4283	3266	3249
<b>Grand Total</b>		<b>345</b>	<b>405</b>	<b>253</b>	<b>434</b>	<b>939</b>	<b>2376</b>	<b>12674</b>	<b>16827</b>	<b>16535</b>	<b>14855</b>	<b>14565</b>
		STATUTORY EXAMINATION						OTHERS				
		2002-03	2003-04	2004-05	2005-06	2006-07	Grand Total	2002-03	2003-04	2004-05	2005-06	2006-07
1	KGM	114	123	64	177	26	504	485	321	2,660	220	166
2	YLD	58	263	8	18	5	352	310	229	840	513	19
3	MNG	20		29			49	52	397	428	316	151
4	RG-I	81	170	175	226	27	679	142	1,711	2,558	2136	855
5	RG-II	173	366	331	72	20	962	179	25	2,482	920	396
6	BHPL	69	58	175	300	909	1511	325	836	976	747	6
7	MM	30	29	203	57	83	402	160	2041	1410	1556	1222
8	SRP	66	266	191	141	36	700	2358	990	725	2607	1000
<b>Grand Total</b>		<b>611</b>	<b>1275</b>	<b>1176</b>	<b>991</b>	<b>1106</b>	<b>5159</b>	<b>4011</b>	<b>6550</b>	<b>12079</b>	<b>9015</b>	<b>3815</b>
1	KGM							157	723	263	624	269
2	YLD								400	348	173	153
3	MNG							167	372	360	115	285
4	RG-I							469	738	480	1553	1685
5	RG-II							609	413	649	208	635
6	BHPL							54	199	294	503	583
7	MM							356	709	1373	915	2532
8	SRP							206	339	1016	379	836
<b>Grand Total</b>								<b>2018</b>	<b>3893</b>	<b>4783</b>	<b>4470</b>	<b>6978</b>
<b>YOGA</b>												
1	KGM							862	1395	881	735	783
2	YLD							1197			1097	786
3	MNG							849	932			
4	RG-I							1063	194	56	1441	1224
5	RG-II							271	480	2,171	501	5207
6	BHPL									70	150	218
7	MM									1669	1633	1182
8	SRP							6610		1569	141	2402
<b>Grand Total</b>								<b>10852</b>	<b>3001</b>	<b>6416</b>	<b>5698</b>	<b>11802</b>

TRAINING PROGRAM CONDUCTED AT TTC MANUGURU  
DURING X PLAN (2002-2007)

Sl. No	Type of Training	2002-03	2003-04	2004-05	2005-06	2006-07	Grand Total
1	<b>Fresher Training</b>						
	EP Operators	6		17	17	141	181
	EP Electricians	1		15	15	44	75
	EP Fitters	16		33	34	6	89
	OC Operational Staff	50				16	66
	Drill Operators	5					5
	<b>Total</b>	<b>78</b>		<b>65</b>	<b>66</b>	<b>207</b>	<b>416</b>
2	<b>Change of Job Training</b>						
	EP Operator		25				25
	Dozer Operators		15	18		22	55
	Dumper Operators		15				15
	Hydraulic Shovel Operators		17				17
	Hyd. Excavator Operator					54	54
	Crane Operator					4	4
	<b>Total</b>		<b>72</b>	<b>18</b>		<b>80</b>	<b>170</b>
3	<b>Refresher Training(Statutory)</b>						
	EP Operators trainees	28	88	100	164	85	465
	EP Electricians	1		2	8	13	24
	Grader Operators				140		140
	EP Fitters	44	60	48	39	58	249
	Rope/Hyd.Exc.Operators	10					10
	Drill Operators	5	17	5	8	5	40
	EP Welders	9	11	10	3		33
	Shovel Operator		4	5	13		22
	Dumper Operators	16					16
	Dozer Operators	6					6
	Others	1	192	66	18	38	315
	<b>Total</b>	<b>120</b>	<b>372</b>	<b>236</b>	<b>393</b>	<b>199</b>	<b>1320</b>
4	<b>Orientation Training</b>						
	Dumper Operators(85T)		19	48	47		114
	Hyd/Rope Shovel Oprs	4	13	16			33
	EP Fitters	1					1
	Shovel Operator				3	2	5
	Dragline Operators		3				3
	Sr. Mechanics				7	5	12
	Others					1	1
	<b>Total</b>	<b>5</b>	<b>35</b>	<b>64</b>	<b>57</b>	<b>8</b>	<b>169</b>
	<b>Grand Total</b>	<b>203</b>	<b>479</b>	<b>383</b>	<b>516</b>	<b>494</b>	<b>2075</b>

**NO. OF PERSONS TRAINED AT TTC  
FROM 1984 TO 2007**

<b>Categories</b>	<b>Fresher training</b>	<b>Change of Job/ Orientation Training</b>	<b>Refresher Training</b>
Jr. Executive Trainees	82		
Asst. Foreman Trainees	159		
OC Operation staff	602		
Executives hands on Trg.	97		
35T Dumper operator	1784	484	1038
Rope Shovel Operator		163	113
Hyd. Exc. Operators		322	141
Dozer Operators		240	142
85T Dumper Operators		761	227
Drill Operators	136	26	147
EP Fitters	587	268	680
EP Electrician	298	79	186
Operational aspect training for EP Tradesman	362		
EP Welders	50	8	73
Veh. Drivers			207
Cablemen			128
EP Helpers/Greasers			273
Crane Operators		7	218
Fire Fighting			641
General Mazdoors			872
<b>GRAND TOTAL</b>	<b>4157</b>	<b>2358</b>	<b>5086</b>

**THE SINGARENI COLLIERIES COMPANY LIMITED  
TECHNICAL TRAINING CENTRE  
FOR OPEN CAST PROJECTS**

- Established on 6<sup>th</sup> December 1984 to cater the needs and to meet the actual requirements of trained personnel for operation and maintenance of HEMM in Open cast projects.
- The main object is to train and provide skilled man power to all OCPs of SCCL.
- Playing a key role in boosting of the production, productivity and safety consciousness of OC projects.
- Conducting different types of courses like Fresher, Refresher, Change of job, Orientation training, First - Aid and Fire Fighting etc.
- Imparting training on maintenance and safe operational procedures of all HEMMs
- For training, it is equipped with different types of cut models, sub assemblies etc.
- A library contains about 500 technical manuals on HEMMs and other technical books for the use of trainees and OC personnel
- It also organizes training programs of original equipments Manufacturers for the Executives and Supervisory staff working in OC projects to enhance the skills on sophisticated and costly equipment.
- Fully equipped with Mechanical and Electrical workshops for imparting practical orientated training to the tradesmen.
- HEMM Familiarization training for OC Operational Staff (new entrants) is also regularly being conducted in view of providing basic technical knowledge on HEMM.

**TRAINING PROGRAM AT UMTI  
DURING X PLAN (2002-2007)**

Sl.No		2002-03	2003-04	2004-05	2005-06	2006-07	Grand Total
1	<b>Executives</b>						
	E & M			215	203	160	578
	Mining			77	54	76	207
	<b>Total</b>		<b>285</b>	<b>292</b>	<b>257</b>	<b>236</b>	<b>1070</b>
2	<b>Supervisors</b>						
	Foreman/Charge Hand			176	264	120	560
	Overman			111	104	85	300
	Mining Sirder			107	178	154	439
	<b>Total</b>			<b>394</b>	<b>546</b>	<b>359</b>	<b>1299</b>
3	<b>Operators</b>			383	623	274	1280
4	<b>Technicians</b>						
	Fitters			166	197	412	775
	Electricians			145	271	289	705
	Others		429				
	<b>Total</b>		<b>429</b>	<b>311</b>	<b>468</b>	<b>701</b>	<b>1480</b>
	<b>Grand Total</b>		<b>714</b>	<b>1380</b>	<b>1894</b>	<b>1570</b>	<b>5129</b>

UMTI started functioning from 30-06-2003 in the year 2003-04



<b>APPRENTICES ENROLLMENT AT SCCL</b>						
<b>(As per apprentices act 1961 and ammended 1973)</b>						
	2002-03	2003-04	2004-05	2005-06	2006-07	<b>Grand Total</b>
<b>Graduate Apprentices</b>						
Civil		4	8	12		24
Computer Science		7	16	24	30	77
Electrical Engineering					3	3
<b>Diploma Apprentices</b>						
Civil		4	6	2	1	13
Computer Science				6	4	10
EEE				3		3
Mechanical				8	1	9
<b>Technician(Vocational) Apprentics</b>						
Office asst.		10			9	
Accounts & Taxation					2	
<b>Sub-Total(1+2+3)</b>		<b>25</b>	<b>30</b>	<b>55</b>	<b>50</b>	<b>139</b>
<b>Trade Apprentices</b>						
Draughtsman Mechanical				2	12	14
Draughtsman Civil				3	5	8
Motor Mechanics		14		3	27	44
Welders				7	31	38
Turners		13		7	24	44
Machinists		19		1	6	26
Fitters		74		93	88	255
Electricians		70		90	103	263
Diesel Mechanics					10	10
<b>Sub-Total(4)</b>	<b>0</b>	<b>190</b>	<b>167</b>	<b>206</b>	<b>306</b>	<b>702</b>
		(*49)	(*161)	(*99)		
<b>Grand Total</b>	<b>0</b>	<b>215</b>	<b>197</b>	<b>261</b>	<b>356</b>	<b>841</b>

\* Indicates in-Service candidates included in sub total(4)

## DETAILS OF ADVANCED MANAGEMENT PROGRAMMES

### AMP-01

Sl.No.	Name of the participant S/Sri	Emp. Code	Designation	Place of Work	Area	Programme Name	FROM
1	Dr.K.MUKUNDA RAO		CMO	MH.KGM	CORP.	AMP-01	06.11.2000
2	J.M.PRASAD		GM	BPA	BPA	AMP-01	06.11.2000
3	A.PURUSHOTHAM		SO TO GM	YD	YD	AMP-01	06.11.2000
4	SHASHIKAPOOR		PO	OC.I	RG.IV	AMP-01	06.11.2000
5	K.V.KRISHNA RAO		ACME		RG.I	AMP-01	06.11.2000
6	T.V.V.PRASAD		PO	BHPL	BHPL	AMP-01	06.11.2000
7	M.SESHI REDDY		SO TO GM	KGM	KGM	AMP-01	06.11.2000
8	V.B.GULRANDE		SO TO GM			AMP-01	06.11.2000
9	A.C.RAMI REDDY		DY.CME.(P P)	CORP	CORP	AMP-01	06.11.2000
10	B.RAMESH KUMAR		AGENT	GDK.I GR.	RG.I	AMP-01	06.11.2000
11	PARAMESWARAN POTTI		OSD	KGM	KGM	AMP-01	06.11.2000
12	M.V.V.SUBBA RAO		AC.F&A	CORP	CORP	AMP-01	06.11.2000
13	KONDAIAH SASTRY		AC.F&A			AMP-01	06.11.2000
14	E.RAJA RAO		ACE	18MWPH	RG.I	AMP-01	06.11.2000
15	T.HARANATH		ACE	RG.I	RG.I	AMP-01	06.11.2000
16	S.S.GOUD		ACE			AMP-01	06.11.2000
17	A.RAMACHANDRA RAO		I/c ACIE	BPA	BPA	AMP-01	06.11.2000
18	A.SRI RAMACHANDRA MURTHY		DY.CE			AMP-01	06.11.2000
19	G.AILIAH		DY.CPM	BPA	BPA	AMP-01	06.11.2000
20	K.VENKAT REDDY		MD	SUPER BAZAR	KGM	AMP-01	06.11.2000
Sl.No.	Name of the participant S/Sri	Emp. Code	Designation	Place of Work	Area	Programme Name	FROM
21	Smt. SUMANGALA RAJE	7573	ACMO	KGM	CORP	AMP-02	26.08.2001
22	Smt. GEETA MOHAN	20783	Sr. SYS. ANALYST	MM	MM	AMP-02	26.08.2001
23	Y.S.SARMA	4533	ACE	RG.IV	RG.IV	AMP-02	26.08.2001
24	M.BASAVA CHARY	6577	CHIEF GEOLOGIST	KGM	KGM	AMP-02	26.08.2001
25	K.RADHAKRISHNAN	9923	CHIEF OF STORES	KGM	CORP	AMP-02	26.08.2001
26	D.L.R.PRASAD	9266	GM	RG.II	RG.II	AMP-02	26.08.2001
27	K.V.RAO	3870	CHIEF PURCHASER	CORP	CORP	AMP-02	26.08.2001
28	B.BHANU PRASAD	6860	DY.CPM	CORP	CORP	AMP-02	26.08.2001
29	E.V.PURUSHOTHAM	7426	PM	EE	CORP	AMP-02	26.08.2001

30	CH.VENKATESWAR RAO	10186	AGENT	JK.5	YLD	AMP-02	26.08.2001	1
31	M.VASANTHA KUMAR	10411	ASO	KGM	KGM	AMP-02	26.08.2001	1
32	S.A.FATEH KHALID	14855	DY.CME.(P LNG)	OC.III	RG.III	AMP-02	26.08.2001	1
33	B.B.GUPTA	7345	DY.CE	CWS	KGM	AMP-02	26.08.2001	1
34	P.E.PRASADA LINGAM	6585	SO TO GM	MNG	MNG	AMP-02	26.08.2001	1
35	P.V.S.R.JOGESHWAR RAO	2036	DY.CHIEF (F&A)	MNG	MNG	AMP-02	26.08.2001	1
36	J.SAMBASIVA RAO	12382	SR.SYS.AN ALYST	EDP	CORP	AMP-02	26.08.2001	1
37	K.SUGUNAKAR REDDY	10518	DY.CME	MM	MM	AMP-02	26.08.2001	1
38	D.SURYANARAYANA	5717	DY.CE	VK.7 WS	KGM	AMP-02	26.08.2001	1
39	I.MARTHANDA MURTHY	7159	ACE	CIVIL	RGM	AMP-02	26.08.2001	1
40	Y.RAJESHWAR REDDY	11522	AGENT	GDK.6B IG	RG.I	AMP-02	26.08.2001	1
41	A.MANO HAR RAO	7727	ACME	R&D	CORP	AMP-03	10.12.2001	2
42	B.KISHAN RAO	10314	SO TO DIR.(P&P)	CORP	CORP	AMP-03	10.12.2001	2
43	G.RAVI SUDHAKAR RAO	10047	DY.CME(S AFETY)	CORP	CORP	AMP-03	10.12.2001	2
44	C.SIMHACHALAM	6810	DY.CPM	SRP	SRP	AMP-03	10.12.2001	2
	<b>Name of the participant S/Sri</b>	<b>Emp. Code</b>	<b>Designati on</b>	<b>Place of Work</b>	<b>Area</b>	<b>Progra mme Name</b>	<b>FROM</b>	
45	M.KRISHNA MOHAN	20391	DY.CHIEF (F&A)	MM	MM	AMP-03	10.12.2001	2
46	S.MOHAN RAO	5432	ASO	YLD	YLD	AMP-03	10.12.2001	2
47	P.KONDAIAH	12201	SO TO GM	BPA	BPA	AMP-03	10.12.2001	2
48	K.V.NAGESHWARA RAO	5050	DY.CE.(CI VIL)	CORP	CORP	AMP-03	10.12.2001	2
49	A.UPENDER RAO	11572	DY.CME	P&P	CORP	AMP-03	10.12.2001	2
50	K.HARI	4745	DY.CE	MNG	MNG	AMP-03	10.12.2001	2
51	M.MALLIKARJUNA REDDY	6690	MED.SUP DT.	AH	RG	AMP-03	10.12.2001	2
52	M.V.SUBRAHMANYAM	6200	ADDL.CHI EF F&A	RG	RG	AMP-03	10.12.2001	2
53	B.CHANDRAMOLESHWARA RAO	4517	DYCE	RG.I	RG.I	AMP-03	10.12.2001	2
54	B.CHANDRU	7191	ACME	BHPL	BHPL	AMP-03	10.12.2001	2
55	D.R.C.PRASADA RAO	8074	DY.CE.(CI VIL)	RG.III	RG.III	AMP-03	10.12.2001	2
56	C.V.PRASAD	16108	CA	RG.III	RG.III	AMP-03	10.12.2001	2
57	K.RANGA SWAMY	4737	DY.CIE	RG.I	RG.I	AMP-03	10.12.2001	2
58	P.UMA MAHESHWARA RAO	11988	DY.CME	OC.I	RG.IV	AMP-03	10.12.2001	2
59	P.SARVESHWARA RAO	5563	DY.CE	RG.II WS	RG.II	AMP-04	10.12.2001	2
60	SURESH	11409	AGM	VK.7	KGM	AMP-04	22.09.2002	1
61	K.J.AMARNATH	11475	AGM	OC.III	RG.III	AMP-04	22.09.2002	1
62	C.V.REDDY	9258	DY.GM	KTK.2	BHPL	AMP-04	22.09.2002	1
63	B.RAM NARAYANA	10267	DY.GM	KK.GR	MM	AMP-04	22.09.2002	1

64	I.R.K.RAO	4818	AGM.(E&M )	KGM	KGM	AMP-04	22.09.2002
65	S.JANARDANA RAO	8359	DY.GM.(PE R)	VIGILANC E	CORP	AMP-04	22.09.2002
66	A.POTHA RAJU	8977	PM	KGM	KGM	AMP-04	22.09.2002
67	P.S.VINODA BABU	12497	DY.GM.(IE)	RG.IV	RG.IV	AMP-04	22.09.2002
68	Y.DAKSHINA MURTHY	5301	DY.GM.(F &A)	HYD	HYD	AMP-04	22.09.2002
	<b>Name of the participant S/Sri</b>	<b>Emp. Code</b>	<b>Designati on</b>	<b>Place of Work</b>	<b>Area</b>	<b>Progra mme Name</b>	<b>FROM</b>
69	A.LAKSHMI NARAYANA RAO	8032	DY.GM.(CI VIL)	CORP	CORP	AMP-04	22.09.2002
70	Y.S.BABU RAO	6616	DY.GM.(G EO)	CORP	CORP	AMP-04	22.09.2002
71	Y.NARAYANA MURTHY	12269	DY.GM.(D RILLING)	CORP	CORP	AMP-04	22.09.2002
72	DR. Y.BHASKARA MURTHY	5424	MS	YLD	YLD	AMP-04	22.09.2002
73	G.RAJENDER REDDY	12243	AGM	RK.NT&8	SRP	AMP-04	22.09.2002
74	K.V.R.MURTHY	14465	DY.GM	JK.OC	YLD	AMP-04	22.09.2002
75	V.V.RAO	4478	AGM.(E&M )	PH	RG.I	AMP-04	22.09.2002
76	V.CHANDRAMOHAN	4940	DY.GM	MM	MM	AMP-04	22.09.2002
77	K.MALLIKARJUNA RAO	8896	SO TO GM	MM	MM	AMP-04	22.09.2002
78	K.NAGABHUSHANA REDDY	11556	DY.GM	SMG.GR	MM	AMP-04	22.09.2002
79	D.Satyanarayana	10398	ASO	RG.I	RG.I	AMP-04	22.09.2002
80	J.V.Dattatreylu	9664	GM	MNG	MNG	AMP-05	06.04.2003
81	Y.Vijaya Saradhi	12609	GM	RG.IV	RG.IV	AMP-05	06.04.2003
82	G.Eswaraiah	11310	AGM	CP&P	Corp.	AMP-05	06.04.2003
83	Ch.Narasimha Rao	14871	SO to Dir.(Opern)	Corp.	Corp.	AMP-05	06.04.2003
84	W.Vijaya Babu	13566	SO to GM	KGM	KGM	AMP-05	06.04.2003
85	A.K.Mohan Rao	8163	Dy.GM.(Civ il)	KGM	KGM	AMP-05	06.04.2003
86	P.V.J.Gopichand	8090	Dy.GM.(Civ il)	BPA	BPA	AMP-05	06.04.2003
87	T.Krishna Murthy	8139	Dy.GM.(Civ il)	Corp.	Corp.	AMP-05	06.04.2003
88	G.Sridhar Reddy	8993	Dy.GM.(Pe r)	RG.I	RG.I	AMP-05	06.04.2003
89	V.V.S.N.Murthy	8985	Dy.GM.(Pe r)	Corp.	Corp.	AMP-05	06.04.2003
90	L.V.N.Sarma	11085	PM	RG.III	RG.III	AMP-05	06.04.2003
91	C.Mallaiah Pantulu	11140	PM	BPA	BPA	AMP-05	06.04.2003
92	K.V.Narappa	11962	Dy.GM.(Ge o)	RG.III	RG.III	AMP-05	06.04.2003
	<b>Name of the participant S/Sri</b>	<b>Emp. Code</b>	<b>Designati on</b>	<b>Place of Work</b>	<b>Area</b>	<b>Progra mme Name</b>	<b>FROM</b>
93	C.Raghava Reddy	11996	Supdg. Geo.	Corp.	Corp.	AMP-05	06.04.2003
94	V.Raghuveera Prasad	6941	Dy.GM.(F& A)	KGM	KGM	AMP-05	06.04.2003

95	N.Chandra Sekhar	7777	FM	Corp.	Corp.	AMP-05	06.04.2003	2
96	B.S.P.Narayana	15453	AGM.(IE)	RG	RG	AMP-05	06.04.2003	2
97	T.Sudhakar Rao	4779	Dy.GM.(IE)	MNG	MNG	AMP-05	06.04.2003	2
98	G.V.Suryanarayana	5783	AGM.(E&M)	CWS	KGM	AMP-05	06.04.2003	2
99	S.V.R.Sastry	5115	SSO	Corp.	Corp.	AMP-05	06.04.2003	2
100	Dr.Nilima Vijaya Varalwar	7337	MS	Sec.III	RG.I	AMP-05	06.04.2003	2
101	Md.Khaleemullah	13655	Mgr.(IT)	Corp.	Corp.	AMP-05	06.04.2003	2
102	M.Seshu Kumar Reddy	10348	AGM	KGM	KGM	AMP-06	18.05.2003	0
103	B.Bhaskara Rao	7599	AGM	PK.1&2	MNG	AMP-06	18.05.2003	0
104	D.Ramulu	9282	AGM	Khairaguda OC	BPA	AMP-06	18.05.2003	0
105	Iqbal Ahmed	8901	Dy.GM.(Sa fety)	RG.III&IV	RG.III& IV	AMP-06	18.05.2003	0
106	K.Srinivasa Chary	12162	Dy.GM	O/o GM.MNG	MNG	AMP-06	18.05.2003	0
107	A.Rajaiah	5466	Dy.GM.(Sa fety)	SRP.(P)	SRP.(P )	AMP-06	18.05.2003	0
108	Jagan Mohan	6991	Dy.GM.(G)	Exploration	BPA	AMP-06	18.05.2003	0
109	K.V.Rao	12170	Dy.GM.(GP )	Exploration	Corp	AMP-06	18.05.2003	0
110	K.Raghavendra Rao	4216	GM.(E&M)	Corp.	Corp	AMP-06	18.05.2003	0
111	I.V.N.Prasada Rao	5822	AGM.(E&M )	Purchase	Corp	AMP-06	18.05.2003	0
112	M.Dada Reddy	5660	Dy.GM.(E& M)	Purchase, RG.III &IV	RG.IV	AMP-06	18.05.2003	0
113	G.Venkata Ramana	20571	Finance Manager	F&A	Hyd	AMP-06	18.05.2003	0
114	M.Seeta Ramulu	16899	Finance Manager	F&A	MM	AMP-06	18.05.2003	0
115	Y.Venkateswarlu	9004	Dy.GM.(IR)	Personnel Dept.	Corp	AMP-06	18.05.2003	0
116	K.S.V.Ranga Prasada Rao	5296	Personnel Manager	R.Cell	Corp	AMP-06	18.05.2003	0
	<b>Name of the participant S/Sri</b>	<b>Emp. Code</b>	<b>Designati on</b>	<b>Place of Work</b>	<b>Area</b>	<b>Progra mme Name</b>	<b>FROM</b>	
117	T.Ramachandra Reddy	5018	Supdg.S.O	P&P	Corp	AMP-06	18.05.2003	0
118	J.Mrutyunjaya Rao	5270	Dy.GM.(Civ il)	RG.IV	RG.IV	AMP-06	18.05.2003	0
119	G.Ram Kumar Rao	19601	Manager (IT)	EDP	RG.I	AMP-06	18.05.2003	0
120	K.Balaramulu	5610	Dy.GM.(E& M)	BHPL	BHPL	AMP-06	18.05.2003	0
121	G. Sreeramamurthy	8121	Dy.GM(Civi l)	Civil	SRP	AMP-07	25.07.2004	1
122	U.A. Narasimha Rao	5830	Dy.GM(E& M)	COC	MNG	AMP-07	25.07.2004	1
123	K.N. Srinivasan	8642	Dy.GM(E& M)	RG-II	RG-II	AMP-07	25.07.2004	1
124	O. Trinadha Rao	8757	Dy.GM(E& M)	OC-I	RG-IV	AMP-07	25.07.2004	1
125	A. Manohar Rao	10178	Dy.GM(E& M)	RG-II	RG-II	AMP-07	25.07.2004	1
126	V. Nageshwar Rao	12293	SE(Drilling)	Exploration	Corp	AMP-07	25.07.2004	1

127	K. Krishna Murthy	12081	Dy.GM(HG )	Exploration	Corp	AMP-07	25.07.2004
128	M. Subba Rao	20725	Dy.FM	CPP	Corp	AMP-07	25.07.2004
129	M. Narasimha Reddy	28561	FM	KGM	KGM	AMP-07	25.07.2004
130	S. Rama Rao	10623	FM	SRP	SRP	AMP-07	25.07.2004
131	M.V. Subba Rao	10615	FM	MM	MM	AMP-07	25.07.2004
132	P. Subrahmanyam	4826	Dy.GM(IE)	Corp	Corp	AMP-07	25.07.2004
133	Dr.KVSSBRK. Subrahmanyam	9981	Medical Supdt.	MNG	MNG	AMP-07	25.07.2004
134	S. Ramanja Chary	15631	Dy.GM	PP	Corp	AMP-07	25.07.2004
135	M. Subba Rao	14295	Dy.GM	HRD	Corp	AMP-07	25.07.2004
136	H. Veera Swamy	15518	SOM	RK-7	SRP	AMP-07	25.07.2004
137	K.V. Subba Rao	8951	Dy.GM(Per )/MD	Super Bazar	KGM	AMP-07	25.07.2004
138	K. Chandramouli	11108	PM	RG-III	RG-III	AMP-07	25.07.2004
139	M. Sivarami Reddy	11132	PM	RG-I	RG-I	AMP-07	25.07.2004
140	B. Karthikeyan	8668	SSO	Corp	Corp	AMP-07	25.07.2004
	<b>Name of the participant S/Sri</b>	<b>Emp. Code</b>	<b>Designation</b>	<b>Place of Work</b>	<b>Area</b>	<b>Programme Name</b>	<b>FROM</b>
141	S. Ramabhadri Raju	12510	Dy.GM(Civil)	Corp	Corp	AMP-08	17.07.2005
142	SVSS. Ramalingeswarudu	14619	Dy.GM	Purchase	Corp	AMP-08	17.07.2005
143	Y. Nageswara Rao	4614	Dy.GM	Safety	Corp	AMP-08	17.07.2005
144	N. Janardhan	4834	AGM(E&M)	MM	MM	AMP-08	17.07.2005
145	G. Madhusudhan Reddy	5767	Dy.GM(E&M)	YLD	YLD	AMP-08	17.07.2005
146	K. Sivaramakrishna Rao	9884	Dy.GM(E&M)	Stores	MM	AMP-08	17.07.2005
147	G. Vishwanadham	8676	Dy.GM(E&M)	Stores	RG-I	AMP-08	17.07.2005
148	G. Purnachandu	9915	Dy.GM(F&A)	IA	RG	AMP-08	17.07.2005
149	B. Venkata Ramana	5848	Dy.GM(IE)	KGM	KGM	AMP-08	17.07.2005
150	Dr.K.Satya Vara Prasad	12316	ACMO	MH	Corp	AMP-08	17.07.2005
151	Ch. Vijaya Rao	14601	SO Dir(P&P)	Corp	Corp	AMP-08	17.07.2005
152	T. Nageswara Rao	11873	Project Officer	GK OC	KGM	AMP-08	17.07.2005
153	A. Acharya	11938	OSD	CC	Corp	AMP-08	17.07.2005
154	N. Janardhan Rao	12057	Dy.GM	GDK 9	RG-II	AMP-08	17.07.2005
155	Nandigam Srinivasa Rao	12120	Dy.GM	Safety	RG-3 & 4	AMP-08	17.07.2005
156	P. Bannaiah babu	11857	Dy.GM	Safety	RG-I	AMP-08	17.07.2005
157	P. Ramakrishna	6802	Dy.GM(Per )	RG-IV	RG-IV	AMP-08	17.07.2005
158	Hassan Abbas	8969	Dy.GM(Per )	MM	MM	AMP-08	17.07.2005
159	R. Veera Narayana	5084	Dy.GM(Survey)	YLD	YLD	AMP-08	17.07.2005
160	B. Prasada Rao	7094	Dy.GM(AS)	MNG	MNG	AMP-08	17.07.2005

161	B.Bhaskara Rao	13841	GM	IT	Corp	AMP-09	28.05.2006	C
162	J.Nagaiah	11289	AGM	QM	Corp	AMP-09	28.05.2006	C
163	K.Ravi Shankar	15958	AGM	OC.II	RG.IV	AMP-09	28.05.2006	C
164	V.Veera Swamy	9753	AGM	UG Mines	YLD	AMP-09	28.05.2006	C
	<b>Name of the participant S/Sri</b>	<b>Emp. Code</b>	<b>Designation</b>	<b>Place of Work</b>	<b>Area</b>	<b>Programme Name</b>	<b>FROM</b>	
165	K.Guruvaiah	13891	Dy.GM	QM	RG	AMP-09	28.05.2006	C
166	M.Varadarajulu	4486	AGM.(E&M)	RG.I	RG.I	AMP-09	28.05.2006	C
167	C.Chandra Mohan Rao	5678	Dy.GM.(E&M)	GK.OC	KGM	AMP-09	28.05.2006	C
168	J.C.Subbaiah	8684	Dy.GM.(E&M)	YLD	YLD	AMP-09	28.05.2006	C
169	D.Nageswara Rao	8804	Dy.GM.(E&M)	O/o Dir (E&M)	Corp	AMP-09	28.05.2006	C
170	G.Purnanandu	9355	Dy.GM.(E&M)	Goleti LW WS	BPA	AMP-09	28.05.2006	C
171	B.Venkata Naidu	12277	Supdt. Geologist	Exploration	RG.IV	AMP-09	28.05.2006	C
172	T.G.Prasada Rao	4973	Dy.GM.(Survey)	RG.IV	RG.IV	AMP-09	28.05.2006	C
173	R.I.S.Raja Rao	11077	Personnel Manager	RG.IV	RG.IV	AMP-09	28.05.2006	C
174	K.Babu Satya Sagar	11093	Personnel Manager	BPA	BPA	AMP-09	28.05.2006	C
175	Ch.V.Narsimha Murthy	20589	Dy.GM.(F&A)	RG.III	RG.III	AMP-09	28.05.2006	C
176	A.Ramachandra Rao	7141	Dy.GM.(Civil)	YLD	YLD	AMP-09	28.05.2006	C
177	A.Rushyendrudu	15364	Dy.GM.(IE)	Main Stores	Corp	AMP-09	28.05.2006	C
178	B.V.Satyanarayana Raju	20513	Estates Manager	RG.III	RG.III	AMP-09	28.05.2006	C
179	B.Hara Prasad	21098	Manager (IT)	EDP	Corp	AMP-09	28.05.2006	C
180	Dr.A.Chiranjivi Rao	9274	Dy.CMO.(Admn.)	Sec.III	RG	AMP-09	28.05.2006	C

1. AMP 01 – Conducted at NIM, RG2 and arranged field visits to NTPC RGM & ACC Cement Factory
2. AMP02 – Conducted at NIM, RG2 and arranged field visits to NTPC RGM & ACC Cement Factory.
3. AMP 03 - Conducted at NIM, RG2 and arranged field visits to NTPC RGM & ACC Cement Factory.
4. AMP 04 - Conducted at NIM, RG2 and arranged field visits to NTPC RGM & ACC Cement Factory.
5. AMP 05 - Conducted at NIM, RG2 and arranged field visits to NTPC RGM & ACC Cement Factory.
6. AMP 06 - Conducted at NIM, RG2 and arranged field visits to Neyveli Open cast project, Co-ordinated by NPC Chennai.
7. AMP 07 - Conducted at NIM, RG2 for 1 week, 2<sup>nd</sup> week at IIM , Lucknow and 3<sup>rd</sup> week arranged field visits to Banaras Hindu University, BHU Varanasi, M/s Hindalco, renusagar, M/s Power station , Renukot, NCL Singrauli and Allahabad.
8. AMP 08 - Conducted at NIM, RG2 for 1 week, 2<sup>nd</sup> week at IIM , Lucknow and 3<sup>rd</sup> week arranged field visits to Banaras Hindu University, BHU Varanasi, M/s Hindalco, renusagar, M/s Power station , Renukot, NCL Singrauli and Allahabad.
9. AMP 09 - Conducted at NIM, RG2 for 1 week, 2<sup>nd</sup> week at IIM , Lucknow and 3<sup>rd</sup> week arranged field visits to Banaras Hindu University, BHU Varanasi, M/s Hindalco, renusagar, M/s Power station , Renukot, NCL Singrauli and Allahabad.